

| DULWICH COLLEGE
| FOUNDED 1619

Football Coach

Information for Applicants

Welcome

Dear Potential Applicant

Thank you for applying to work at Dulwich College. I hope that you will find the prospectuses and web pages useful and feel that they provide a better understanding of our aims, values and ethos. I also hope this booklet makes you feel you might thrive here, would like to join us and make a great professional contribution.

At heart, the College's focus ensures the wellbeing, experience and achievements of our pupils. We want them to be happy, to flourish and to get the very best from their time here. These aims also allow us to have a positive relationship with our families, and uphold our reputation and strategic ambitions.

We have a large, diverse, dedicated and talented team of colleagues. It is a huge collective effort to achieve our annual and long-term goals, and we could not do this without everyone working together in a diligent and good humoured manner.

As well as rewarding and fun, being part of the College is demanding at times and we have high expectations of all our colleagues. There are, however, many advantages and opportunities, which are better explained in this booklet. Put simply, we wish to get the best from everyone and we will seek to invest in you and develop you during your time with us.

We recognise that many of our colleagues are professionally ambitious. We will certainly help you in your aims, through mentoring, professional development courses and career opportunities.

We are fortunate to have a large College community, with several career pathways and experiences available. We hope that you will enjoy working here, really understand the value and the commitment shown by everyone and wish to play your part in the exciting life of Dulwich.

Mr Robert Milne
Master





The College

Dulwich College is an academically selective independent school for boys in south east London, known for its inspired teaching, genuine scholarship and broad co-curricular life.

Our dedicated and increasingly diverse staff of approximately 250 teachers and 350 operational colleagues, support a pupil body of approximately 1,850 across the Senior and Junior Schools and DUCKS, our co-educational nursery and infant school.

Set within 70 acres of beautiful grounds, yet only 12 minutes by train from central London, the College offers an exceptional working environment — spacious, well-resourced and rich in heritage. The campus blends iconic listed buildings with award-winning new architecture, creating a dynamic and inspiring setting that values curiosity, creativity and collaboration among both pupils and staff.

Vision Values & EDI

Our Vision

to be an outstanding school that inspires every pupil to work, study and serve with purpose, developing the potential to make a positive difference in the world.

Our Values

purpose, kindness and joy – underpin a culture of curiosity, creativity, compassion and integrity. We promote collaboration, resilience and appreciation of the benefits of living and learning within a diverse, inclusive community.

Equity, Diversity and Inclusion

We celebrate the diversity of our pupils, staff, alumni and parents, recognising that varied backgrounds and experiences create a vibrant and forward-looking community. Dulwich College stands firmly against discrimination in all forms and is committed to advancing inclusion, social responsibility and the core British values of democracy, liberty, respect, tolerance and the rule of law.

Football Coach

We are seeking an enthusiastic, knowledgeable and committed Football Coach to join our Sports Department on a part-time, fixed-term basis. The successful candidate will support the delivery of a high-quality football programme, providing engaging and purposeful coaching sessions that develop pupils' technical, tactical, physical and personal skills.

Working alongside the Head of Football and other members of the Sports Department, the Football Coach will contribute to a positive and inclusive sporting environment where pupils of all abilities are encouraged to participate, develop and achieve their potential.

The role will involve coaching teams across a range of age groups and abilities, leading a team through competitive Saturday fixtures and contributing to the wider sporting life of the school.

Job title

Football Coach

Reporting to

Head of Football

Period of employment

Fixed Term from : 6 January 2027 to 20 March 2027

Hours of work

18.75 hours per week as directed by the Head of Football. It is essential that the applicant is available on Saturdays

Salary

£30 per hour

Key Dates

Applications close on **Friday 13 November at 5.00pm**

Interviews will take place on-site week commencing **16 November 2026**



Football at Dulwich College

Football is a popular and thriving sport among Dulwich College pupils. One of the great strengths of the programme is the depth of involvement at all levels, with football being the largest participation sport at the College and the main sport in the Lent Term. The programme continues to grow and develop yearly, offering all pupils who wish, the opportunity to play and represent the College in one of our 63 teams.

Pupils from Year 3 to 13 enjoy a busy schedule, with weekly Games lessons and co-curricular training sessions delivered by an extensive group of knowledgeable and well-trained staff. Midweek and Saturday fixtures take place weekly against state and independent schools from all over southern England.

Alongside promoting participation, staff work to enhance the performance of our elite teams who enter numerous local and national competitions across the year. In the past few seasons, the under-13 and under-15 teams have won their respective national Independent Schools Football Association Cup as well as many of our teams winning their Southern Independent Schools League titles. The 1st XI also enter the English Schools' Cup, Trinity Cup and London Cup competitions. On the back of these successes, it is an exciting time to join the football programme and help continue the development of football within Dulwich College.

Key Responsibilities

Coaching and Player Development

- Plan and deliver engaging, age-appropriate football coaching sessions that challenge and support pupils of varying abilities.
- Develop pupils' technical skills, tactical understanding, decision-making and overall game intelligence.
- Differentiate coaching activities to meet the developmental needs of individual pupils and groups.
- Provide clear, constructive feedback to support individual and team improvement.

Team Management and Fixtures

- Coach and manage designated school football teams during training sessions and competitive fixtures.
- Support matchday preparation, including team organisation, warm-ups, tactical instruction and post-match feedback.



Role details



- Attend relevant home and away fixtures, including Saturday commitments.
- Promote high standards of sportsmanship, conduct and respect towards teammates, opponents and officials.

Contribution to the School Community

- Work collaboratively with the Head of Football, teaching staff and fellow coaches to ensure a consistent approach to coaching and player development.
- Support the implementation of the school's football philosophy and wider sporting objectives.
- Act as a positive role model, demonstrating professionalism, enthusiasm and a commitment to pupil development.
- Undertake other reasonable duties appropriate to the role, as directed by the Head of Football or Director of Sport.

Safeguarding and Welfare

- Promote and safeguard the welfare of all pupils, maintaining a safe, supportive and inclusive coaching environment.
- Follow the school's safeguarding, child protection, health and safety and professional conduct policies.
- Maintain appropriate professional boundaries and report any safeguarding concerns through the school's established procedures.
- Ensure coaching activities are conducted safely, with suitable consideration of risk, equipment and individual pupil needs.



Person specification

Person Specification

→ [Get in touch](#)

Essential Criteria

Qualifications and Knowledge

- UEFA C Licence or higher coaching qualification.
- Sound knowledge of football techniques, tactics and coaching principles.
- Understanding of how to structure and deliver safe, engaging and age-appropriate coaching sessions.
- Awareness of safeguarding responsibilities when working with children and young people, with a willingness to complete relevant training.

Experience

- Experience of coaching football to children or young people in a school, club, academy or community setting.
- Ability to adapt coaching sessions to accommodate a range of ages, abilities and levels of experience.
- Experience of working effectively as part of a team.

Skills and Personal Attributes

- Excellent communication and interpersonal skills, with the ability to engage, motivate and inspire young people.
- A positive, enthusiastic and approachable manner.
- Strong organisational skills, reliability and punctuality.
- Ability to provide clear instruction and constructive feedback.
- A commitment to creating an inclusive, enjoyable and challenging learning environment.
- High standards of professionalism, personal conduct and sportsmanship.

Desirable Criteria

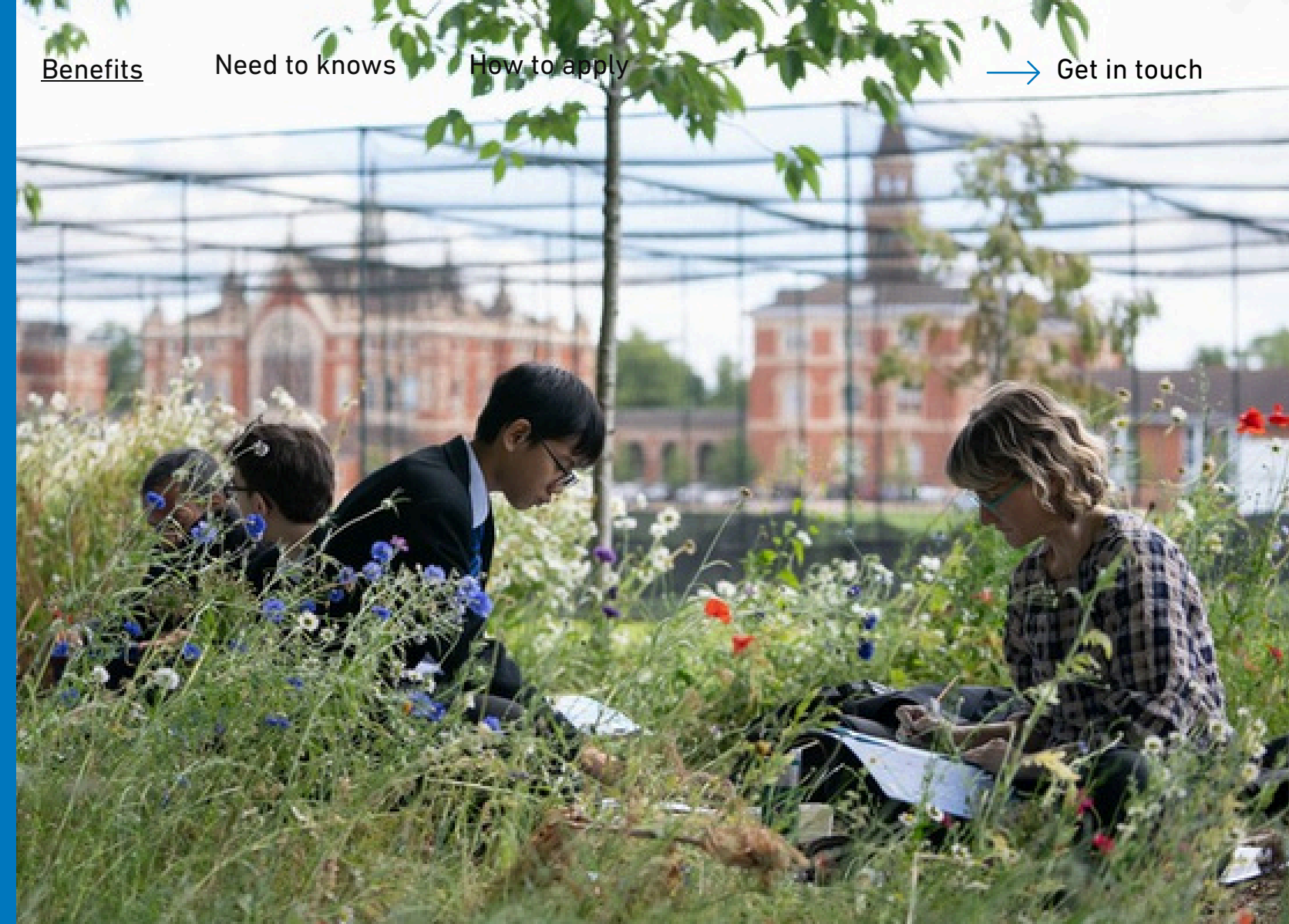
Qualifications and Knowledge

- Goalkeeper coaching qualification.
- Current first aid and safeguarding training.
- Understanding of long-term player development and contemporary coaching methods.

Experience

- Previous experience coaching within an independent or secondary school environment.
- Experience coaching across different age groups and ability levels.
- Experience managing school or club teams during competitive fixtures.
- Experience working within a structured football development programme.
- Experience supporting the development of both recreational and performance-focused players.

College Community and benefits



Make your money go further

- Flexible pension/pay – Join TPS or choose the Group Pension for 10% employer contributions and a higher take-home pay. (Same total package).
- Lunches – Free lunch in the dining hall or to take-away.
- Fee remission – Discounts on fees at Dulwich College, Alleyn's Dulwich, JAGS Dulwich and DUCKS (admissions rules apply).
- High-street savings – Access to discounts on restaurants, food deliveries and shopping.

Help with your commute

- Bike to Work - Tax-efficient bike purchase.
- Onsite parking - Free parking on Campus, EV Parking

Support for your wellbeing

- SimplyHealth plan - Cash back on routine medical expenses
- 24/7 GP access – Online consultations, advice and referrals.
- EAP – 24/7 emotional, financial and relationship support.
- Sports club – Free family membership for you, your partner and children under 18 (terms and conditions apply).
- Eye tests & flu jabs – Free tests and seasonal vaccinations.

Protection when you need it

- Life insurance – Included with all pension schemes for permanent employees.
- Accident insurance – Cover for permanent disability or dental injury.

Support for life outside work

- Family leave – Enhanced leave for new arrivals
- New baby perk – Cash contribution from SimplyHealth.
- IVF leave – Up to 5 days for essential appointments.

Boost your social life

- Events & clubs – From Burns Night to book clubs and quizzes.
- Dulwich Picture Gallery – Free entry with staff pass.
- Dulwich Golf Club – Discounted 'Member's guest' rate.
- Private functions – Reduced rates for venue hire (subject to availability).

Important information

Safeguarding

All staff are responsible for safeguarding and promoting the welfare of children, completing the required training, and adhering to College safeguarding policies.

Health and Safety

Staff must also take reasonable care of their own health and safety and that of others, follow safety procedures, use equipment responsibly, and co-operate with managers on all health and safety matters.

Safer Recruitment

You will find our application form detailed — this ensures we meet the rigorous standards required when employing people to work with or around children and young people.

Vetting

All appointments are subject to pre-appointment vetting, as required by law, which will include satisfactory criminal record checks.

Get in touch

Queries should be sent to joinourteam@dulwich.org.uk



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