



Teaching Assistant Apprentice

Recruitment Brochure

June 2026

Start date 1st September 2026



SIR WILLIAM ROBERTSON
ACADEMY

Proud to be part of



About Sir William Robertson Academy

Sir William Robertson Academy is a highly successful 11–18 non-selective school serving the Lincolnshire community. We are proud to be one of the most sought-after schools in the area, with families recognising the many benefits of choosing a high-performing school set within a calm, picturesque, and rural environment. Our location provides a unique setting in which students can learn, grow, and thrive, combining strong academic outcomes with a supportive and nurturing atmosphere.

At Sir William Robertson Academy, our aim is for every pupil to Aspire to be the best that they can be. This core principle underpins all aspects of school life and drives our vision for a carefully planned, ambitious, and well-structured curriculum that meets the needs of all learners. We are committed to developing confident, resilient, and inquisitive young people who are well prepared for the next stage of their education and beyond.

Children are at the heart of everything we do, and this guiding principle is shared across all schools within our Trust. We value each individual and are committed to ensuring that every student feels known, supported, and encouraged to achieve their potential. Our strong pastoral care and inclusive ethos ensure that pupils flourish both academically and personally.

We proudly embrace the words of pioneering aviator Amelia Earhart, “No Borders, Just Horizons,” as a powerful message of aspiration, optimism, and opportunity. This philosophy reflects our belief that every student can succeed and that their future should not be limited by boundaries, but shaped by the opportunities they are encouraged to pursue.

Our first priority is to ensure that all pupils feel safe, secure, and happy within our school community. We foster a culture of respect, kindness, and high expectations, where students can develop the confidence and character needed to succeed in a rapidly changing and technologically complex world. Alongside academic achievement, we are dedicated to equipping our students with the essential life skills, values, and experiences necessary to move confidently into adulthood and make a positive contribution to society.



SIR WILLIAM ROBERTSON
ACADEMY



Job title: Teaching Assistant Apprentice

Working pattern: Term Time plus 1 Week, 32.5 Hours Per Week,

Contract Term: Apprenticeship Term (approx. 15-18 Months)

Start date: Starting September 2026

Salary: Apprentice Salary

The Role

We are excited to offer an excellent opportunity for a motivated and enthusiastic individual to join our school as a Teaching Assistant Apprentice.

This role is ideal for someone at the start of their career who is keen to gain hands-on experience in education while working towards a recognised Teaching Assistant qualification. You will support students in lessons, work closely with experienced staff, and develop the skills needed to support teaching and learning effectively.

Key responsibilities:

- Support students in lessons across a range of subjects
- Work with individuals or small groups to support learning and engagement
- Assist teachers with preparing classroom resources and activities
- Help create a positive and inclusive learning environment
- Support students with additional needs where required
- Assist with supervision duties and pastoral support
- Develop your own skills and knowledge through training and coursework
- Maintain a professional and positive approach at all times

Our school is committed to inclusion and to safeguarding and promoting the welfare of children and young people. The school expects all staff and volunteers to share this commitment. All appointments are subject to an enhanced DBS check.

Visits to the school are warmly encourage, a place can be booked with by calling Amy Townson on 01400 272422

Closing date Sunday 28th June at midnight, interviews will be Thursday the 9th July 2026.



SIR WILLIAM ROBERTSON
ACADEMY



	Essential	Desirable
Qualifications	GCSE grade 5 or equivalent in English and Maths	An interest in working towards a Teaching Assistant qualification Relevant school or volunteering experience
Knowledge & Experience	Experience working with children or young people (in school or other settings) Interest in education and supporting young people Basic understanding of how students learn	Experience working in a secondary school Experience supporting individuals or groups Awareness of safeguarding and child protection Understanding of SEND and inclusive practice



Skills & Aptitudes	Good communication and interpersonal skills Ability to build positive relationships with students and staff Willingness to learn and develop new skills Basic organisational skills and reliability Ability to work as part of a team	ICT skills to support learning Ability to support literacy and numeracy
Personal Attributes	Positive, patient, and approachable manner Enthusiatic, motivated and eager to learn. Commitment to helping students succeed Reliable and professional attitude	