



Academy Information for Candidates



**GREENGATE LANE
ACADEMY**

Astrea Academy Trust
LEARN, THRIVE, SUCCEED

Introduction



Dear Candidate

Greengate Lane Academy is located in the North of Sheffield in the **High Green area** of the city. We are a one form entry school and have 209 children on roll ranging from three to eleven years.

We are very proud of our children and their achievements which are based on **aspiration and high expectations** among all the staff, children and parents who work together to provide the best possible experiences and education.



We are a **community-focused academy** that provides our pupils with the best possible start in life, and helps them acquire the skills, knowledge and ambition to be effective members of a changing society. To do this we work hard to develop not just their academic ability, but the skills and outlook required to be **successful life-long learners**.

We value **collaboration** and **support** with and from a number of sources. We work with the trust and other agencies to seek out best practice, based on research and to make it relevant to our school.

We value **staff development** as a major keystone to enable the school to improve and progress. In short, we work hard and **value the work we do**. We know it makes a difference to our children and the community we serve.

As a prospective member of staff at Greengate Lane we hope that you feel you have something to bring to the school which will enhance our work and in return we will be able to support you in the next stage of your career.

You are welcome to visit the school, ask questions or discuss any aspect of our work.

Kara Robinson
Principal at Greengate Lane Academy



Respect, kindness, and positive behaviour

are woven into the fabric of our school -

creating a calm, focused

atmosphere where

everyone thrives.



Get to know us



Welcome to Greengate Lane Primary Academy

Greengate Lane Primary Academy is a **one-form entry school** serving children aged **3 to 11** in the **High Green** area of north Sheffield. The school currently has 209 pupils across eight classes. The school is proud of its **superb grounds**, which provide a stimulating environment for both learning and play. It fosters a **nurturing atmosphere** where every child feels valued and encouraged to achieve their full potential

Vision and Values

Greengate Lane Primary Academy is committed to fostering:

- **Curiosity**
- **Scholarship**
- **Tenacity**
- **Aspiration**
- **Kindness**

These values are embedded in the school's ethos and curriculum, helping pupils develop a love of learning, resilience, and academic ambition

Curriculum and Learning

The school has a clear vision for what pupils should achieve during their time at Greengate Lane. Its curriculum is designed to equip children with the **knowledge, skills, and understanding** they need for future success. Key features include:

- A broad and balanced curriculum
- A focus on personal development and academic achievement
- Inclusive teaching tailored to individual needs

Community and Ethos

Greengate Lane is a welcoming school that values strong relationships with families and the wider community. As part of the **Astrea Academy Trust**, it benefits from collaboration and support while maintaining autonomy to meet the needs of its local context.

Ofsted Highlights

- **Reading** was highlighted as a particular strength, with effective phonics teaching and a love of books promoted throughout the school.
- Pupils were described as happy, safe, and well cared for, with a strong sense of belonging.
- Behaviour was described as **calm and respectful**, with pupils showing **positive attitudes to learning**.

How to apply



Your application is your opportunity to shine and show us why you'd be a fantastic fit for our team. It plays a key role in helping us decide who to invite for interview, so we encourage you to include all the relevant details we've asked for. We're really looking forward to learning more about you—your experiences, your strengths, and what makes you stand out.

Tips for a great application

- **Be yourself** – we value your personality, values, and vision. We're looking for a great fit!
- **Read the recruitment pack and policies** - to ensure you align with our ways of working.
- **Tell us why you're right for the role** – highlight your skills and what makes you stand out.
- **Show your impact** – don't just list tasks; explain the difference you made.
- **Include all relevant qualifications** – we'll need to see certificates at interview.
- **List all experience** – paid, unpaid, and voluntary work all count.
- **Start with your current or most recent role** – and explain any gaps in employment for safeguarding purposes.
- **Provide strong references** – one should be your current or most recent employer. If you've never been employed, choose someone who can speak about your strengths and suitability to work with children.

All applications must be submitted through My New Term - the link to our careers page is: [Greengate Lane Primary Academy](#)



Any questions?

Who do I contact to arrange a visit to the school?

If you'd like to visit the school ahead of submitting an application, please contact Kara Robinson at kara.robinson@astreagreengatelane.org. We'd love to show you round and answer any questions you may have (depending on the number of requests, this may be a shared visit with other potential applicants). Likewise, a phone call or teams meeting may work for you - please reach out and we'll make it happen.

Where is the school based?

You can find **Greengate Lane Primary Academy** in the High Green area of Sheffield. Click [here](#) to find us on google maps.

Who should I contact if I have any special requirements? If you're unable to complete our online application form and need some support, and/or you need our documents in an alternative format, for example, large print, please call or email kara.robinson@astreagreengatelane.org.

How long will it take for you to decide if I've been successful for interview?

This can vary depending on the number of applications we receive for each vacancy. Generally speaking, we do try our best to make our decision and contact applicants invited for interview within a week of the closing date.

Will I be notified if my application is unsuccessful and will I receive feedback? We know how much time and effort goes into an application and we really appreciate the time you've taken to apply for a job with us. During the shortlisting stage, your application status will be updated on MyNewTerm & you will receive an automated email from the system. Due to the volume of applications we receive, we're unable to provide feedback to unsuccessful candidates at the shortlisting stage.





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