

# PERSON SPECIFICATION



## HEALTHCARE ASSISTANT (ONE-TO-ONE)

The following outlines the criteria for this post.  
Applicants should describe in their application how they meet the criteria.

### **Requirement: Essential (E) / Desirable (D)**

#### **Qualifications/Experience:**

- Good general education to include GCSE English and Maths at level 5/C or above (E)
- Level 3 diploma in Health Studies / Health and Social Care / Clinical healthcare (D)
- Experience of working in a care or school setting and working without direct supervision (E)
- Prepared to use invasive techniques such as tracheostomy suction and to be trained to change and manage the tracheostomy tube, in conjunction with the nurses (E)
- Prepared to use Diabetes equipment and escalation plans and to be trained to monitor and manage the student's diabetes in conjunction with the nurses (E)
- Prepared to work towards and complete specialist clinical skills, as required (E)

#### **Knowledge/Skills:**

- Excellent planning and organisational skills (E)
- Knowledge of special educational needs, disabilities, physical, health and social/emotional needs (D)
- Knowledge of safeguarding and child protection including Keeping Children Safe in Education (Statutory Guidance) (D)
- Demonstrate a working understanding of current theory and practice in relation to learning, care and support for young people who have special educational needs (E)
- Demonstrates knowledge of the multidisciplinary needs of Valence students and how these can meet the individual needs of each student (D)

#### **Personal Qualities:**

- Ability to build a relationship with a student to help manage their needs and to feel confident and safe at School (E)
- Flexible, adaptable, reliable and punctual (E)
- Must be physically fit to move and handle disabled children and young people (E)
- Committed to promoting and safeguarding the welfare of students (E)