

PERSON SPECIFICATION



TEACHER COVER SUPERVISOR

The following outlines the criteria for this post.

Applicants should describe in their application how they meet the criteria.

Requirement : Essential (E) / Desirable (D)

Qualifications:

- Good general education including GCSE (or equivalent) Grade 4/C or above in English and Maths (E)
- HLTA qualification (D)

Experience:

- Awareness of safeguarding requirements (E)
- Knowledge of safeguarding and child protection including Keeping Children Safe in Education (Statutory Guidance) (E)
- Knowledge of special educational needs, disabilities, physical, health and social/emotional needs (D)

Skills:

- Good command of written and spoken English (E)
- Ability to work independently and also to work as part of a range of classroom support teams as required (E)
- Ability to communicate confidently with others (E)
- Confidence to deploy Class SSAs to meet student needs when required (E)
- Confident use of computer software e.g. MS Word, Power point and to be prepared to train to use specialised software (E)
- Willingness to support student communication systems (E)
- Be prepared to train in various skills for the benefit of students and their role (E)
- Be prepared to model skills to other staff working in the class (E)
- Have a genuine desire to improve the progress of young people with disabilities (E)
- Must be physically fit to move and handle disabled children (E)
- Excellent planning and organisational skills (E)
- Demonstrate a working understanding of current theory and practice in relation to learning, care and support for young people who have special educational needs (D)