

Person Specification

Essential (Non-Negotiable)

- Level 3 qualification in Early Years/Childcare/Education (or equivalent)
- Strong understanding of EYFS development and effective early years practice
- Ability to support learning through high-quality interactions and play
- Commitment to safeguarding and promoting the welfare of all children
- Ability to work effectively as part of a team
- Excellent communication skills with children, colleagues and families
- Warm, caring and genuinely child-centred
- Enthusiastic, positive and highly motivated
- Patient, calm and able to support young children's emotional needs
- Creative, flexible and able to adapt to a dynamic early years environment
- Reliable, organised and proactive
- Reflective and open to feedback
- Passionate about helping children *Aspire to dream big*
- Proactive, can-do attitude
- Takes initiative

Desirable

- Paediatric First Aid qualification
- Experience working within an Early Years setting
- Knowledge of supporting children with SEND
- Experience contributing to observations, assessment and learning journals