

Person Specification

This table lists the essential and desirable requirements needed in order to perform the job effectively.

Candidates will be shortlisted based on the extent to which they meet these requirements.

Essential: Requirements without which the job could not be done.

Desirable: Requirements that would enable the candidate to perform the job well.

Evidence: **A** = Application Form, **I** = Interview, **R** = Reference.

Qualifications and Professional Development	Essential	Desirable	Evidence
NVQ2/NVQ3	<input checked="" type="checkbox"/>	<input type="checkbox"/>	A
Current First Aid Certificate	<input type="checkbox"/>	<input checked="" type="checkbox"/>	A
Experience of working with children	<input checked="" type="checkbox"/>	<input type="checkbox"/>	R
Experience of working as part of a team to achieve objectives	<input checked="" type="checkbox"/>	<input type="checkbox"/>	R
Experience			
Ability to communicate effectively in English	<input checked="" type="checkbox"/>	<input type="checkbox"/>	I
Ability to speak a community language other than English	<input type="checkbox"/>	<input checked="" type="checkbox"/>	I
Personal Skills and Attributes			
Ability to have positive interactions with adults and children of all ages	<input checked="" type="checkbox"/>	<input type="checkbox"/>	R
Ability to work with children from a wide range of social and cultural backgrounds	<input checked="" type="checkbox"/>	<input type="checkbox"/>	R
Ability to help children resolve conflicts constructively	<input checked="" type="checkbox"/>	<input type="checkbox"/>	R
Ability to deal in a calm and confident manner with behavioural issues	<input checked="" type="checkbox"/>	<input type="checkbox"/>	R
Ability to deal effectively with minor accidents and injuries	<input checked="" type="checkbox"/>	<input type="checkbox"/>	I
Able to maintain confidentiality at all times about school issues, within school and in the wider community	<input checked="" type="checkbox"/>	<input type="checkbox"/>	R
Knowledge and understanding of Health & Safety standards within a school setting, particularly security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	I
Other			
A willingness to promote the ethos of the school	<input checked="" type="checkbox"/>	<input type="checkbox"/>	I/A
Commitment to the School's Equal Opportunities Policy and Acceptance of their responsibility for its practical application.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	I
Commitment to understand and comply with the requirements of the Health and Safety at Work Act 1974.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	I/A

How to Apply

Application forms must be completed in full and applicants should directly address the skills and experience outlined in the person specification.

Further information about the role and an application form can

be found [here](#). For more information email

recruitment@limebrookprimary.net

Details about the school can be found at: <https://limebrookprimary.net/>

The successful candidate will require two positive references from current and previous employers. The position is subject to an enhanced DBS and medical checks.

The Lion Academy Trust is an equal opportunities employer and is committed to safeguarding and protecting the welfare of children.

We reserve the right to close this vacancy before this date as will shortlist and interview suitable candidates as applications are received. Please apply as soon as possible to ensure your application is considered.