



PERSON SPECIFICATION

Post Title: MIDDAY SUPERVISOR

Grade: 2



Attributes	Essential	Desirable
Education and Qualifications	<ul style="list-style-type: none"> No formal qualifications required but must be able to read and write. 	<ul style="list-style-type: none"> Current First Aid qualification.
Experience	<p>The Midday Supervisor should have experience of:</p> <ul style="list-style-type: none"> Supervising children as a parent, carer, or in a voluntary basis. 	<p>In addition, the Midday Supervisor might have experience of:</p> <ul style="list-style-type: none"> Working with groups of children on a paid basis.
Knowledge/Skills	<ul style="list-style-type: none"> The Midday Supervisor should have knowledge and understanding of managed the behaviour of groups of children. 	<p>In addition, the Midday Supervisor might also have knowledge and understanding of:</p> <ul style="list-style-type: none"> Child development and social interaction; The value of constructive play opportunities.
Skills	<p>The Midday Supervisor will be able to:</p> <ul style="list-style-type: none"> Work as part of a group and individually; Inspire trust and confidence in children; Encourage high standards of pupil behaviour at all times; Liaise with parents in a professional manner; observe the boundaries of the role, and respect confidential information; Initiate games and activities and appropriate to the age of the children; Relate to children on their level; Remain calm in a crisis 	<p>In addition, the Midday Supervisor might also be able to:</p> <ul style="list-style-type: none"> Communicate effectively (both orally and in writing) to an appropriate standard; Recognise behaviour giving cause for concern and inform teaching staff; Teach play activities to other Midday Supervisors; Examine systems critically and suggest ways of improving efficiency.
Personal characteristics	<ul style="list-style-type: none"> Calm under pressure Empathetic Well organised Able to communicate well with staff and children Creative Resourceful 	



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	<ul style="list-style-type: none">▪ Tolerant▪ Good timekeeping▪ Be hardworking and reliable▪ Be a team player, able to work collaboratively	
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The Community Inclusive Trust is committed safeguarding the welfare of children and young people and expects all staff and volunteers to share this commitment.