

Pentland Primary School

Level 3 Teaching Assistant (SEMH Additional Resource Provision)

Start date – As Soon As Possible

Fixed term until 31st August 2026 (in the first instance)

32.5 Hours per week, term time only plus 5 days

Grade H, spinal point 14 to 17 (£22,338 to £23,458)

One Excellence Multi Academy Trust is a Multi Academy Trust made up of four schools. The Trust was founded in July 2017 and is a mixed Multi Academy Trust. The vision and rationale behind the wider partnership are based on shared values and aspirations, a strong sense of community identity and values of inclusion and aspiration for all.

One Excellence Multi Academy Trust believes in supporting and investing in its staff and has a structured health and well-being programme. The programme includes physiotherapy, nurse support service and drop-in clinic, counselling, mindfulness sessions, weight management, stress awareness, GP consultations and private medical operations if required. We are also keen for staff to be able to reach their full potential and offer a range of professional development opportunities in all areas of education, nurturing and leadership.

Are you driven to make a difference to the education and lives of pupils with Social Emotional and Mental Health difficulties? Do you have a passion for supporting pupils with these needs so that they can flourish and achieve alongside their peers? Pentland Primary School has an exciting opportunity for a Level 3 Teaching Assistant who has the experience, skills and motivation to make a difference to the education of children and young people.

You must have the relevant, up to date qualifications and/or recent training which equips you to support a range of SEMH needs.

The role will involve:

- Providing support to pupils in the Additional Resource Provision in the first instance.
- Providing support to pupils across the school, adhering to safeguarding policies and procedures.
- Supervising groups and occasionally whole classes for a session.
- Providing a high standard of nurturing and education, through quality interactions and by developing strong, authentic relationships, for all children within our school. As well as on a one to one basis if required.
- Being proactive, flexible and a reliable team player, offering support to colleagues when required.
- Building and maintain strong relationships with all to enable that all at Pentland flourish and our communities needs are at the forefront of all we do.
- Helping the children to make progress working closely with a supportive and experienced team, as well as other external professionals. You will regularly feedback to both the class teacher, SLT and your colleagues regarding children's progress and general wellbeing.

Disclosure: We are committed to safeguarding and promoting the welfare of children and expect all staff to share this commitment. The successful applicant will be subject to enhanced clearance through the Disclosure and Barring Service. We are an Equal Opportunities Employer. We want to develop a more diverse workforce, and we welcome applications from all sections of the community. Applicants with disabilities will be invited for an interview if the essential job criteria

are met. Where our roles are customer facing and you are required to speak to members of the public, the ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post. As a disability confident employer, we are committed to employing disabled people and people with health conditions making reasonable adjustments to support disabled applicants when required.

If you think this post is for you, please contact Debbie Hamilton, Headteacher, for an informal discussion on (01642) 559609.

Applicants should apply by using the following link: <https://mynewterm.com/jobs/144542/EDV-2026-PPS-12564>

Closing date: Noon on Friday 13th February 2026

Interview date: TBC