



# Oakley Church of England Combined School

*Parvis E Glandibus Quercus*  
*'Mighty oaks from little acorns grow'*



<b>Job Description</b>	
Post Title:	CLASS TEACHER KS2 Full time
Responsible to:	Headteacher
Post Holder:	
<b>Job Purpose</b>	
<ul style="list-style-type: none"> <li>To carry out the functions of a teacher in accordance with the Teacher Standards.</li> <li>To promote the aims and objectives of the school and maintain its Christian ethos.</li> <li>To implement and deliver a broad, balanced and challenging curriculum for children in line with the school and National Curriculum.</li> <li>To foster a stimulating learning environment and educational experience for all children in the class to fulfil their individual potential.</li> <li>To support and contribute to the school's responsibility to safeguard all children.</li> <li>To work in a manner that holds the professionalism of teachers to the highest standard and supports parents and the community trust in the profession.</li> </ul>	
<b>Main Accountabilities</b>	
<p><b>Teaching</b></p> <ul style="list-style-type: none"> <li>Ensure effective teaching of whole classes, groups and individuals so that teaching objectives are met, momentum and challenge are maintained, and best use is made of teaching time.</li> <li>Use teaching methods which keep pupils engaged, including stimulating children's intellectual curiosity, effective questioning and response, clear presentation and good use of resources.</li> <li>Set high expectations for children's behaviour, establishing and maintaining a good standard of discipline through well-focused teaching and through positive and productive relationships.</li> <li>Understand the needs of individual children, their previous educational experience, and have adequate knowledge of their home background including medical concerns, ethnic origin home language and religion.</li> </ul> <p><b>Planning and Assessment</b></p> <ul style="list-style-type: none"> <li>Identify clear teaching objectives, content, lesson structures and sequences appropriate to the subject matter and the children being taught.</li> <li>Set appropriate and demanding expectations for children's learning and motivation. Set clear targets for children's learning, building on prior attainment.</li> <li>Identify children who have special educational needs, and know where to get help in order to give positive and targeted support. Implement and keep SEN records up to date.</li> <li>Mark and monitor children's work providing constructive oral and written feedback.</li> <li>Understand the demands expected of children in relation to the National Curriculum.</li> </ul> <p><b>Relationship with Parents and the Wider Community</b></p> <ul style="list-style-type: none"> <li>Develop supportive professional relationships with parents and the wider community.</li> <li>Prepare and present informative reports to parents.</li> </ul>	



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- Provide opportunities to develop children's understanding by relating their learning to real and work related examples, recognising that learning takes place outside the school context.
- Liaise with agencies responsible for children's welfare.

## **Manage Own Performance and Development**

- Take responsibility for professional development and to keep up to date with research and developments in pedagogy.
- To follow and actively promote the school's policies.
- Set a good example to the pupils they teach in their presentation and their personal conduct.
- Evaluate their own teaching critically and use this to improve their effectiveness.
- To actively engage in the professional development process.
- Attend and actively participate in meetings and duties as specified in the staff handbook.

## **Managing and Developing Staff and Other Adults**

- Establish effective working relationships with professional colleagues.
- To ensure effective use of support staff within the classroom.

## **Health & Safety**

You are required to be aware of and comply with the school's Health and Safety policy at all times and act proactively in matters relating to health and safety. To recognise health and safety is a responsibility of every employee, to take reasonable care of self and others and to comply with the schools Health and Safety policy and any school-specific procedures / rules that apply to this role.

## **Confidentiality**

During the course of your employment you may see, hear or have access to, information on matters of a confidential nature relating to the work of Oakley C of E School or to the health and personal affairs of pupils and staff. Under no circumstances should such information be divulged or passed on to any unauthorised person or organisation.

## **Data Protection**

During the course of your employment you will have access to data and personal information that must be processed in accordance with the terms and conditions of the Data Protection Act 1984 and GDPR 2018.

## **Safeguarding Children**

In accordance with the school's commitment to follow and adhere to the Department for Education guidance entitled "Keeping Children Safe in Education" and all other relevant guidance and legislation in respect of safeguarding children, you are required to demonstrate your commitment to promoting and safeguarding the welfare of children and young people in the school. You are required to have satisfactory Enhanced DBS clearance.

Signed:

Date:

Headteacher:

Date: