

Job Description – Rowing Coach PAA

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The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.	
The School:	<p>Bedford Modern School (BMS) is an Independent Co-educational Day School, governed by the Harpur Trust. There are more than 1200 students in the School ranging in age from 7 to 18. BMS enjoys a reputation both locally and regionally for excellence in Sport and Performance Arts and our school community is friendly, happy and supportive.</p> <p>The School is located on the outskirts of Bedford, a town recognised as one of the best places to live in the East of England by the Sunday Times last year. It is also well served by major road links and London St Pancras is only a 40-minute journey away by train. With commanding views of the Bedfordshire countryside, the facilities are excellent: a separate Junior School, dedicated Sixth Form and new purpose-built Science Centre, with faculties clustered throughout the School. Extensive and impressive sports facilities include a fully equipped gym and indoor sports hall, a boathouse on the banks of the nearby River Great Ouse and a swimming pool on site.</p> <p>We offer a premium education appropriate to both boys and girls where the intellectual needs of each student are a priority. The wide and varied curriculum is responsive to the needs of both students and parents. Individuals are assessed at entry and those with particular strengths or learning needs are identified and monitored. Students are encouraged to maximize their academic potential whilst optimising their participation in our diverse and inclusive co-curricular programme. Pastoral care is integral to the success of BMS and all staff are expected to contribute to this supportive culture.</p>
Summary of the role:	<p>Job Title: Rowing Coach</p> <p>Department: Sport Faculty</p> <p>Location: Bedford Modern School, Manton Lane, Bedford</p> <p>Job Purpose: Assist the Director of Rowing in the coaching of crews at the Boat House</p> <p>Reporting Line: Director of Rowing</p> <p>Hours: On an ad-hoc, as required basis. This role will include unsociable working hours, including early mornings, weekend training, camps and regattas.</p> <p>Salary: Competitive, subject to qualifications and experience.</p>

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	<p>Role Summary: To assist the Director of Rowing with the delivery of high quality rowing sessions and maintaining high standards of squad organisation.</p>
<p>Main duties and responsibilities:</p>	<ul style="list-style-type: none"> • Support the Director of Rowing with the delivery of the schools rowing programme and associated tasks as required. • To lead a squad including programming, communication and race entries, supported by the DoR and Ass.DoR. • Teach Rowing to a high standard • To accompany students at rowing events, training camps and other rowing related trips. <p>You may also be required to undertake such other comparable duties, as the school requires from time to time.</p>

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Person Specification			
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	Essential	Desirable	Method of assessment
	These are qualities without which the Applicant could not be appointed	These are extra qualities which can be used to choose between applicants who meet all of the essential criteria	
Qualifications	Hold a British Rowing or equivalent coaching qualification.		Application Form Interview
Experience:	<p>A proven background in coaching and/or competing, preferably at National or Junior International level;</p> <p>Experience of working with young people in a sporting or educational environment.</p>	<p>Experience of working with both boys and girls;</p> <p>Understanding and experience of working in inclusive settings.</p>	Application Form Interview
Skills	<p>Good oral and written communication skills, especially in relation to children and young people;</p> <p>Ability to supervise and manage groups of children and young people with confidence;</p> <p>A positive attitude towards children and young people including the ability to demonstrate and promote positive values, attitudes and behaviour;</p> <p>Ability to work collaboratively with colleagues across the entire School;</p>		Application Form Interview

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	<p>The ability to prioritise and manage workload in a busy school environment;</p> <p>The post-holder will be expected to undertake development and training appropriate to the post;</p> <p>Ability to form and maintain good relationships with parents, pupils, staff and the wider community</p>		
Knowledge	<p>Excellent understanding of the principles and practice of coaching rowing with the practical experience to back that up;</p> <p>An understanding of the place of rowing within the context of an academic school.</p>	<p>An understanding of the teaching and learning process;</p> <p>Experience and knowledge of the administrative elements of a boat club;</p> <p>Knowledge of Child Protection.</p>	<p>Application Form</p> <p>Interview</p>
Personal competencies and qualities	<p>High personal standards;</p> <p>To hold a full, clean driving licence;</p> <p>Able to rise to a challenge and not be easily distracted from achieving ones goal</p> <p>Ability to relate well to people from all backgrounds and all ages</p> <p>Positive and enthusiastic with a 'can do' attitude;</p> <p>Ability to manage time efficiently and effectively;</p>	<p>Possess the appropriate driving licence for towing.</p> <p>Experience of towing would be an advantage (D1 or B + E category).</p>	<p>Application Form</p> <p>Interview</p>

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<p>Personal competencies and qualities</p>	<p>A sense of humour and a genuine understanding of working with young people;</p> <p>Approachable and open</p> <p>Dedicated and conscientious</p> <p>Strong interpersonal skills with the ability to inspire both pupils and colleagues alike;</p>		
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