



## PERSON SPECIFICATION – Teaching Assistant

	<b>Essential</b>	<b>Desirable</b>
<b>Relevant skills and/or aptitudes</b>	<ul style="list-style-type: none"><li>• Willingness to support and invest in the school's ethos and vision</li><li>• Warm and open personality</li><li>• Sensitivity to the needs of children and adults</li><li>• Ability and confidence to use initiative especially when working one to one</li><li>• Commitment to the value of every individual</li><li>• Desire for each child to flourish and reach their potential</li></ul>	<ul style="list-style-type: none"><li>• Interest in child development</li><li>• Experience of managing challenge</li></ul>
<b>Experience / qualifications</b>	<ul style="list-style-type: none"><li>• Previous work with children</li><li>• Experience working as a member of a team</li></ul>	<ul style="list-style-type: none"><li>• Previous TA experience / qualification</li><li>• Experience of working with children with additional needs</li><li>• Experience of working in a nurturing environment</li></ul>
<b>Relevant education / training</b>	<ul style="list-style-type: none"><li>• Competence in English and Maths</li></ul>	<ul style="list-style-type: none"><li>• GCSE English/Maths or equivalent</li><li>• Training in relation to childcare/education</li></ul>
<b>Other</b>	<ul style="list-style-type: none"><li>• Honest, reliable and flexible</li><li>• Patient</li><li>• Ability to reflect and refine practice</li></ul>	<ul style="list-style-type: none"><li>• Willingness to participate in the wider life of the school</li></ul>