

Person Specification

Job title: Class Teacher

Reports to: Headteacher

Pay Scale: Scale 3, Point 5-6

Criteria	Essential	Desirable	How tested
Qualification	The equivalent of NVQ Level 2 in supporting Teaching and Learning (level 3 preferable) in schools or GCSE's in English and Maths or relevant experience		Certificate
Experience	Relevant experience of working with children		Application and interview
Knowledge and skills	Punctual, dependable and trustworthy		Application and interview
	To be firm but fair		Application and interview
	Is proactive and actively seeks solutions		Application and interview
	To work under the guidance of the class teacher but to use their own initiative		Application and interview
	To work as part of the school team		Application and interview
	To be flexible		Application and interview
	Professional at all times, demonstrating and modelling school values		Application and interview

CompassEko Trust

	Excellent communication skills at all levels, both in school and within the wider school community		Application and interview
	To be committed to the School's Equal Opportunities and Inclusion Policies		Interview
	Discreet, tactful and able to maintain confidentiality Patient, courteous and positive		Interview
	The successful candidate must have an acceptable record of sickness absence, normally not more than 10 days and/or 4 periods of absence in the previous 12 months).		
	Appointments will be subject to satisfactory references, medical clearance and clear Enhanced DBS Disclosure		