



Oyster Park Primary Academy is a mixed comprehensive through primary school with 365 pupils. Oyster Park Primary Academy is academy sponsor led located in locality of Ferry Fryston. It has been offering exceptional educational opportunities for students aged between 3 and 11 It is part of Castleford Trust.

Castleford Trust is a dynamic and inclusive Multi Academy Trust, consisting of nine schools across all phases: three secondary academies, two primary academies, two junior academies and two infant academies. All of the academies are located within the geographical area of Wakefield, forming a medium-sized trust with a strong community feel.

At Castleford Trust, our vision is "Working together to achieve excellence for all." We are deeply committed to ensuring every child reaches their full potential and that no child is left behind. Our Trust is an exceptional place to work, offering a supportive and dedicated team of staff who share a common goal of making a difference to the life chances of pupils. We take great pride in developing and nurturing talent by providing extensive opportunities for staff training and professional development.

Family Support Worker

**Grade 6 SCP 12-18 FTE £28,598 - £31,537 per annum
Actual Salary £ 21,293 - £23,800 per annum (Term Time Only)**

32.5 hours per week Mon-Fri

The Headteacher and Governors are seeking to appoint an enthusiastic and nurturing individual to continue to develop the pastoral offer throughout the academy. We pride ourselves on building and establishing positive relationships with all pupils and their parents/carers. We are looking to appoint a Family Support Worker to work to drive this commitment and to work with our whole school and inclusion team to continue to enhance our pastoral and safeguarding provision, as well as strengthen our offer to families, enabling pupils to thrive in school.

As Family Support worker, you will:

- Be a key member of our safeguarding/inclusion team, committed to children's safety, achievement, and wellbeing.
- Use your safeguarding knowledge and experience to protect children with varied and complex needs.
- Maintain a strong safeguarding culture, where pupils are listened to, respected, and involved in as many decisions as possible.
- Work as part of the school's Inclusion Team to support pupils and their families, being a first point of contact for parents and a source of advice, guidance and information.
- Work successfully with school leaders, external professionals and class teachers to proactively support families.
- Work alongside the Senior Leadership Team/Designated Safeguarding Lead to monitor and respond to any safeguarding concerns and ensure safeguarding records are up to date.
- Work collaboratively, under the direction of leaders, to further enhance the already calm and supportive environment throughout the academy in line with the academy Relational Behaviour Policy supporting pupil wellbeing.
- Be an exemplary practitioner with experience of supporting pupils with a range of academic and pastoral needs
- Have experience of leading and facilitating targeted support and direct intervention for pupils and evidence of impact.



- Champion all pupils and be flexible in their approach to supporting pupils and their families - being able to obtain and understand their wishes and feelings in order to increase their success and enable them to achieve to their full potential.
- Build constructive working relationships with parents and carers in order to support, manage and ensure effective communication with families.
- Be familiar with a range of strategies to support regular school attendance and punctuality and work to overcome barriers to attendance.
- Work alongside the senior leadership team to refine and further influence change to continue the drive for excellence.

You will be:

- Flexible and creative in finding solutions to challenges faced by families.
- Passionate about making a positive difference to the lives of children and families and be aspirational - unafraid to challenge pupils, families and external professionals in order to keep our children safe.
- Be an effective communicator with a range of stakeholders, including colleagues; pupils; parents and external professionals.

As part of our team at Oyster Park Primary Academy, you will have access to a comprehensive package of wellbeing support designed exclusively for schools, providing access to a team of wellbeing experts, counsellors, nurses and physiotherapists.

You will be automatically enrolled into an occupational pension scheme from the start date of your employment (Local Government Pension Scheme for Support Staff and Teachers' Pension Scheme for teachers).

Visits to our Academy are warmly welcomed, please contact, Mrs Jodie Chapman-Kemp, Headteacher on 01977 515994 to arrange a time. Application forms can be downloaded from our website www.castlefordacademytrust.com

Completed applications should be returned to the HR Department at Airedale Academy, Crewe Road, Airedale, Castleford, WF10 3JU or via email to HRaat@castlefordtrust.co.uk

The deadline for applications is 8.00 am on 7th January 2026 with interviews taking place on the 14th January 2026

Oyster Park Primary Academy is committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to share this commitment. For all positions at Oyster Park Primary Academy, you are required to complete a Disclosure Barring Service (DBS) Enhanced check prior to appointment