



# Academy Information for Candidates



**CARRFIELD**  
PRIMARY ACADEMY  
Astrea Academy Trust  
LEARN, THRIVE, SUCCEED

# Introduction



Dear Candidate,

At Carrfield Primary Academy we seek to create a **happy, positive and caring** working environment where children are valued, both academically and socially. Our aim is to ensure that every child in our care reaches their full potential and experiences a **broad, balanced and creative curriculum**.

We endeavour to produce lifelong learners who will relish the challenges that our rapidly changing world has to offer.



Carrfield Primary Academy has a friendly and welcoming atmosphere where **every child is valued**. All the staff, parents, governors are committed to working together to ensure every child reaches their potential.

We have **high hopes and aspirations** for our children and we are continuously adapting and redesigning our curriculum to ensure that we interest all of our children and involve them as fully as possible in their learning. We want our children to be excited about coming to school and to love learning; to be **motivated, enthusiastic, and challenged**; to know that success is in each and every one of them and comes as a result of their own effort: this is paramount.




We endeavour to provide our children with the belief that they can **improve and learn**, and to be delighted and proud of their many achievements.

We believe however, that in order for children to achieve their best, there needs to be a really **positive co-operation** between home and school. We really value the relationships that exist between home and school and seek to involve the parents and carers as much as possible, not just in their child's education, but in the work of the school in general.

Katie Adamski  
Principal at Carrfield Primary Academy



A young girl with light brown hair, wearing a purple t-shirt, is sitting at a desk in a classroom. She has her right hand raised high, palm facing forward. She is looking towards the left of the frame with a focused expression. In the background, other students are visible but out of focus. The text is overlaid on the image in white font on dark blue rectangular backgrounds.

**Our broad and creative curriculum  
encourages curiosity, kindness  
and a love of learning -  
helping children grow  
into confident, lifelong learners.**

# Get to know us



## Welcome to Carrfield Primary Academy

Carrfield Primary Academy is a **welcoming and inclusive school** located in the village of Bolton-upon-Dearne, near Barnsley. It serves approximately **300 pupils** from **Reception to Year 6** and is proud to be part of the **Astrea Academy Trust**.

### Vision and Ethos

Carrfield's vision is to provide a **caring, inclusive, and ambitious environment** where every child can thrive. The school believes in the potential of every child and supports them to grow into **confident, curious, and resilient learners**

The ethos is rooted in:

- **Kindness**
- **Respect**
- **High expectations**

These values guide how pupils learn, interact, and support one another—both in and beyond the classroom.

### Curriculum and Learning

Carrfield offers high-quality teaching across a wide range of subjects including:

- **English, Maths, Science**
- **History, Geography, Art, Music**
- **Design & Technology, Computing, PE, RE**
- **Personal, Social and Health Education (PSHE)**

Learning is carefully sequenced to build on prior knowledge and make meaningful connections across subjects. The curriculum is enriched with:

- **Practical activities**
- **Themed days**
- **Educational visits**
- **Leadership opportunities**

The school promotes **character development** alongside academic progress, nurturing pupils to be respectful, honest and determined.

### Community and Achievements

Carrfield is proud of its strong partnerships with families and the wider community. It actively encourages parental involvement to enhance pupils' educational experiences.

A recent highlight includes winning the **Super Kind Social Impact Schools Award**, recognising the school's commitment to social action. Pupils have supported local causes such as the **Goldthorpe Foodbank** and **Barnsley Hospice**, demonstrating leadership and compassion.

# How to apply



Your application is your opportunity to shine and show us why you'd be a fantastic fit for our team. It plays a key role in helping us decide who to invite for interview, so we encourage you to include all the relevant details we've asked for. We're really looking forward to learning more about you—your experiences, your strengths, and what makes you stand out.

## Tips for a great application

- **Be yourself** – we value your personality, values, and vision. We're looking for a great fit!
- **Read the recruitment pack and policies** - to ensure you align with our ways of working.
- **Tell us why you're right for the role** – highlight your skills and what makes you stand out.
- **Show your impact** – don't just list tasks; explain the difference you made.
- **Include all relevant qualifications** – we'll need to see certificates at interview.
- **List all experience** – paid, unpaid, and voluntary work all count.
- **Start with your current or most recent role** – and explain any gaps in employment for safeguarding purposes.
- **Provide strong references** – one should be your current or most recent employer. If you've never been employed, choose someone who can speak about your strengths and suitability to work with children.

All applications must be submitted through [My New Term](#) - the link to our careers page is: [Carrfield Primary Academy](#).



# Any questions?

## **Who do I contact to arrange a visit to the school?**

If you'd like to visit the school ahead of submitting an application, please contact Emma Fisher at [info@astreacarrfield.org](mailto:info@astreacarrfield.org). We'd love to show you round and answer any questions you may have (depending on the number of requests, this may be a shared visit with other potential applicants). Likewise, a phone call or teams meeting may work for you - please reach out and we'll make it happen.

## **Where is the school based?**

You can find **Carrfield Primary Academy** on Highgate Lane in Bolton upon Dearne. Click [here](#) to find us on google maps.

**Who should I contact if I have any special requirements?** If you're unable to complete our online application form and need some support, and/or you need our documents in an alternative format, for example, large print, please call or email [info@astreacarrfield.org](mailto:info@astreacarrfield.org).

## **How long will it take for you to decide if I've been successful for interview?**

This can vary depending on the number of applications we receive for each vacancy. Generally speaking, we do try our best to make our decision and contact applicants invited for interview within a week of the closing date.

**Will I be notified if my application is unsuccessful and will I receive feedback?** We know how much time and effort goes into an application and we really appreciate the time you've taken to apply for a job with us. During the shortlisting stage, your application status will be updated on MyNewTerm & you will receive an automated email from the system. Due to the volume of applications we receive, we're unable to provide feedback to unsuccessful candidates at the shortlisting stage.





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