

## PERSON SPECIFICATION

### Midday Assistant

	Essential	Desirable	How Assessed
<b>Experience:</b>			
Experience of supervising children as a parent or carer.		✓	Application form; at interview and reference
An understanding of managing the behaviour of groups of children.	✓		Application form; at interview and reference
<b>Personal and Professional Skills and Attributes:</b>			
Ability to work as part of a team or individually.	✓		Application form and at interview
Ability to encourage high standards of pupil behaviour at all times.	✓		Application form and at interview
Be able to liaise with parents and staff in a professional manner.	✓		Application form and at interview
Recognise the value of constructive play activities.		✓	Application form and at interview

Be able to recognise behaviour giving cause for concern.	✓		Application form and at interview
Ability to communicate effectively.	✓		Application form and at interview