



Person Specification

First Aider/School Nurse

	Essential	Desirable
Qualifications	• Good standard of education including GCSEs in English and Maths at grade C/4 or above • Good experience of using IT and IT systems • Level 3 or higher qualifications • First Aid trained/qualified	• NMC approved degree or equivalent • Current NMC registration • Registered Midwife, Nurse or paramedic • Specialist Community Public Health Nursing Qualification
Personal Qualities	• Excellent communication and interpersonal skills • A clear understanding of young people's development and needs • A proven ability to empathise and relate positively to young people. • A calm, warm manner with a sense of humour • The ability to communicate effectively with the whole school community • The ability to work as a member of a team • Possess effective judgement and the ability to work on own initiative • Be proactive and positive • Ability to prioritise, working to deadlines and under pressure • Have a flexible approach and be prepared to help with staff cover on occasion	• Evidence of commitment to professional development
Skills and Experience	• Experience of dealing with minor injuries/sports injuries • Administering medication to students/staff • Be aware of young people's mental health • A thorough understanding of and commitment to safeguarding and promoting the welfare of children and young people.	• A&E or Practice Nurse experience • Previous experience of working in a school setting • Experience of working with children or young people • Mental Health or Sexual Health qualification