

We are looking to appoint an enthusiastic **learning support assistant** to join our team at **Roundthorn Primary Academy**. You will have a clear vision of what constitutes excellent provision within a primary school setting and will be committed to achieving the highest standards.

We are looking for someone who:

- Has a passion for delivering a broad curriculum to primary aged children.
- Is fair, caring, flexible and dedicated.
- Is highly motivated with the ability to work as part of a team.
- Has clear drive and ambition to learn and develop themselves.
- Is adaptive and can work flexibly with other colleagues.
- Is committed to helping all children reach their potential.
- Is able to demonstrate strong communication and interpersonal skills
- Is flexible to work across the spectrum of primary key stages.

We can offer:

- A school where role, workload and wellbeing are given high priority and are balanced.
- A friendly and caring school.
- Happy, enthusiastic and well-behaved children who have a passion for learning.
- High quality CPD and support from Focus-Trust as well as mentoring and support in school.
- A collaborative and supportive professional community.

If you are a passionate learning support assistant ready to make a real difference in children's lives, enthusiastic, innovative with high expectations and a genuine commitment to every child's success this may be the role for you.

We welcome applications from learning support assistants who:

- Hold NVQ 3 for Teaching Assistants or equivalent qualification or experience (strong NVQ 2 candidates will be considered).
- Are passionate about helping children succeed and reach their potential.
- Have high expectations for all learners.
- Are reflective, motivated and eager to develop professionally.
- Believe strong relationships are key to effective teaching.
- Want to thrive in a supportive and values-driven school community.

The role will be based at Roundthorn Primary Academy, but could involve some travel to our other schools within the Trust. This of course will be reasonable and appropriate to the role.

Ready to take your next step?

We warmly encourage you to visit Roundthorn Primary School and see what makes our community special. To arrange a visit, please contact the school office on 0161 770 8600 or email roundthorn@focus-trust.co.uk. You'll find more about the role, school and Trust in the Candidate Information Pack. Apply now via My New Term.

Contract: Fixed term to 31/08/2027*

Working Hours: Term time only, 08:00 – 15:00

Actual Salary: FT Grade 4 – SCP 14-18

Application deadline: Friday 4th September 2026 at 12 noon

Interviews: Thursday 10th September 2026

**Contract is fixed term and may be extended depending on SEN funding*

Focus-Trust

Focus-Trust was established in 2012. We are a charitable primary trust, based in the North-West of England and West Yorkshire and are dedicated to working with our 15 primary schools. It is the core purpose of Focus-Trust to continually strive to be a learning organisation, where the learning of all children and adults is valued and promoted.

We passionately believe equality of opportunity starts with education; irrespective of where you were born or where you live, a high-quality education in one of our great schools will make a fundamental difference to all our children's lives, career prospects and social mobility. We are proud to have a great team of people working in our central team and within our schools who always put children at the heart of our practice.

We are committed to providing excellent professional development opportunities for all our staff and always aim to be an employer of choice. We welcome people who share our values and approach to our work and who can help us make our mission a reality: 'Learning together, making the difference' and help us demonstrate our vision; 'Great schools at the heart of our communities'.

Additional Reasons to Join Us:

- Automatic enrolment into a Teachers' or Local Government Pension Scheme (albeit employees can opt out if they choose to).
- Terms and conditions which are in line with national for Teaching staff and a Focus-Trust pay and grading structure which applies to all support staff across the Trust.
- Access to the employee assistance programme to support with great health and wellbeing for all.
- Cycle to work schemes available.
- Excellent opportunities for professional and career development.
- Commitment to Safeguarding.

Commitment to Safeguarding

Focus-Trust is committed to safeguarding and protecting the welfare of children and young people. There is an explicit expectation that all staff, trustees, governors and volunteers share this commitment and adhere to all safeguarding policies and procedures.

Applicants should be aware that the recruitment process will include an assessment of your suitability to work with children and must be willing to undergo pre-employment checks. Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed. This post is subject to an enhanced Disclosure and Barring Service (DBS) check. Focus-Trust is an Equal Opportunities Employer and welcomes applications from underrepresented groups and ethnic minorities.

If you are shortlisted, we will take up references before the interview date. One of your referees must be your current or most recent employer. Two satisfactory references must be received before we can confirm any offer of an appointment. The information we request will relate to salary, length of service, skills and abilities, suitability for the job, disciplinary record and suitability to work with children. Copies of references or open references will not be accepted. On receipt of references, your referees may be contacted to verify any discrepancies, anomalies, or relevant issues as part of the recruitment verification process.

In line with our safer recruitment policy, an online presence search will be undertaken if you are shortlisted. This online search is designed to complement the range of standard recruitment checks and allows us to identify a candidate's online presence which potentially could damage the organisation's reputation and/or question a candidate's suitability to work with children.

Further information about the job

The candidate will be required to undergo a full enhanced DBS check and must be eligible to work in the UK. Visas cannot be sponsored. If you're interested in teaching or training to teach in England as an international citizen, we can [help you understand your next steps](#).