



Mater Ecclesiae

Catholic Multi Academy Trust

Vacancy

Primary School Improvement Officer at Mater Ecclesiae Catholic Multi Academy Trust

Contract: Full time, Permanent

Required: 1 September 2026 (or sooner if contractually possible)

Salary Range: L18 – L25 (£78,702- £93,424)

About us

Mater Ecclesiae is a growing Catholic Multi Academy Trust in Preston, Lancashire. We currently consist of fifteen primary schools and one secondary school. In line with the Bishop's vision for schools across the Diocese of Lancaster, when fully formed, we will consist of twenty primary and three secondary schools.

To shape and deliver the next phase of our school improvement strategy, we are looking to appoint a new Primary School Improvement Officer.

The Role

We are seeking to appoint an individual who has significant experience of school improvement either as a serving Headteacher, Ofsted inspector, senior leader or working in a similar role within a trust or local authority. You will have a strong track record of significantly improving outcomes and building strong improvement cultures.

The successful candidate will be responsible for delivering the school improvement strategy across schools in the primary phase. The role is based in our Trust Headquarters with regular working onsite in our primary schools.

The Primary School Improvement Officer helps to create a culture where every child is encouraged to aim high, treated equally, and supported to achieve their very best. Working closely with our Director of Primary Education, our Headteachers and their school teams, they provide challenge, accountability and support where it's needed. By focusing on local priorities and continuous improvement, the Primary School Improvement Officer works to raise standards and make sure that every pupil across our Trust has the same opportunity to succeed.

If you feel you have the right skills and attributes we are looking for, then we will be delighted to hear from you. If you would like to find out more about the position, please contact our recruitment team at recruitment@mecmat.org



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Safeguarding

Our Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share the commitment and undergo an enhanced DBS check. The successful candidate will be appointed under teachers' terms and conditions outline in the CES contract for senior leaders, which they will be required to sign. The employer will be Mater Ecclesiae Catholic Multi Academy Trust. Applications must be made via this [link on the My New Term platform](#).

The post you are applying for is covered by the Rehabilitation of Offenders Act 1974(Exceptions) Order 1975 (as amended in 2013). If successful you will be required to apply to the Disclosure and Barring Service (DBS) for a 'Disclosure.' Information provided by you or the Disclosure and barring Service will be dealt with in a confidential manner in accordance with the DBS Code of Practice. You may view the Code of Practice on the DBS website at www.gov.uk/dbs or alternatively a copy is available on request.

Mater Ecclesiae has adopted Lancashire County Council's Policy Statement on the Recruitment of Ex-offenders. This is available to all applicants upon request.

Please note that in line with Keeping Children Safe in Education 2025 an online search will be carried out as part of our due diligence on shortlisted candidates.

How to apply

Please take the time to read the vacancy information pack and please do contact us before the closing date for an informal chat if you have any questions about the role. If you decide to apply, ensure that you complete the supporting statement in your application to let us know how your experience and personal qualities make you suitable for the role.

Closing date:	12 noon on Wednesday 17 December 2025
Shortlisting:	Afternoon of Wednesday 17 December 2025
Interviews:	Week commencing Monday 12 January 2026

Applications must be made via this [link on the My New Term platform](#).