DULWICH COLLEGE
FOUNDED 1619

Teacher of Spanish & Another Language (Maternity Cover)

Information for Applicants

Welcome

Dear Potential Applicant

Thank you for applying to work at Dulwich College. I hope that you will find the prospectuses and web pages useful and feel that they provide a better understanding of our aims, values and ethos. I also hope this booklet makes you feel you might thrive here, would like to join us and make a great professional contribution.

At heart, the College's focus ensures the wellbeing, experience and achievements of our pupils. We want them to be happy, to flourish and to get the very best from their time here. These aims also allow us to have a positive relationship with our families, and uphold our reputation and strategic ambitions.

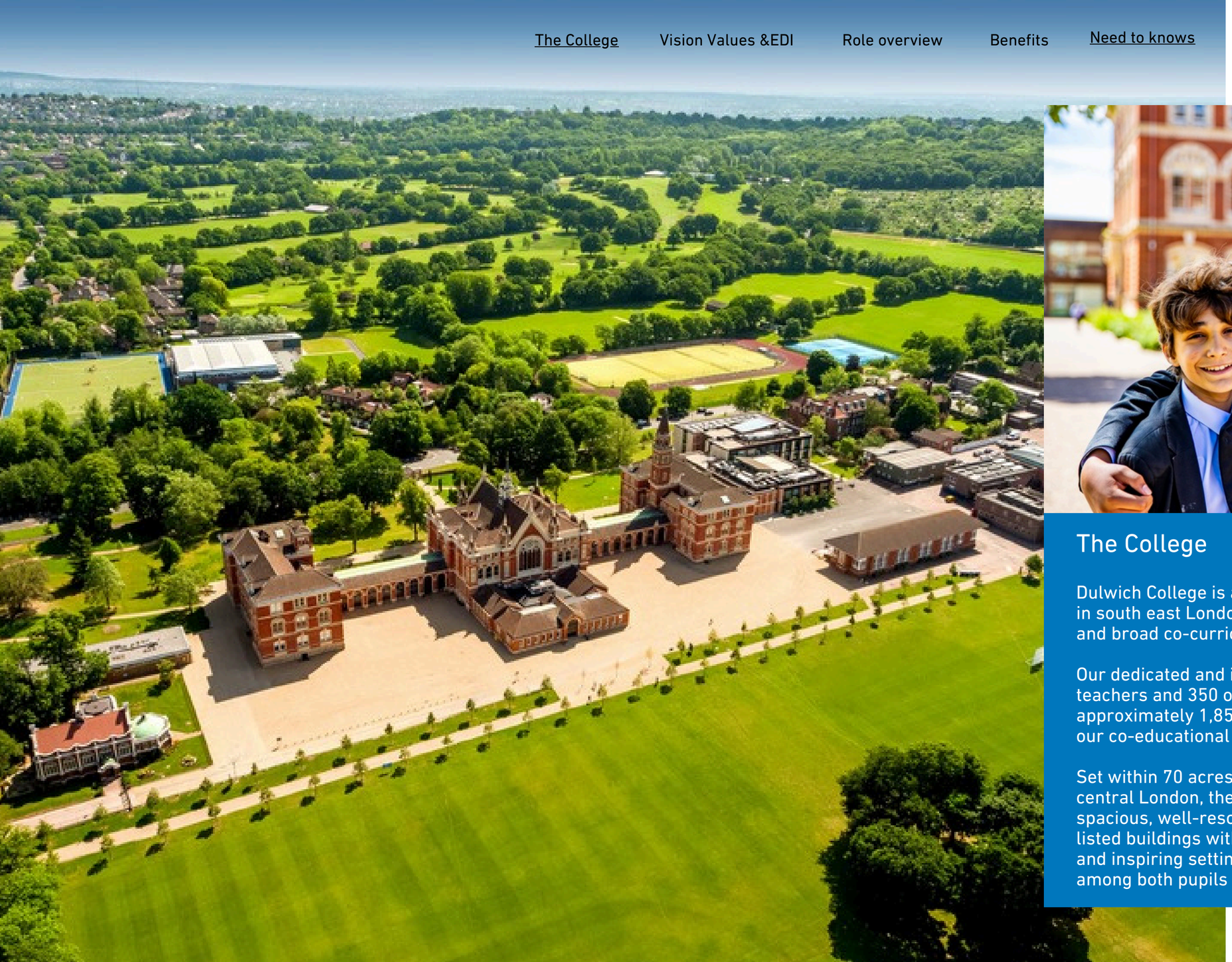
We have a large, diverse, dedicated and talented team of colleagues. It is a huge collective effort to achieve our annual and long-term goals, and we could not do this without everyone working together in a diligent and good humoured manner.

As well as rewarding and fun, being part of the College is demanding at times and we have high expectations of all our colleagues. There are, however, many advantages and opportunities, which are better explained in this booklet. Put simply, we wish to get the best from everyone and we will seek to invest in you and develop you during your time with us.

We recognise that many of our colleagues are professionally ambitious. We will certainly help you in your aims, through mentoring, professional development courses and career opportunities.

We are fortunate to have a large College community, with several career pathways and experiences available. We hope that you will enjoy working here, really understand the value and the commitment shown by everyone and wish to play your part in the exciting life of Dulwich.

Mr Robert Milne
Master

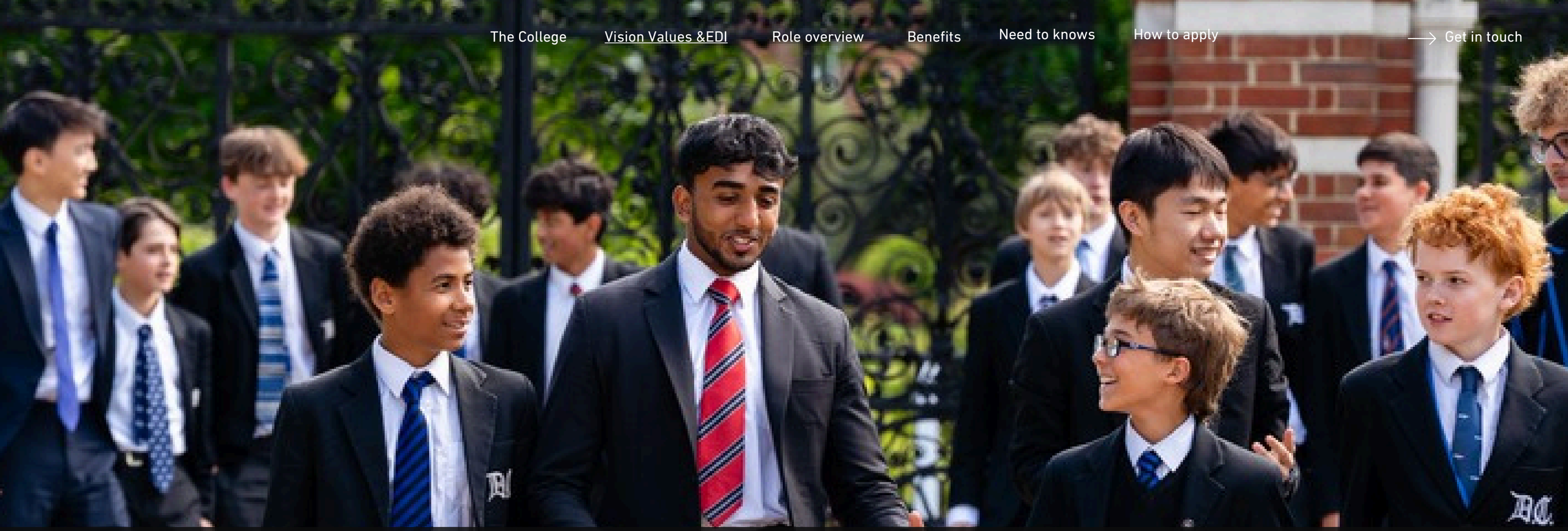


The College

Dulwich College is an academically selective independent school for boys in south east London, known for its inspired teaching, genuine scholarship and broad co-curricular life.

Our dedicated and increasingly diverse staff of approximately 250 teachers and 350 operational colleagues, support a pupil body of approximately 1,850 across the Senior and Junior Schools and DUCKS, our co-educational nursery and infant school.

Set within 70 acres of beautiful grounds, yet only 12 minutes by train from central London, the College offers an exceptional working environment — spacious, well-resourced and rich in heritage. The campus blends iconic listed buildings with award-winning new architecture, creating a dynamic and inspiring setting that values curiosity, creativity and collaboration among both pupils and staff.



Vision Values & EDI

Our Vision

to be an outstanding school that inspires every pupil to work, study and serve with purpose, developing the potential to make a positive difference in the world.

Our Values

purpose, kindness and joy – underpin a culture of curiosity, creativity, compassion and integrity. We promote collaboration, resilience and appreciation of the benefits of living and learning within a diverse, inclusive community.

Equity, Diversity and Inclusion

We celebrate the diversity of our pupils, staff, alumni and parents, recognising that varied backgrounds and experiences create a vibrant and forward-looking community. Dulwich College stands firmly against discrimination in all forms and is committed to advancing inclusion, social responsibility and the core British values of democracy, liberty, respect, tolerance and the rule of law.

Teacher of Spanish and Another Language (Maternity Cover)

We are seeking an enthusiastic and well-qualified Spanish teacher with the ability to teach a second language, to join our supportive and collaborative Modern Languages Department. The successful candidate will have a passion for languages and the ability to engage and inspire pupils across the Senior School.

They will be committed to developing pupils' confidence and enthusiasm for language learning and contributing to the department's wider cultural, academic and co-curricular opportunities.

Job title
Teacher of Spanish and Another Language (Maternity Cover)

Reporting to
Head of Spanish

Period of employment
Fixed term until March 2028

Hours of work
Full-time

Salary
The College has its own teacher salary scales, which are above those of the maintained sector and compare favourably with those at other independent schools of similar standing

Key Dates
Applications close on **Wednesday 18 November 2026**

- First interviews will be held online on **Monday 23 November 2026**
- Second interviews will be held in-person on **Friday 27 November 2026**

Role details

Get in touch

Role Details

Spanish is taught from Year 7 to Year 13 by 12 specialist teachers, many of whom also teach other languages. There are also MFL societies and a mentoring programme for Year 10 Spanish pupils run by Year 12 A Level pupils. Furthermore, there are a variety of trips on offer: Year y and 8 (Granada), Year 9 (Mallorca), Year 10 and 11 (Valencia), and Year 12 and 13 (Cantabria) that offer a variety of linguistic, cultural, and professional immersions. In Year 9, 12 and 13 students can also take part in a BFI study day.

With over 500 pupils studying Spanish, the duties of the Teacher of Spanish and Another Language includes the following:

1. To help ensure that all our pupils feel equally secure and valued. In particular:
   - Maintain a well-managed classroom that allows every student to flourish
   - Work closely with other members of staff to implement College policies on the curriculum and discipline
   - Support the Wellbeing of pupils, including acting as a Form Tutor

2. To offer academic challenges that enable all pupils to realise their potential in particular:
   - Plan, prepare and deliver lessons that will inspire engagement and excellence in your subject, to a range of abilities
   - Prepare pupils effectively for external examinations, whilst also taking opportunities to encourage free learning beyond the syllabus
   - Provide ongoing feedback to pupils, assessing their knowledge and understanding and providing direction to enable future improvements
   - Review and reflect upon your own subject knowledge and teaching methods through observations, INSET and CPD.

3. To provide sporting, cultural, charitable and adventurous engagement for all our pupils to enjoy and through which they can learn to work co-operatively and to lead:
   - Assist with curricular and co-curricular activities beyond lesson time

4. To nurture a supportive community that encourages a sense of social responsibility:
   - Play an active role in departmental meetings, parents' evenings, whole College events (eg Open Mornings, Careers Conventions, Founder's Day)
   - Play a role in helping promote the College to prospective pupils and parents

Person specification

→ Get in touch

Person Specification

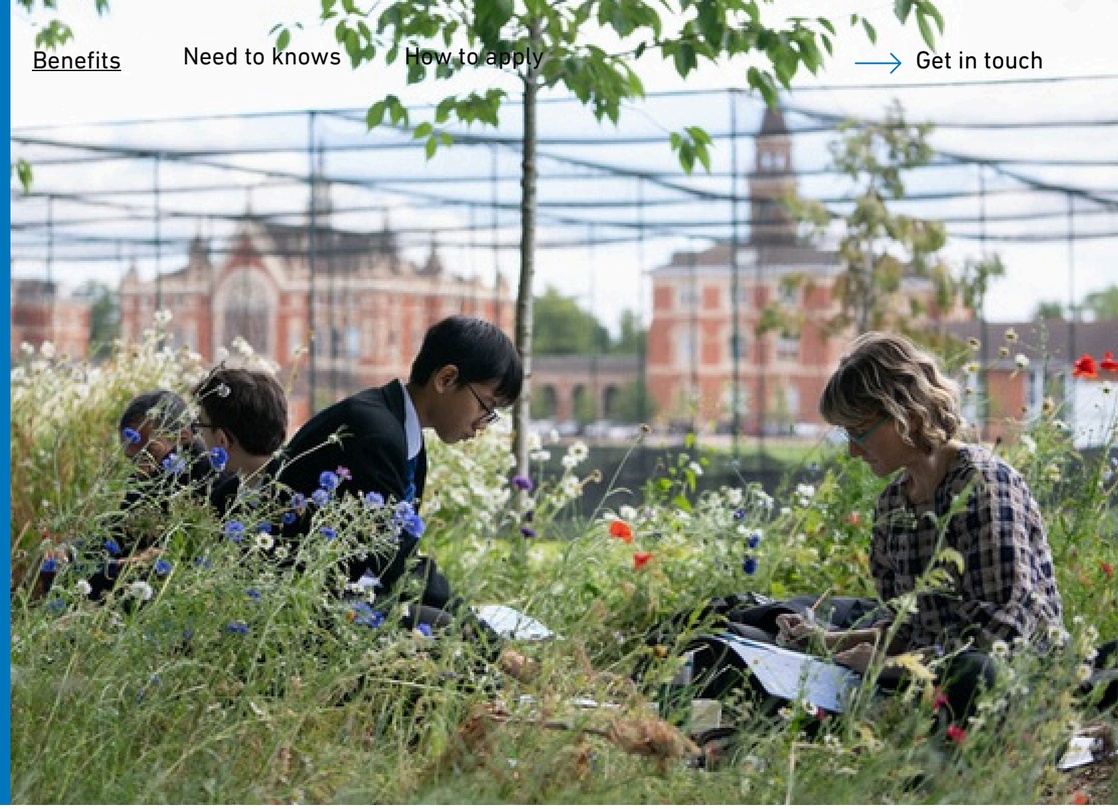
Essential

- Degree(s) in relevant subject area
- A passion for the subject and its teaching
- Willingness and ability to engage with professional learning, keeping up to date with relevant subject content and pedagogy
- Ability to teach and enthuse pupils with a range of methods
- Experience of working with young people
- Strong instincts for the safeguarding of young pupils
- Ability and willingness to make a significant contribution both to subject-related activities and to the wider co-curricular life of the College
- Ability to communicate effectively, both verbally and in writing, with staff, pupils, and parents
- Ability to use relevant ICT effectively e.g.MS Office suite
- Strong work ethic and high levels of personal organisation and integrity
- Ability to work collaboratively with others

Desirable

- Teaching qualification
- Experience of teaching the subject in a school setting
- Experience of pastoral support in a school, for example as a form tutor or similar
- Prior training in safeguarding and supporting the wellbeing of young people

College Community and benefits



Make your money go further

- Flexible pension/pay – Join TPS or choose the Group Pension for 10% employer contributions and a higher take-home pay. (Same total package).
- Lunches – Free lunch in the dining hall or to take-away.
- Fee remission – Discounts on fees at Dulwich College, Alleyn's Dulwich, JAGS Dulwich and DUCKS (admissions rules apply).
- High-street savings – Access to discounts on restaurants, food deliveries and shopping.

Help with your commute

- Bike to Work - Tax-efficient bike purchase.
- Onsite parking - Free parking on Campus, EV Parking

Support for your wellbeing

- SimplyHealth plan - Cash back on routine medical expenses
- 24/7 GP access – Online consultations, advice and referrals.
- EAP – 24/7 emotional, financial and relationship support.
- Sports club – Free family membership for you, your partner and children under 18 (terms and conditions apply).
- Eye tests & flu jabs – Free tests and seasonal vaccinations.

Protection when you need it

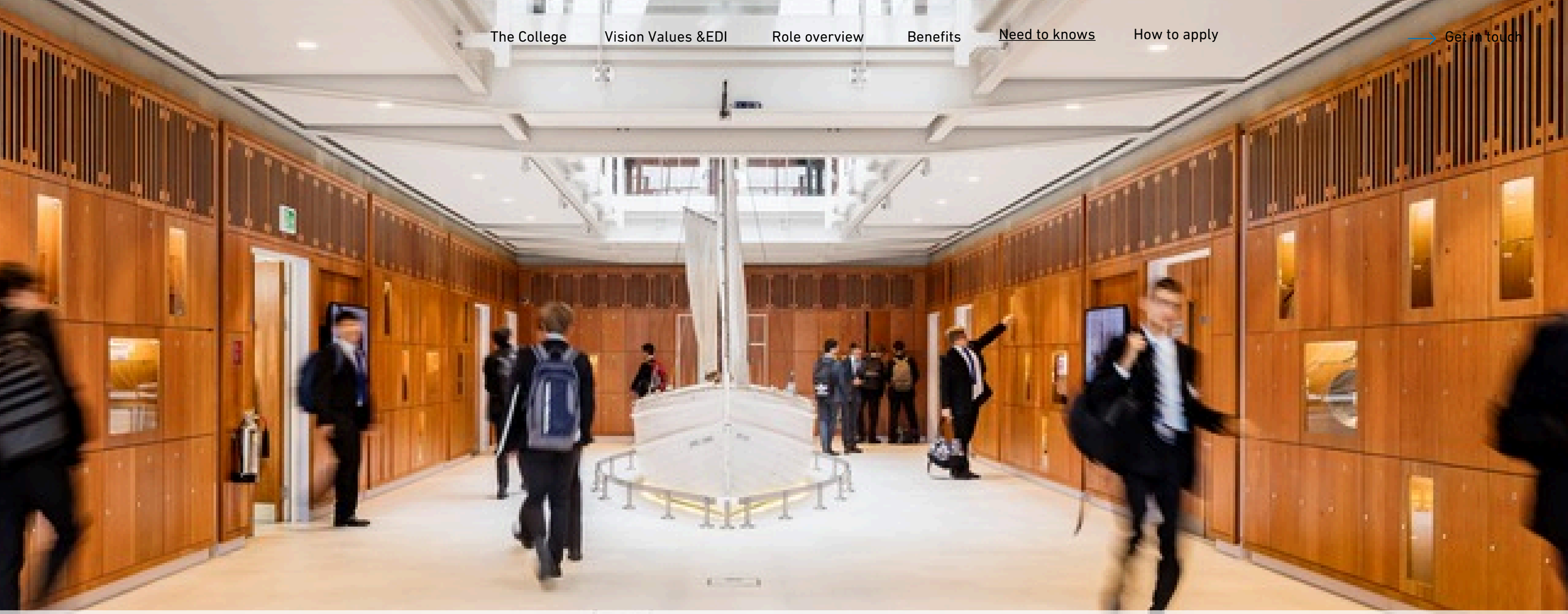
- Life insurance – Included with all pension schemes for permanent employees.
- Accident insurance – Cover for permanent disability or dental injury.

Support for life outside work

- Family leave – Enhanced leave for new arrivals
- New baby perk – Cash contribution from SimplyHealth.
- IVF leave – Up to 5 days for essential appointments.

Boost your social life

- Events & clubs – From Burns Night to book clubs and quizzes.
- Dulwich Picture Gallery – Free entry with staff pass.
- Dulwich Golf Club – Discounted 'Member's guest' rate.
- Private functions – Reduced rates for venue hire (subject to availability).



Important information

Safeguarding

All staff are responsible for safeguarding and promoting the welfare of children, completing the required training, and adhering to College safeguarding policies.

Health and Safety

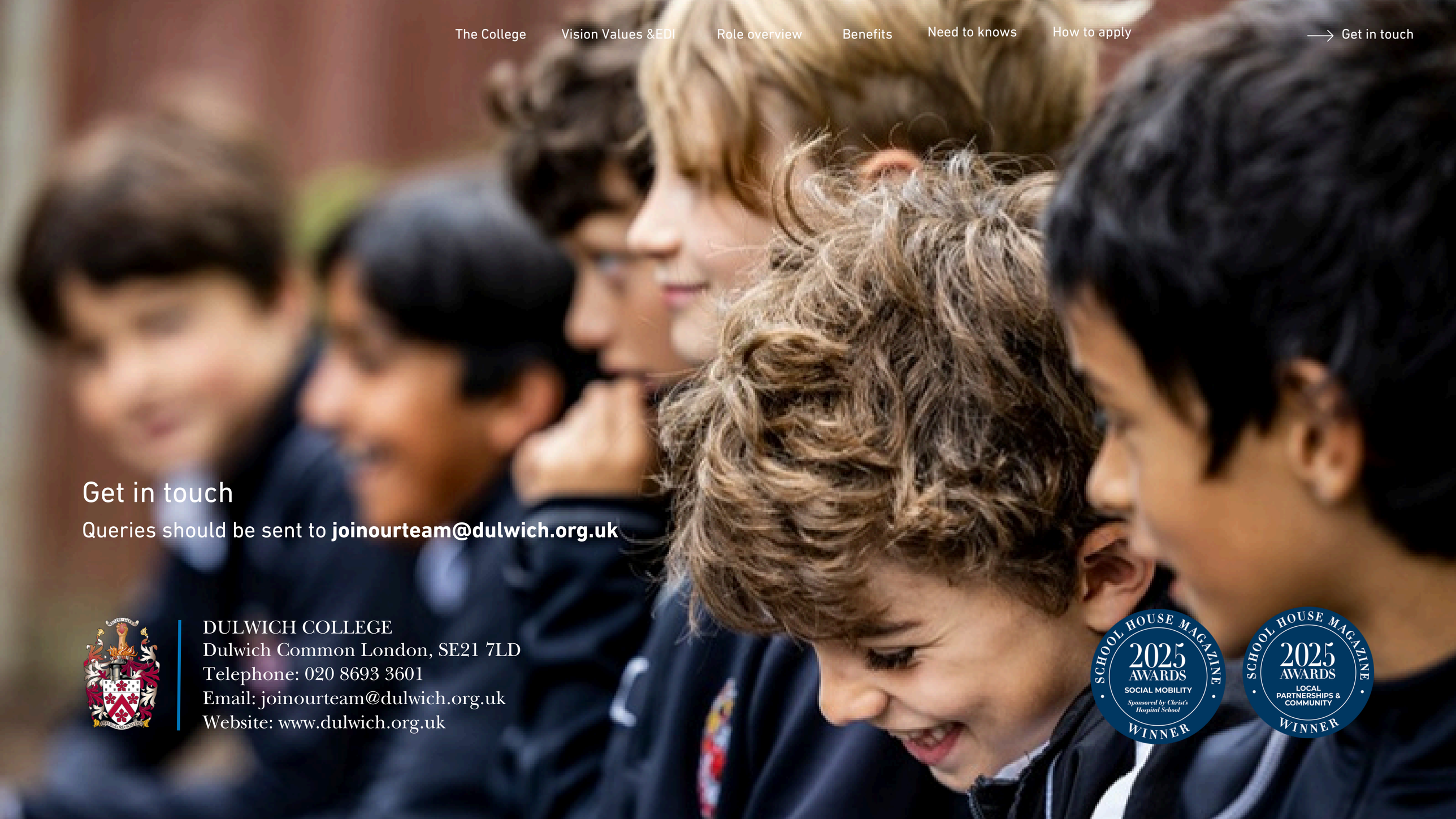
Staff must also take reasonable care of their own health and safety and that of others, follow safety procedures, use equipment responsibly, and co-operate with managers on all health and safety matters.

Safer Recruitment

You will find our application form detailed — this ensures we meet the rigorous standards required when employing people to work with or around children and young people.

Vetting

All appointments are subject to pre-appointment vetting, as required by law, which will include satisfactory criminal record checks.



Get in touch

Queries should be sent to **joinourteam@dulwich.org.uk**

DULWICH COLLEGE
Dulwich Common London, SE21 7LD
Telephone: 020 8693 3601
Email: joinourteam@dulwich.org.uk
Website: www.dulwich.org.uk

SCHOOL HOUSE MAGAZINE 2025 AWARDS SOCIAL MOBILITY Sponsored by Christ's Hospital School WINNER

SCHOOL HOUSE MAGAZINE 2025 AWARDS LOCAL PARTNERSHIPS & COMMUNITY WINNER