



PERSON SPECIFICATION

Communication Support Worker

Category	Essential	Desirable
Qualifications		
BSL Qualification: Minimum Level 3 in British Sign Language	*	
GCSE English & Maths Grade C or above (or equivalent)	*	
Level 3 Certificate in Communication Support for Deaf Learners (Signature or equivalent).		*
NVQ Level 2 (or equivalent qualification)		*
Experience		
Experience supporting deaf learners in an educational setting	*	
Previous experience of working with young people	*	
Good literacy and ICT skills	*	
Patience, adaptability, and ability to work as part of a team.	*	
Knowledge of deaf culture and inclusive education practices		*
Experience delivering sign language learning to others		*



Knowledge of assistive technology and Deaf-specific educational resources		*
Skills		
Good interpersonal and communication skills	*	
Ability to prioritise	*	
Ability to apply a wide range of strategies for the benefit of the pupil	*	
Ability to build trusting relationships with pupils, families, and professionals	*	
Creative, flexible, and reflective practitioner	*	
Qualities & aptitude		
Sense of humour	*	
Ability to be an active and full member of a team	*	
Commitment to staff development	*	
A commitment to developing children as independent learners	*	
Empathy for young people	*	
Commitment to safeguarding and inclusion	*	

**Authentic Education is committed to providing a safe, supportive and stimulating environment for all its pupils following Keeping Children Safe in Education Guidelines.
This post is exempt from the Rehabilitation of Offenders Act 1974.**