

PERSON SPECIFICATION

JOB TITLE: HIGHER LEVEL TEACHING ASSISTANT

ATTRIBUTES	ESSENTIAL	PREFERRED
Education/Qualifications	Satisfactory completion of HLTA training GCSE English and Maths grade C minimum/level 4 or above	
Experience	Minimum of 2 years experience as a teaching assistant, within the last 5 years	Experience of supervising others
Skills/ Knowledge/ Aptitude	Understanding of strategies for teaching and learning Understanding of the national curriculum Knowledge of how ICT is used to support pupils' learning and ability to use ICT effectively in a classroom setting Ability to undertake a range of teaching activities with confidence, working effectively with individual pupils, groups of pupils and whole classes Ability to contribute to planning and preparation of lessons and teaching materials Ability to contribute to assessment and monitoring of pupil progress Good communication and interpersonal skills Good organisational and time management skills Ability to work collaboratively with teachers and others Ability to supervise others effectively, as required Ability to take responsibility and work with autonomy within set boundaries	

Motivation	Willingness to undertake further professional training, as appropriate Commitment to raising standards Commitment to equality principles	
Physical	Ability to meet physical needs of pupils	
Other	Willingness to undertake First Aid training The ability to converse at ease with members of the public and provide advice and information in accurate spoken English is essential for the post	Current First Aid Certificate