

Founded 1642



New Hall School

The Best Start in Life



Appointment of Deputy Head of Estates

Application closing date: 26 August 2026

Start date: as soon as possible

Welcome from Mrs Jeffrey, Principal



"Thank you for your interest in this opportunity at New Hall School. I joined the New Hall School community 24 years ago and, now that I am both the longest serving Head of a school in HMC and the longest serving Head in New Hall's history, I am often asked what has kept me here. It started with that first visit, in 2001, which blew me away. I remember meeting confident, characterful, good-humoured students, who made a lasting impression on me with their kindness and their evident pride in being part of the New Hall community. They spoke with passion about the work of the New Hall Voluntary Service (NHVS) as being central to School life. Their generosity of spirit and commitment to the care of those in need turned out to be a hallmark of a New Hall education. This is a place with a remarkable sense of community. At first, you will be attracted by the stunning

heritage site, but, above all, it is the people who keep you here. I would not want to move anywhere else. As a parent, I could not have asked for a better education than New Hall gave my four children. The staff team here work with remarkable commitment and care to ensure that our children have the 'best start in life'. This is the school that many of us, staff and parents, wish that we had attended. I am looking forward to the next 20-year development plan!

New Hall, from its foundation, has been pioneering and innovative. The School is the UK's oldest Catholic school that has always taken girls; a strong commitment to promote equality, and to address disadvantages in society for girls and women, still prevails. Our outreach and community work led us to be the first independent school to sponsor a state primary school academy. We were the first Catholic diamond model school and the first diamond model school to be created from a former girls' senior school, with senior boys joining from 2006. The School has invested in exceptional outdoor learning, using its 180-acre campuses.

The School is large and diverse: in age, from 1-19; in size, with 1,400 students and over 300 staff; in culture, with students from over 25 countries; in religion, as a Catholic school, welcoming all who support our ethos; in structure, offering the full range of flexible boarding options and a mix of co-education and single-sex teaching; and in educational range, with a broad curriculum and an exceptional co-curricular programme. Every day is full of opportunities to learn and grow, for staff as well as for students. It is impossible to be bored here - no two days are the same!

This is an exciting opportunity to be part of one of the UK's most successful schools, with an ambitious plan for further development. Where many independent schools are retracting and reducing investment, New Hall is bucking the trend and continuing to grow and to strengthen our provision. We are investing in our Sixth Form Centre, expanding our curriculum, growing our Sport provision (most recently, with the addition of riding, football and basketball) and enhancing our co-curriculum. We are open to opportunities to expand the work of our Trust, both in the UK and internationally, through our links with sister schools and Religious Communities. In particular, we are developing a link with the École Christ Ressuscité, Masaka, Rwanda, and with Heilig Graf Secundair, Turnhout, Belgium, which share the ethos of the Canonesses of the Holy Sepulchre. New Hall also works closely with the other Catholic independent schools in Brentwood Diocese.

I hope that you find the information contained in this pack, and on our website, helpful."



Mrs Jeffrey and Mr Fardell, with the resident Canonesses at New Hall, receive their long service awards, having given 68 years of service between them, to Catholic education. The awards were presented by Bishop Alan Williams SM at Brentwood Cathedral

Mission & Ethos Statement

New Hall, a Catholic boarding and day school, provides **the best start in life**, enabling students to meet confidently the challenges of the wider world.

Here **academic excellence** is achieved in surroundings where relationships are based on **care, trust and respect**.

We **welcome** students from many traditions, building a Christian **community**

Our Most Valuable Resource – Our Staff Team

New Hall benefits from a stable and committed staff body, with retention and length of service significantly exceeding sector averages for UK independent boarding schools. Across the independent sector, annual staff turnover is typically in the region of 16-18%, and average tenure is often around three to four years. By contrast, New Hall reported an annual turnover of 3% in the last 12 months, and an average staff tenure of five years.

At New Hall, over 17% of employees have more than 10 years' service, reflecting the strength of our collegiate culture, clear sense of mission, and commitment to professional development. Currently, two staff (one teacher, one support staff) have served for over 40 years, and 24 staff have served for over 20 years.

Staff are supported and encouraged in their career development, including through generous funding for courses, and flexible working/sabbaticals for study and training. In 2024-25, 30% of staff progressed, internally or externally, into new roles, promotional opportunities, or additional responsibilities. Since 2020, New Hall has trained 11 staff as teachers, through the school-based PGCE and ECT courses. The School welcomes apprentices and graduate entry applicants for a range of roles, to have a diverse workforce, combining experienced staff and new talent.



Staff celebrating working at New Hall for over 10 years in 2024

Scan the QR code to listen to staff views on working at New Hall



Role Profile – Deputy Head of Estates

New Hall School is seeking to appoint a Deputy Head of Estates. The Deputy Head of Estates plays a key role in supporting the strategic and operational management of the School's estate, ensuring that the buildings, grounds, facilities, and infrastructure are maintained to the highest standards. Working closely with the Head of Estates, the Deputy Head of Estates is responsible for helping to deliver a safe, efficient, compliant, and well-presented environment that supports the educational, boarding, and wider community activities of the School. The postholder works collaboratively with colleagues across the School and contributes to the continuous improvement and long-term development of the estate.

The postholder is expected to uphold, support, and actively promote the Catholic ethos of the School, as outlined in its Mission & Ethos Statement. The Deputy Head of Estates is responsible for ensuring high standards of estate management, health and safety compliance, safeguarding, contract management, and customer service, while supporting the conservation and enhancement of the School's historic buildings, grounds, and facilities. The role includes leadership of Estate staff, oversight of contractors, budget management, and contributing to the School's sustainability and development objectives.

Key responsibilities:

1. Leadership and Management

- 1.1 to provide leadership to Department staff, supporting a performance management culture and a commitment to professional and personal development
- 1.2 to create an operating structure which facilitates a strong focus on service excellence, high quality and value for money
- 1.3 to identify areas for development to improve the effectiveness and efficiency of facilities
- 1.4 to contribute ideas to the School Development Plan
- 1.5 to review and to help negotiate contracts in conjunction with SLMT
- 1.6 to ensure compliance with safeguarding requirements with regard to external parties using the New Hall site, Boreham House and New Hall Park Farm
- 1.7 to attend the Eco Committee and to help plan and implement the Eco Strategy, including targets for reducing energy consumption and zero-waste-to-landfill targets

2. Estate Management

- 2.1 to conserve and enhance the Grade I listed heritage buildings and Grade II registered park & gardens
- 2.2 to ensure all hard services are maintained and a schedule of statutory inspections is implemented
- 2.3 to ensure that soft services (e.g. landscaping, pest control, decoration, waste management) are adequately resourced and that standards are upheld, with a focus on customer service
- 2.4 to ensure that contracted services are effective and value for money
- 2.5 to ensure a high standard of boarding facilities and staff residential accommodation
- 2.6 to work with the Operations team to ensure that Sport facilities, including the swimming pool, are fit for use and are maintained to a high standard
- 2.7 to maintain and improve the premises, grounds and facilities at all schools within NHMAT
- 2.8 to oversee the maintenance and presentation of grounds, roads and gardens
- 2.9 to supervise the lighting, heating and ventilation of buildings
- 2.10 to maintain sanitary appliances and to ensure regular inspection of the drainage system

3. Financial

- 3.1 to assist the Head of Estates in formulating, managing and delivering Estate budgets
- 3.2 to complete cost/benefit analysis of undertaking or delaying capital or revenue work
- 3.3 to calculate and compare costs for goods and services to achieve maximum value for money
- 3.4 to manage, monitor and report on the financial performance of contracts

4. Contract Management

- 4.1 to ensure new contractors complete pre-qualification questionnaires
- 4.2 to work with the Head of Estates to plan programmes of work and to ensure that any disruption to School activities is minimised
- 4.3 to manage sub-contractors, ensuring Health & Safety and safeguarding requirements are met
- 4.4 to complete progress reports
- 4.5 to maintain cost controls and to identify variations to specifications and quality
- 4.6 to maintain files, including all of the construction details, materials, drawings, operations manuals and specifications

5. Staffing

- 5.1 to ensure a smooth transition for new students
- 5.2 to build and train a multi-skilled team
- 5.3 working with the Head of Finance and Vice Principal (staffing), to be accountable for controls over Estate staff costs and to ensure that areas are staffed efficiently, effectively and in the ways that provide (1) value for money and (2) high quality, in the context of an independent boarding & day school
- 5.4 to undertake annual performance reviews for specified Estate staff
- 5.5 to ensure that performance, misconduct and capability (including absence management) issues are addressed in a timely and effective way
- 5.6 to devise work programmes and holiday schedules
- 5.7 to support the professional development and teamwork of the Estate Department

6. Utilities, Materials, Tools, Plant Machinery and Maintenance Contracts

- 6.1 to oversee the purchase and storage of materials and tools
- 6.2 to ensure the production of and compliance with all site technical logs and maintenance procedure manuals in order to facilitate effective management, supervision, work quality, instruction and training
- 6.3 to control and execute maintenance contracts for the equipment owned/rented by the entire establishment (including firefighting and alarm systems)

7. Health & Safety Compliance

- 7.1 to work with the Health & Safety Officer to ensure risk assessments are completed for all Estate matters
- 7.2 to contribute to the provision for site security
- 7.3 to undertake Estate statutory compliance inspections and to ensure that preventative maintenance is planned and completed
- 7.4 to maintain Estate records for inspections, e.g. Independent Schools Inspectorate (ISI)
- 7.5 to ensure Estate compliance in relation to the ISI Regulations and National Minimum Standards for Boarding

Person Specification (essential in normal font; desirable in *italics*)

1. Catholic Ethos

- 1.1 to have a clear understanding of and a commitment to Catholic education
- 1.2 to care about the School's charitable work and public benefit and to help nurture the spirit of service to others

2. Education & Training

- 2.1 to have GCSEs at Grade C+/4+, including Mathematics and English (or equivalent)
- 2.2 *to hold a degree or other relevant post-A Level/BTEC qualification*
- 2.3 *to hold relevant professional qualification(s)*
- 2.4 *to hold a Certificate or Diploma in Occupational Health & Safety*

3. Experience

- 3.1 to have experience as an Estate/Facilities Manager or in a similar role
- 3.2 to have demonstrable experience as an Estate/Facilities Manager or in a comparable role
- 3.3 to have experience of soft and hard services
- 3.4 to have experience of team leadership
- 3.5 to have experience working with people from a variety of cultures and backgrounds
- 3.6 *to have experience working in a school or other educational establishment*
- 3.7 *to have experience of managing a heritage site*

4. Skills and Aptitudes

- 4.1 to demonstrate strong communication, organisational and management skills, both verbal and written
- 4.2 to possess contract management and negotiation skills
- 4.3 to demonstrate good IT skills
- 4.4 to be able to work effectively under pressure
- 4.5 to demonstrate financial acumen and the ability to manage budgets
- 4.6 to hold a full, clean driving licence

5. Personal Attributes

- 5.1 to have an understanding of the importance of promoting and safeguarding the welfare of children
- 5.2 to demonstrate initiative and a proactive approach to problem-solving
- 5.3 to be energetic, committed and positive
- 5.4 to be able to work collaboratively and cohesively as part of a team, building effective relationships across departments and the wider School community
- 5.5 to be highly customer focused, providing a responsive and professional service to all stakeholders
- 5.6 to be able to motivate and support others, contributing to a high-performing and productive team culture
- 5.7 to demonstrate the ability to manage multiple priorities and resources effectively
- 5.8 to contribute positively to complex projects, working with colleagues and external contractors to achieve successful outcomes
- 5.9 to deliver projects and operational objectives to a high standard, ensuring quality, efficiency and attention to detail
- 5.10 to demonstrate flexibility and the ability to adapt to change, development and evolving priorities

Culture, Values and Professional Conduct

What We Expect from All Staff

1 Catholic Life

- 1.1 to support and to contribute to the Catholic ethos of the School, as outlined in the Mission & Ethos Statement and Aims of the School
- 1.2 to be aware of and contribute to the School Development Plan and to promote the strategic aims of the School

2 Staff

- 2.1 to foster good working relationships based on care, trust and respect
- 2.2 to work as an effective member of the wider team, demonstrating flexibility to assist with general workload at times of peak volume

3 Safeguarding

- 3.1 all staff are responsible for promoting and safeguarding the welfare of students at New Hall School by ensuring compliance with the School's Safeguarding & Child Protection Policy and Procedures at all times. It is a requirement of all staff to report any actual or potential risks to the safety or welfare of students to the Designated Safeguarding Lead
- 3.2 to promote and safeguard the welfare of pupils by ensuring compliance with the Safeguarding & Child Protection Policy at all times
- 3.3 to report any actual or potential risks to the safety or welfare of pupils to the Designated Safeguarding Lead (DSL)

4 Pastoral and Health & Safety

- 4.1 to work co-operatively to create a safe, purposeful and positive working environment for pupils and staff
- 4.2 to comply with the Health & Safety policies and Medical & First Aid policies and procedures and to co-operate with colleagues to achieve high standards of health & safety

5 Community Outreach

- 5.1 to support our sponsored primary school, Messing Primary School, and Catholic independent schools in Brentwood Diocese, by sharing joint INSET
- 5.2 sharing good practice and resources
- 5.3 to support New Hall Voluntary Service (NHVS) and other charitable work of the School
- 5.4 to support New Hall Parent Association (NHPA) events
- 5.5 to strengthen the School's reputation and profile as a leading School of its type

6 Finance & Sustainability

- 6.1 to seek to ensure value for money
- 6.2 to consider sustainability and to minimise waste
- 6.3 to contribute ideas for cost saving initiatives

Salary & Benefits

Salary

A competitive salary of £47,390pa to £59,753pa (M9 to M15, on New Hall's Pay Scale) will be offered, depending on the successful candidate's qualifications, skills and experience, together with the generous benefits outlined below.

Pension

Non-teaching staff are automatically enrolled in the designated stakeholder pension scheme provided by Standard Life, subject to meeting the qualifying conditions. Pension contribution rates are 5% for employees and New Hall currently matches employee contributions up to 4%.

Hours of Work

The working hours for the Deputy Head of Estates are 9.00am–6.00pm, Monday to Friday, all year round, with a one-hour unpaid break each day.

Support staff generally work an average of 40 hours per week over the course of a calendar year. In view of the seniority of the role, you may be required to work additional hours for the proper performance of your duties, including attendance at meetings and events that occasionally take place during evenings and weekends. A degree of flexibility is required, taking into account the nature of this role in an independent boarding school. Due to the nature of this role and the operational requirements of managing a busy school estate, the Deputy Head of Estates is expected to be present on the School site.

The Deputy Head of Estates will be required to work on School Open Days, which usually take place on the last Saturday in September and the Saturday of the first Bank Holiday weekend in May. All staff are required to attend INSET (staff training) days. Given the nature of work in a busy boarding school, the Deputy Head of Estates will also be required to support certain School events and operational activities that take place during weekends throughout the year. The salary for this role has been enhanced to reflect this requirement.

Holiday Entitlement

The Deputy Head of Estates will be entitled to 35 days' holiday per, including bank holidays. All holiday is subject to line manager approval. New Hall closes between Christmas and New Year and for bank holidays; staff must set aside annual holiday entitlement to allow for these closures. The period of time for annual closure is kept under regular review and may vary in future years. Holiday should usually be taken during School holidays, as published in the School calendar.

School Fee Remission

School fee remission for staff children is granted in accordance with the provision at the time of commencing employment at New Hall. If your child is aged 4-11 and joins the Preparatory Divisions, there is a reduction of one third of the day fees. If your child is aged 11-19 and joins the Senior Divisions, there is a reduction of two thirds of the day fees. There is no staff fee remission for New Hall Nursery/Pre-School (ages 1-4).

'Only at New Hall'

The School boasts traditions unique to New Hall, as well as distinctive facilities rarely found in an educational setting. Below are some of our state-of-the-art facilities, as well as annual School events which celebrate our ethos and community spirit.



In addition to the former Tudor Palace of Beaulieu, 2025 marked the acquisition of New Hall's second Grade I listed building, Boreham House. Plans include our Preparatory Divisions moving to Boreham House, one mile from the New Hall campus.



International Business & Languages Centre (IBLC)



Chaplaincy Chambers



Two Racewood Equestrian Simulators



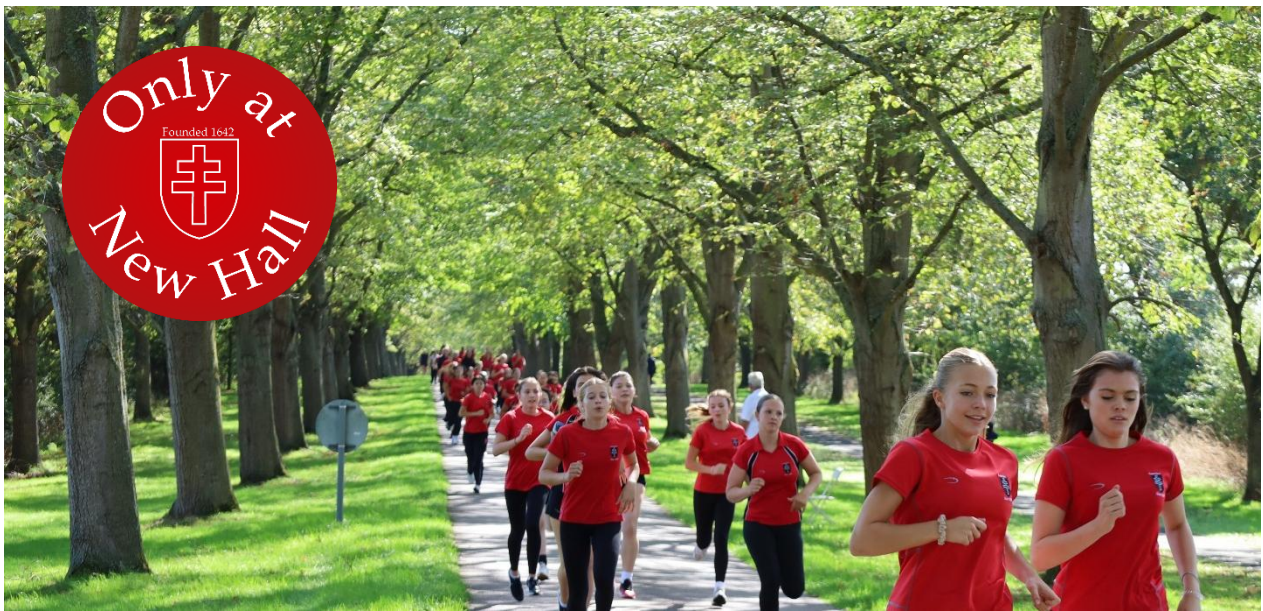
Learn-to-Ride Centre



New Hall Beach



Campion House En-Suite Rooms



Annual Avenue Run down our historic tree-lined drive,
part of our Grade II listed Park and Gardens



Easter at New Hall



Beaulieu Park Singers | Community Choir



Annual Oxbridge Dinner



Foundation Day Singing Competition



Annual Culture Day



New Hall Come Dancing Charity
Competition

Application Process

For further details regarding New Hall School, or an opportunity to discuss the role, please contact Human Resources at hr@newhallschool.co.uk or telephone: 01245 467 588.

Social Media: Instagram: @newhallschool

The process is as follows:

1. Applications should be made electronically via the School's website
<https://www.newhallschool.co.uk/about/job-opportunities/>
2. Applications will be considered on a rolling basis
3. Interviews will take place on a rolling basis

The successful candidate may take up the role as soon as possible, depending on notice and completion of pre-employment checks. Please note: to comply with KCSIE and Safer Recruitment policies, applications via CV are not accepted.

Staff Benefits & Staff Wellbeing

Technology

New Hall is committed to promoting the digital literacy of our students. Staff are provided with suitable IT equipment to support their role.



Campus

Staff can explore the School's extensive outdoor learning areas across our 180-acre heritage grounds.



Library

Staff can make use of the School's well-stocked libraries to support professional development and personal interests.



Freshly Prepared Meals

At New Hall, staff can enjoy a delicious, freshly prepared 3-course meal every day during term time - free of charge. It is a great way to take a break, refuel, and catch up with colleagues, all while enjoying the same high-quality meals that make our dining experience so special.



Leadership Pathways

New Hall's investment in staff is shown by the significant number of internal promotions: 79 current staff (27%) have had at least one internal promotion, with 39 of these staff being promoted more than once and 16 staff being promoted more than twice.

The School has a record number of staff who have gone on to Headship/Deputy Headship (15 in recent years).



Health & Wellbeing

At New Hall, staff wellbeing is important to us. Staff have access to a free annual medical check at our Health & Wellbeing Centre, book convenient on-site appointments with our School Nurses, have access to flu vaccinations at a subsidised cost, and have access to 24/7 counselling support.

School bikes are also available for staff to get around site in a fun and eco-friendly way.

Continuing Professional Development

The School has a generous CPD budget, which is exceptional in including full or part funding for degrees, diplomas, MA/ MPhil qualifications, PGCEs, DELF/DELE modern languages courses, finance qualifications (CIPP, CIMA, ACCA, AAT), HR qualifications (CIPD), music lessons and even driving lessons!

The School runs apprenticeship schemes (Early Years, Chaplaincy, horticulture). New Hall has taken a lead in training teachers, investing £250k in training teachers over a 5-year period.



Staff Socials



Every Friday after work during term time, staff are welcome to unwind in the Denford Bar – a great spot to relax and socialise with colleagues at the end of the week.



Transport

An electric vehicle fleet is available to staff for business use and staff have complimentary access to the School's bus network.

Long Service Awards



New Hall has annual long service awards, in 5-yearly intervals from 10 years, for the many staff who reach milestones of 10+ to 40+ years. Currently, 57 members of staff have given service here for 10 years or more.

Parking

Complimentary on-site parking is available for all staff.



Sport Facilities

Staff and their immediate family are able to make use of New Hall's outstanding sport facilities. This includes use of our 25-metre, 6-lane indoor swimming pool, 10 floodlit tennis & netball courts, 2 outdoor basketball courts, Fitness Suite, which comprises a range of cardiovascular equipment and free weights, and the School's Athletics track.



Activities & Clubs

Staff can enjoy clubs designed just for them - from the staff choir to ballet and language lessons - offering a great chance to learn something new, stay active, and connect with colleagues. And if you have a passion that you want to share, there is always the opportunity to set up your own club, making our community as diverse and dynamic as the people within it.

Community

Many staff recommend roles at New Hall to friends and family, and several couples have met and married at New Hall!

Recently, three generations of one family worked at New Hall, as support staff. The School employs a high number of Old Fishes (alumni), with typically 8-12 on the staff each year. Several former staff have become Governors of the School, Directors of New Hall's Multi Academy Trust or volunteers with the New Hall Voluntary Service (NHVS).



Tea & Coffee Provision

Staff enjoy complimentary tea and coffee throughout the day in dedicated staff rooms.



Staff Benefits & Staff Wellbeing (continued)

Enhanced Holidays

Enjoy additional days of holiday, the ability to take holiday in term time, and the Christmas to New Year School closure, that ensures an extended break for all at this time for family and friends.

Vocations & Faith Development



Nursery

New Hall runs an on-site Nursery for 90 children aged 1-4. Staff children have priority for places, which may be part time or full time. Staff have the option of a term-time only place, which reduces the annual cost.



Staff have access to our beautiful Chapel and prayer spaces, and vibrant Chaplaincy. Staff may volunteer with the New Hall Voluntary Service (NHVS) or support our sister community in Rwanda, with opportunities for voluntary work overseas. Funding is provided for courses (eg the CCRS, A Level RS, organ lessons, an MA in Theology/ministry/Catholic leadership).

Staff may join groups for faith development, training in ministries and liturgical music. There are daily opportunities for collective worship: Adoration, morning and evening prayer and Mass. The Careers & Vocations Department and Chaplaincy support staff in discernment of their vocation.

Connectivity

Beaulieu Park railway station is at the entrance to New Hall's Avenue: 30 minutes to Stratford and 38 minutes to London Liverpool Street. The Elizabeth Line at Shenfield (13 minutes by train) terminates at Heathrow airport. There are nearby airports: London Stansted, London Southend and London City.



Events

From equestrian displays, inspiring art exhibitions and music concerts, to thrilling sporting fixtures, dance performances, and theatrical productions, there is always something for staff to enjoy. Our exceptional facilities provide the perfect setting for these occasions, fostering a strong sense of community spirit and pride.

Staff are warmly encouraged to attend and take part in the many events throughout the year - whether supporting students, collaborating in creative projects, or simply enjoying the lively atmosphere that makes New Hall School such a special place to work.

Location

Enjoy the best of both worlds: countryside and city. New Hall has a London commuter station (Beaulieu Park) at its front gate, and benefits from the vibrant and growing facilities of the Cathedral city of Chelmsford. Facilities abound in the city centre and nearby: sports centre and ice rink; farmers markets; shopping centres and retail parks; museum; bars and restaurants; park with weekly Park Run; activity/recreational facilities for parties and socials; centres for equestrian, canoeing and paddleboarding. Within a 25 minutes drive is a dry ski centre. A short drive takes you to the extensive Essex coast and Mersea Island.



About New Hall School

New Hall School is a thriving co-educational boarding and day school for 1,400 students aged 1-19. Founded in 1642, it is one of the oldest Catholic schools and the largest Catholic boarding & day school in the UK. The School's ethos continues to be inspired by its founding Religious Community, the Canonesses of the Holy Sepulchre.

*"True community is where people listen to each other;
where the marginalised and excluded are included".*
(Canonesses of the Holy Sepulchre, 2023)

The charism of our founding Religious Community is service and hospitality; this is lived out in the actions of the volunteers that take part in this thriving and popular programme. Founded in 1978, the New Hall Voluntary Service (NHVS) has been providing help and support to vulnerable members of our local community for over 45 years. Volunteering for NHVS promotes an enduring community spirit, nurtures responsible citizenship and encourages student-led charitable endeavour throughout the local area.

New Hall is a warm, welcoming, and supportive community, with a staff of around 300. Staff enjoy an exceptional working environment. The main campus occupies the stunning Grade I listed former Tudor palace of Beaulieu, and is surrounded by 75 acres of beautiful parkland and heritage gardens. The School's conference and events venue is at the Grade I listed Boreham House, with 35 acres of grounds, one mile away. The School also owns New Hall Park Farm, a 70-acre site with an equestrian centre, 3-miles from New Hall.

Beaulieu Park railway station is at the entrance to New Hall's Avenue: 30 minutes to Stratford and 38 minutes to London Liverpool Street. The Elizabeth Line at Shenfield (13 minutes by train) terminates at Heathrow airport. There are nearby airports: London Stansted, London Southend and London City.

Chelmsford is a dynamic and welcoming city, with a population of around 190,000. Recognised as the *Sunday Times*' 'Best Place to Live in the East' in 2025 and 2018, and listed among the top ten best places in the East of England in 2019, it offers an exceptional quality of life. The city's rich history, vibrant cultural scene, and strong sense of community make it an attractive place to live and work.

An extraordinary school with a distinctive character and close-knit community, New Hall is popular with local, national and international families. The School is oversubscribed at key entry points. An early adopter of the diamond model, it offers a vibrant education for girls and boys, with single-sex teaching in the Senior Divisions for Years 7 to 11, and co-education in the early years, Preparatory Divisions and Sixth Form.

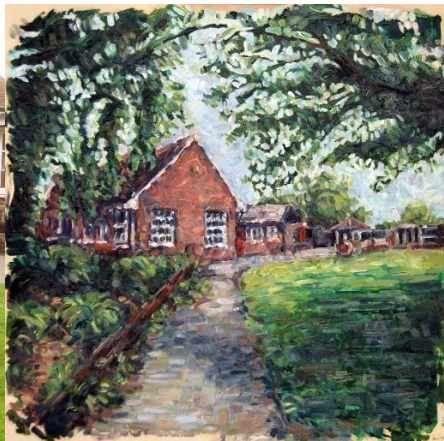
New Hall prides itself on the quality of teaching and learning. Seeking the highest possible levels of academic attainment is a priority. The School is equally proud to offer a rounded education, focused on developing the whole child. There is a strong emphasis on co-curricular enrichment – as recognised in its recent ISI Inspection reports. The School excels in sport, having recently been awarded Outstanding Sport in a Large School by the Independent Schools Association (ISA). Alongside traditional sports, it is home to the largest independent school ski team, benefits from a professional cricket coach, and is proud to include elite national golfers within its student body. With a well-established on-site farm, woodland school, and equestrian centre, the School makes the most of its unrivalled space to embed the many benefits of outdoor education into the curriculum for all age groups.

The School has made extensive capital investments across its estate over the past 20 years. Recent developments include: a purpose-built Nursery, a Sixth Form International Business & Languages Centre, a canopied outdoor performance space, a Chaplaincy suite, outdoor basketball courts, and a second Cookery room.

In 2012, the School established the New Hall Multi Academy Trust (NHMAT) and became sponsor of nearby Messing Primary School – an Ofsted-rated ‘Good’ school. It is now looking ahead to new ventures and exciting opportunities to further grow its partnership work.



Messing Primary School



Painted by New Hall Alumni, Liam Merrigan

Inspection outcomes and accolades for New Hall School and its staff:

2026	The Boarding Schools' Association (BSA)	Best Community Work via BSA 'On Board' Initiative	Finalist
2025	Diocese of Brentwood	Catholic Schools Inspectorate	Outstanding
2025	Independent School Association Awards (ISA)	ISA Senior School of the Year Awards	Finalist
2025	Muddy's Best Schools Awards	Championing Sustainability	Highly Commended
2025	Muddy's Best Schools Awards	Passionate About Sport (Prep)	Highly Commended
2024	Independent School Association Awards (ISA)	Outstanding Engagement in the Community	Finalist
2024	Independent Schools of the Year Awards	International student experience	Finalist
2024	Muddy Stilettos	Best Schools Awards for Best Experiential Learning (Modern Languages learning through Cookery)	Winner
2024	Independent Schools Inspectorate (ISI)	School Inspection	All standards met and NHVS a 'Significant Strength'
2024	The Boarding Schools' Association (BSA)	Best Community Work	Finalist
2024	England Netball	Netball Teacher of the Year Award	Finalist
2023	Independent School Association Awards (ISA)	Outstanding Sport in a large school	Highly Commended
2019	Brentwood Diocese	Citizenship Award	Awarded
2023	Starz UK	Most Outstanding Dance School	Winner
2023	Trinity	Champion Centre	
2023	Independent Schools of the Year Awards	Independent Prep School of the Year	Finalist
2022	The School Games Mark	School Games Mark Award	Platinum
2022	Independent Schools of the Year Awards	Innovation Award for an Outstanding new initiative	Finalist
2020	Lawn Tennis Association	Education Venue of the Year award for Essex	Finalist
2019	Independent Schools Inspectorate (ISI)	Regulatory Compliance Inspection	All standards met
2019	Ofsted	EYFS Inspection	All standards met
2019	Independent Schools Inspectorate (ISI)	Material Change Inspection (increase of student roll to 1,500 and inclusion of age range 1-3 years)	All standards met

2019	National Westminster Bank	Project Respond competition – National Award	Winner
2019	Investing in Volunteers Award		Awarded
2019	Brentwood Diocese	Citizenship Award	Awarded
2018	Essex Digital Awards	School, Education or Charity Website	Finalist
2018	Essex Digital Awards	Overall Website of the Year	Silver
2018	Diocese of Brentwood	Denominational Inspection	Outstanding
2017	Volunteer Essex	Voluntary Community Service Award in the 'Who Will Care? Awards 2017	Commendation
2017	Nationwide	Award for Voluntary Endeavour	Winner
2016	TES Independent School Awards	Independent School of the Year	Winner
2016	TES Independent School Awards	Governing Body of the Year	Finalist
2016	TES Independent School Awards	Senior Leadership Team of the Year	Finalist
2016	TES Independent School Awards	Financial/Commercial Initiative of the Year	Winner
2016	Independent Schools Inspectorate (ISI)	Educational Quality Inspection	Excellent (highest category)
2016	Independent Schools Inspectorate (ISI)	Focused Compliance Inspection for schools with residential provision	All standards met
2015	TES School Awards	Headteacher of the Year	Finalist
2015	Institute of Groundsmen	Groundsman of the Year	Finalist
2014	Essex Digital Awards	School, Education or Charity Website	Gold
2014	Independent Schools Inspectorate (ISI)	Boarding inspection	Outstanding
2013	Essex Business Awards	Best Growing Business - Large Company	Winner
2013	Essex Business Awards	Excellence in Marketing - Large Company	Winner
2013	Essex Business Awards	Essex Business of the Year	Winner
2013	Essex Business Awards	Community Award - Business Sector	Winner
2013	Pearson Teaching Awards	Pearson Teaching Awards (History)	Longlisted
2013	Pearson Teaching Awards	Pearson Teaching Awards (Physics)	Winner - Teacher of the Year
2013	Pearson Teaching Awards	Pearson Teaching Awards (Biology)	Longlisted
2011	TES Independent School Awards	Outstanding Strategic Initiative	Winner
2005	Institute of Directors' Awards	Institute of Directors' East of England Businesswoman of the Year Award	Winner
2000	Chelmsford Borough Council	The Millennium Award for Helping Young People to Fulfil their Potential	Finalist
1996	Whitbread & Make a Difference Volunteering Awards	Outstanding service to the community	Winner



hr@newhallschool.co.uk | | 01245 467 588
 New Hall School, The Avenue, Chelmsford, Essex CM3 3HS