



# UNIVERSITY OF CAMBRIDGE PRIMARY SCHOOL

## Learning Coaches

**Do you love working with children and thrive off seeing them become independent brilliant learners? Then, this is a wonderful opportunity to make a difference.**

**You don't have to be necessarily academic to work here. We do want people who are resilient, care about children, passionate about education, want to make a difference and who have the humour to find ways through every day.**

**The post is permanent, term time only plus one week (39 weeks per year)  
32.5 hours per week**

SCP 5-6 (Previously Level 2 SCP 14-17) £21,575 - £21,968 FTE depending on experience  
EYFS, KS 1 or KS 2

### We are recruiting:

**Our Learning Coaches are people who:**

- understand children.**
- are kind, thoughtful and courageous.**
- step outside of their comfort zones.**
- willing to learn, and,**
- able to build supportive relationships with adults and children in our community.**

Everyone is welcome and everyone is included. If you can demonstrate a thirst for learning and an ability to rise above challenges (and importantly to celebrate successes together) then this is the place for you. We are looking for team members who celebrate our inclusive school and enjoy working with learners with a diverse range of needs.

The University of Cambridge Primary School aspires to be an outstanding school and as well as this responsibility, we will work closely with partners, including the Faculty of Education and the wider University, to develop initial teacher training and research. The school is the first primary University Training School – expectations are very high.

Our Learning Coaches have a big role in our school, and many are inspired to take on some leadership

***The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We take our Prevent Duty seriously and promote British Values at all times. Equality for all children, staff and volunteers is embedded in our ethos, thus meaning discrimination of disability, race, religious beliefs, gender, sexual orientation, sexual identity and gender identity is not tolerated. Appointment to this post will be subject to an enhanced Disclosure and Barring Service check and satisfactory references.***

of an area (e.g. first aid, Speech & Language, STEM), being fully involved in managing a wonderful lunch experience for children and need to be flexible. We work differently at UCPS to develop and encourage a community of educators who collaborate to support each child during their unique learning journey. Being a part of the first university training school in the country is very exciting.

Our school can offer you:

- An opportunity for you to make a real difference in the lives of our young people
- A supportive leadership team to help you thrive
- A welcoming and enthusiastic environment with a talented and dedicated staff team
- Lots of singing and community spirit!

The successful candidate will need to:

- Be kind and have courage.
- Be able to adapt the role to a changing educational landscape and to support staff through this.
- Be willing to step out of your comfort zone to find ways through and be solution focused.
- Be hard working.
- Have high personal expectations and dedication to achieve the best with the children you teach and support.
- Be willing to undertake the appropriate training to support children with intimate care.
- Interest and positive attitude to support class teachers in delivering planned activities as well as in managing groups of children.
- You have good Literacy and Numeracy skills, able to support children in reading, writing and maths.
- Talk about education and our values, giving examples how they live these in their own lives and contexts
- Ability to work collaboratively with all members of the community.

All staff are employed by the UTS Cambridge Trust not the University of Cambridge.

**(Same contract as with Teaching Assistants)**

**For further information and to make an application please visit  
[www.universityprimaryschool.org.uk](http://www.universityprimaryschool.org.uk) Please note that CVs are not accepted.**

**Closing date for applications: 23<sup>rd</sup> February 2026 9am**

**Shortlisting: 24<sup>th</sup> February 2026**

**Interviews: 27<sup>th</sup> February and 3<sup>rd</sup> March 2026**

**Start date: ASAP**

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