



**BRAUNSTONE COMMUNITY
PRIMARY SCHOOL**



**Braunstone Community
Primary School**

Be the best version of you!



Working for the Discovery Trust offers a supportive and enriching professional experience. The Discovery Trust is committed to fostering a culture of innovation, collaboration, and continuous learning, creating an environment where colleagues are empowered to contribute meaningfully to limitless learning.

Nicola Morton
HR Manager



At Discovery Trust, our mission is to ensure that all our pupils realise their potential.

Our mission starts inside every school and central department. It is reflected in our culture and is reflected by all the colleagues we work with. In the pursuit of our mission, we employ a diverse range of highly talented people to co-construct the very best places to learn, with innovative solutions to ensure that all children achieve. Discovery continually builds to creating an organisation that celebrates individuality, initiative, ownership of colleagues' responsibilities and intelligent collaboration.



Paul Stone
CEO

Discovery Schools Trust

Discovery believe everyone should have limitless learning opportunities and places staff development and wellbeing at the centre of our strategic planning.

All colleagues are offered training opportunities, high quality professional development and ongoing feedback through carefully structured appraisal systems.

Our Apprenticeship Strategy improves year on year as new employment opportunities are created for people wanting a career in education as well as providing existing staff opportunities to start new learning journeys to gain higher work based qualifications that help them grow but have a positive impact on the organisation.

We are committed to helping our employees develop their skills and qualifications and have a fantastic track record of career progression.





Halil Tamgumus
Headteacher

Welcome to Braunstone Community Primary School, where you can thrive in your career, shine with your talents, and make a real difference. As the headteacher, I'm Halil Tamgumus, and I'm excited to introduce you to this extraordinary opportunity.

We're more than just a school; we're the heart of our community, focusing on students' well-being alongside academics. As a Microsoft Showcase School, we lead in educational technology, providing innovative tools for personalised teaching.

Our commitment to excellence has earned us accolades, including the 2021 School of the Year award and a "Good" rating from Ofsted in 2019. Join us in this dynamic educational journey that values community, embraces technology, and celebrates success.

At Braunstone Community Primary School, you're not starting a job – you're embarking on a fulfilling journey where you can truly impact lives. We're a supportive family offering resources and a nurturing environment for your growth. Your career starts here with us.

A handwritten signature in blue ink that reads "H. Tamgumus". The signature is fluid and cursive, with a large initial "H". To the left of the signature is a small green circle, and to the right is a large orange dashed circle.

Why Braunstone Community Primary School?

The school has a dedicated and hardworking staff who work tirelessly to support every child – striving to provide the best possible learning experiences both inside the classroom and out.

Our dedicated well-being team work at the heart of our school and provide care for the children and their families. They provide vital links between the community and us. To the school, parental involvement and engagement is paramount and, as such, families are frequently invited to come in and see what their children are learning.

Braunstone Community Primary School provides a level of togetherness, support, and care that I feel allows children to flourish. They can try without the worry of getting things wrong and know that we will always support them to find a solution that best suits them.



In Discovery I know that I have other POs that I can lean on and I know I have the backing and support from my line manager(s) to ensure that this school and every school we work with is as safe as possible for all children and staff.

Alfie Tyler
Premises Officer



Braunstone's achievements to date:

- Maintained Ofsted 'Good' February 2025
- Microsoft Showcase School
- 360 Safe online Safety Award
- Eco-Schools Award
- PSQM Award
- Wellbeing Award for Schools (2023-2026)
- Leicestershire Live 'School of the Year (2021)
- Artsmark Silver Award Anti-Bullying Award

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The school has high expectations of all pupils, including a significant number with additional needs. Pupils have positive attitudes. They follow instructions eagerly and work hard.

•
Ofsted



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"The school provides well for pupils' personal development. It offers all pupils a wide range of extra-curricular and enrichment opportunities, including clubs in cooking, modelling, music, and sports, helping pupils grow their talents and interests."

•
Ofsted



Our vision

Regardless of your role within Discovery, we are working for something bigger.

Everything we do is to ensure that children and the colleagues we work with realise their potential and experience limitless learning opportunities.

Discovery Trust aspires to achieve excellence in all areas of work. The children and families we work with have confidence in the teachers and leaders of the Trust who act with integrity and demonstrate respect for individual needs. Discovery aspires for all our schools to become sustainable and inclusive, driven by a passion for working in partnership with all stakeholders.





Our values

Our values matter.

They drive what we do and underpin every action we take. Our values are not just words. They support our purpose and help us function together as one and shape the way we behave.

We use these values to work as a highly productive partnership across diverse schools and service departments. We expect schools to develop a localised set of values to ensure their community is engaged and successful.



“Our pupils deserve the very best, every day, and that as a Trust is what we strive for.”

David Briggs, Director of Primary Education



“Respect is what binds us together as a community. Teaching understanding of how fundamental it is to be respectful of one and other all in our diverse communities will mean that we can all live in the society we would wish for.”

Jane Pinborough, HLTA Kibworth CofE Primary School



“Discovery Trust afford me the scope and flexibility to explore sustainable options and I have the full backing of the Senior Leadership Team. My ideas are heard and challenged but ultimately met with positivity.”

**Nathan Odom,
Head of Estates**



Inclusion

Include, value and respect each other

- We create a community that is welcoming and inclusive of all.
- We increase the presence, participation, and achievement of all.



Sustainability

Act and think about the sustainability of all our actions

- We make decisions based on long-term impact rather than short-term gains.
- We take actions to reduce impact on our environment and raise awareness with adults and pupils.



Partnership

A willingness and desire to work effectively with others

- We learn from organisations outside of your setting to improve your practice.
- We create impact which is not possible by working in isolation.



Integrity

Demonstrate sound moral and ethical principles

- We do the right thing, even when circumstances might be difficult.
- We ensure our actions are consistent with our words.



Respect

Treat everyone with respect and fairness

- We are thoughtful of others and act with kindness.
- We promote diversity of thought, ideas and people.



Excellence

Strive for excellence in all we do

- We focus on what matters to deliver ambitious outcomes for all.
- We create a culture of continuous learning and innovation to drive improvements.

What we can offer you

A part of a wider Trust

Join our dynamic school community as an essential member of our motivated team within the Discovery Schools Trust network. You'll be part of our experienced Central Services Team, making a meaningful impact while enjoying the journey.

Professional Development

Discovery Trust offers professional growth, flexibility, and learning opportunities to shape your career and contribute to our school's development.

Benefits Scheme

Enjoy a wide array of perks, such as eyecare vouchers, a cycle-to-work program, retail discounts, dental assistance, gym savings, and an Employee Assistance Programme (EAP) for overall well-being.

Annual pay increase

Annual incremental pay increases within the pay scale range.

Pension scheme

A defined benefit pension scheme.

Our Employee Assistance Program



- UK and Ireland's largest independent and award winning EAP provider.
- Support 13 million+ lives across all sectors
- Support 71,000+ organisations
- Only EAP provider to be BACP accredited at organisational level
- UKI-based service centres operate 24/7/365 for all calls

- Network of over 2,000 UK counsellors & 200 ROI counsellors
- Innovative technological development e.g. My Health Advantage app, live chat, video calling
- No voicemail, no AI answering
- External clinical board
- In-house legal team



Unlimited access to **24/7/365** confidential telephone helpline

Up to **12** sessions **face to face, video, online or telephone** counselling



24/7 Crisis Assistance Support available



Family advice line on topics such as childcare or eldercare



Medical Information Line for guidance and advice



Enhanced Life and Leadership coaching



In-house, legal and information line



In-house debt & financial information



My Healthy Advantage app



Online **Health & Wellbeing** Portal

Sound exciting?

Apply today

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Office Manager - Emily Panizza
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