



Kidmore End CE Primary School

'Be courageous; Be strong; Do everything in love.' (1 Corinthians 16: 13-14)

Headteacher: Miss Claire Spankie



PERSON SPECIFICATION – Teaching Assistant

	Essential	Desirable
Relevant skills and/or aptitudes	<ul style="list-style-type: none">• Willingness to support and invest in the school's ethos and vision• Warm and open personality• Sensitivity to the needs of children and adults• Ability and confidence to use initiative especially when working one to one• Commitment to the value of every individual• Desire for each child to flourish and reach their potential	<ul style="list-style-type: none">• Interest in child development• Experience of managing challenge
Experience / qualifications	<ul style="list-style-type: none">• Previous work with children• Experience working as a member of a team	<ul style="list-style-type: none">• Previous TA experience / qualification• Experience of working with children with additional needs• Experience of working in a nurturing environment
Relevant education / training	<ul style="list-style-type: none">• Competence in English and Maths	<ul style="list-style-type: none">• GCSE English/Maths or equivalent• Training in relation to childcare/education
Other	<ul style="list-style-type: none">• Honest, reliable and flexible• Patient• Ability to reflect and refine practice	<ul style="list-style-type: none">• Willingness to participate in the wider life of the school

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