

Every role shapes tomorrow

Join our team at Ivy Education Trust



Empowering futures:

for a better tomorrow...

As a Trust, our values influence what we do, how we behave, and what we are collectively seeking to achieve.

Courage

We are bold, take chances and seize opportunities

Compassion

We are kind to ourselves and others, and take care of the world around us

Collaboration

We support others, and are stronger together

Commitment

We work hard, give it everything, and never give up



We are Team



Join Us



@Ivy-Education-Trust



ivyeducationtrust.co.uk



@IvyEduTrust

Welcome

Everything we do here at Ivy and across our community of schools is focused on our mission to deliver an ambitious, high-quality, and inclusive education.

As part of our central Trust team, you will have the opportunity to play an important part in enabling all of our schools to achieve their ambitions.

We work across our schools to develop, deliver, and operate services that are fit for purpose, deliver value and enable us to maximise our impact for our pupils and the communities we serve both now and in the future.

Working with us, you will have the opportunity to really make a difference.

We have put together this pack to help you learn a bit more about us, where we are, the communities we serve, the pupils we support and what makes us us: our values.

We feel it is an exciting time to join us as we grow and learn together across our community. We hope you do too.



Our founding principles



**Our Trust values
are instilled in all
our work.**

Our values guide our decision making, our actions, and our sense of community. We firmly believe in the strength of each individual school and college across our Trust.

We work together, aligned through our shared values. You will see these values, distilled for our local learning community, running through all our work.



Our Schools

We support 8 schools/colleges, (5 primaries and 3 secondary schools) across Teignbridge in South Devon. Each of our schools has its own identity and character. Choice and variety in educational provision is important to us.

Connected not just by our geography, we work closely across our schools and with partners to share ideas, resources, best practice and learning. We are constantly working to improve and develop our provision.



Cockwood Primary School



Kenn Church of England Primary School



Kenton Primary School



Starcross Primary School



Teignmouth Primary School



Dawlish College



Newton Abbot College



Teignmouth Community School



Our schools; their voice

We asked some of our schools to share how it feels to belong in our learning community. Joining us is a unique opportunity to be at the forefront of a transformative journey, ensuring the seamless delivery of key functions that support our mission to **empower futures; for a better tomorrow.**



Cockwood Primary School

There are lots of benefits to being part of Ivy Education Trust! We have specialised support with HR, finance, maintenance, catering and compliance. Being a part of a larger network of schools also means that SLT and Subject Leaders can support each other and learn from each other's experiences. We can share resources to ensure value for money and come together to put on events. Working alongside our secondary partners has helped us to forge better links to support transition. Our pupils feel part of a wider community across Teignbridge, but as a small village school, we have maintained our unique identity.



Kenn Church of England Primary School

We feel fortunate to be part of a supportive Trust that understands that investment in all children, including our most vulnerable, allows Kenn to be an inclusive school where every child is supported to fulfil their potential. The grounds at Kenn are very special, with a large playground and field bordered by trees. The Trust has funded new play equipment, which will further enhance the opportunities the children have in their free time.



Teignmouth Community School

The People Team at Ivy Education Trust have helped us appoint experienced leaders to key curriculum positions and strengthened middle leadership. Now, leaders at all levels have a shared vision for high-quality education and are raising expectations of what pupils should know and be able to do. And of course, pupils benefit from the increase in extracurricular and leadership opportunities provided, which closes the circle.



Newton Abbot College

We are grateful for the many networking opportunities provided by Ivy Education Trust. We regularly work with other secondary leaders to share expertise and practice and collaborate on curriculum developments. Being involved in the Trust's Music Festival has allowed us to see collaboration across the eight primary and secondary schools to put on a wonderful performance of songs inspired by 'Landscapes & Seascapes'.

Our Trust history

Stronger Together



Formation of Ivy Education Trust June 2022:

Following the merger of Osprey Learning Trust and Estuaries MAT Ivy Education Trust is formed on 1st June 2022. Ivy Education Trust has responsibility for all 8 academies/schools. 5 primary and 3 secondary.

Formation of Estuaries MAT in December 2019:

Dawlish College and Starcross Primary School both academise and join NAAT which converts from a SAT to a MAT and changes its name to Estuaries MAT. Estuaries MAT has responsibility for Newton Abbot College, Dawlish College and Starcross Primary School

Estuaries MAT

Starcross
Primary School



Dawlish College



Newton
Abbot College



Formation of Osprey Learning Trust June 2019:

Cockwood, Kenn, and Kenton all academise and join the Teignmouth Learning Trust which changes its name to Osprey Learning Trust. Osprey Learning Trust has responsibility for Teignmouth Community School (Exeter Road), Teignmouth Community School (Mill Lane), Kenton Primary School, Kenn C of E Primary School, and Cockwood Primary School

Osprey Learning Trust

Cockwood
Primary School



Kenn Church of
England Primary
School



Kenton
Primary School

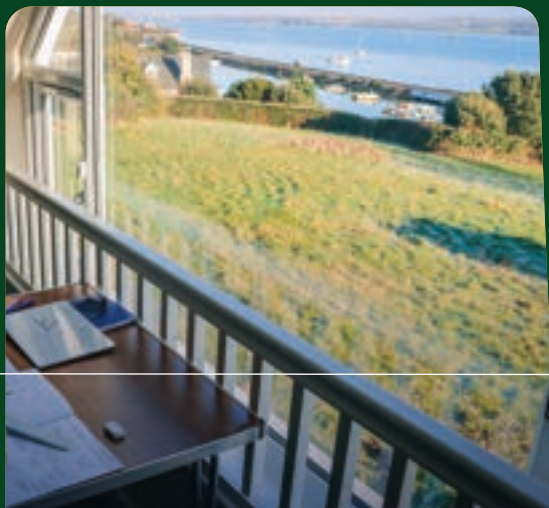


Teignmouth
Primary School



Teignmouth
Community School





Our location

What makes working at our Trust such a great experience for our staff isn't just the supportive culture or the values we live by- it's also the incredible location we call home.

Based in beautiful Devon, we are really lucky to work in a stunning natural environment. Beach days, moorland walks, coastal paths, cultural and sporting events in Exeter and Plymouth on our doorstep. How does that sound?

We think South Devon is a great place to live, work, and unwind. It's a place where your career can flourish, while you enjoy a high quality of life in a welcoming and vibrant community.

Close-knit communities and excellent transport links mean that whether you prefer the tranquillity of the countryside or the buzz of a coastal town, you could find the perfect balance between work and life here in South Devon.



A rewarding journey awaits

Work with us

With us you will have ample opportunities for your professional growth. We embrace the belief that each member of our team is unique and avoid a “one-size-fits-all” approach to your professional development.

If our values align with yours and you are looking for a meaningful working environment and a rewarding next step, please consider applying to join our team.



Your development

- We offer personalised training and leadership coaching for continuous professional development.
- Strong links with external groups like PiXL, Challenge Partners and South West Teaching School Alliance.
- We have strong connections with the local learning community, providing further opportunities for collaboration and growth.
- A sustained programme of personalised coaching and support for staff in teaching roles.
- A comprehensive and supportive CPD programme.
- A supportive, forward-thinking, and ambitious team.



Your benefits

- We prioritise your health and wellbeing. We have a staff EAP scheme, which offers a range of clinically robust counselling options, including telephone and online or face-to-face sessions
 - Staff can access financial, legal and practical support from qualified professionals on various personal issues.
 - They can also access online health and wellbeing resources and a specialist information service.
 - The scheme also provides a dedicated coaching service for line managers, helping them build soft skills and handle challenging situations confidently.
- All staff are offered an annual flu jab, ensuring we look after your health year-round.
- For teaching staff, membership of the Teachers' Pension Scheme, and for support staff membership of the Local Government Pension Scheme, with generous employer contributions ranging from 22.9% to 28.6%.
- Ability to apply for a Blue Light Card offering discounts across a wide range of stores.
- Free parking.
- Bike-to-work scheme.

Next steps

Completing your application form

If you would like to join us please complete the application form for the role you are applying for. Please refer to the job description for the role to help you complete your supporting statement.

Completed application forms should be sent to recruitment@ivyeducationtrust.co.uk.

Selection procedure

If your application is successful at the shortlisting stage you will be invited to attend a selection process at our Trust headquarters. This will include an interview.

Opportunity to learn more about us

If you would like to have an informal conversation about a role, have some questions for us, or would like to visit us, please do get in touch to arrange this. The contact details for the role can be found in the advertisement.

References

All appointments are subject to pre-employment checks and suitability of the candidate for the post applied for. References will be taken up immediately after shortlisting. Please ensure that referees are informed of the need to respond within the timescale set.

Safeguarding checks

We are committed to safeguarding and promoting the welfare of our students. We expect all of our team to share this commitment. During the recruitment process we conduct checks to ensure the standards set in 'Keeping Children Safe in

Education' and safer recruitment principles are upheld.

If you have any questions about our pre-employment checks please contact recruitment@ivyeducationtrust.co.uk.

Get in touch

If you have a question about a role or working for us please do get in touch with us at recruitment@ivyeducationtrust.co.uk.

We wish you the best of luck with your application and hope to meet you soon.



Follow us on LinkedIn **@ivy-education-trust**
<https://ivyeducationtrust.co.uk>

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