



Bishop's Hatfield Girls' School

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BHGS is a company limited by guarantee Company number: 07831507 Charity number: EW01517



Job title:	Teacher of Geography (Subject Leader role possible)
Salary:	MPS/UPS + London Fringe (+TLR2a for Subject Leader role)
Hours:	Full time
Responsible to:	Head of Humanities
Contract:	Permanent

Required for September 2026 a well-qualified teacher of Geography to join our friendly and supportive Humanities Faculty that achieves excellent results and high standards. A Subject Leader (TLR2a) role may be available for a suitably qualified candidate. Geography is a very popular subject at GCSE and A Level and many of our pupils go on to study the subject at university. We are looking for an enthusiastic and imaginative individual to join a committed team and help all our students to 'achieve their potential and enjoy the journey'. We have a well-established fieldwork programme and the enrichment offered to pupils is extensive including local, national and international trips and visits as well as clubs and themed events in school. The friendly and collaborative work environment in the Humanities Faculty encourages continuous professional development and career progression for staff. We welcome applications from ECTs as well as experienced teachers.

Visitors tell us that our school is a friendly, lively and stimulating community where we emphasise the importance of the individual's contribution and take pleasure in sharing and celebrating achievement. They commend the good behaviour of the pupils and their thirst for knowledge. Bishop's is a diverse community that offers mutual support and encouragement and expects everyone within it to respect others' heritage, cultures, religion and beliefs. We hope that the values, self-discipline and sense of personal worth that pupils gain here will be a support throughout their lives as British and Global Citizens. We welcome applications from candidates from racially minoritised backgrounds or from other groups that are underrepresented in the UK education system.

This is an exciting opportunity to join the school at a time of growth and development. Geography and the Humanities subjects make a huge contribution to the life of the school and we are looking for a candidate who will help to extend this work.

Bishop's Hatfield Girls' School has around 950 pupils on roll including the Sixth Form. We are fully committed to our values of teamwork, respect, honesty, trust, kindness and ambition. The school completed its most recent Ofsted inspection in December 2022 and was judged to continue to be

"Pupils flourish and support each other to succeed"



Outstanding. However, we are not driven by Ofsted and our priorities lie in supporting our pupils to develop their knowledge, skills and character through the 'Bishop's 360' model. The school has benefited from a total rebuild on the same site and enjoys excellent state of the art facilities. BHGS holds International School Status, the Music Mark and is a Fairtrade School. Hatfield is within easy reach of London and other areas and the London Fringe Allowance is payable.

The school's Admissions' Code gives priority places to children of staff and we give high priority to staff development. Staff are able to apply for our Professional Development Award which provides bursary payments to help finance CPD that goes beyond the school's usual training programme.

We take safeguarding of our students extremely seriously and an enhanced disclosure will be sought through the Disclosure and Barring Service as part of the school's pre-employment checks.

If you would like to visit us, prior to making an application, and see for yourself how our pupils learn in a vibrant, supportive environment please contact Sally Fullerton at sfullerton@bishophatfield.herts.sch.uk.

Please see the job description for more detail.

Closing date for applications: Friday 17th April, 9 am (early applications are welcome and we reserve the right to make an earlier appointment for a suitable candidate)

Interview and assessment date: To be confirmed

PLEASE APPLY VIA MY NEW TERM

An Equal Opportunities' Employer, Bishop's Hatfield Girls' School is committed to the protection and safety of its pupils and expects all staff to share this commitment.