



Shirley Community Primary School
Class Teacher
Person Specification

Shirley Community Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All appointments are conditional and subject to an enhanced DBS check

CANDIDATES NAME: _____ **Date:** _____

Criteria	Essential	Desirable	A	S/E
Qualifications Qualified teacher status	X		X	
Experience/Knowledge Evidence of high quality teaching and inclusive practice	X		X	X
Understanding of and commitment to the implementation of equal opportunities	X		X	X
Good working knowledge of the Primary Curriculum				

Experience of team planning	X		X	X
Evidence of innovative teaching and learning styles		X	X	
Interest in evidence-based research		X		X
		X	X	
Skills				
Ability to form excellent relationships quickly	X			X
Ability to deliver high quality teaching consistently to facilitate top quality learning	X			X
Excellent interpersonal skills				
Excellent ICT skills, especially to support learning	X		X	X

<p>Able to demonstrate a problem solving approach to situations</p> <p>Able to work within a team and maintain good communication</p> <p>Willingness and ability to make a contribution to the life of the school</p>	<p>X</p> <p>X</p> <p>X</p> <p>X</p>		<p>X</p> <p>X</p> <p>X</p> <p>X</p>	<p>X</p> <p>X</p> <p>X</p> <p>X</p>
<p>Attributes</p> <p>Positive 'can do' attitude</p>	<p>X</p>			<p>X</p>

Caring and friendly personality	X			X
Willingness to reflect on own practice to continually improve	X			X
Reliable and responsible	X			X
Flexible, adaptable and resilient	X			X
Ability to recognise personal and social needs of individuals	X			X
Good sense of humour	X			X
Interest in extra-curricular activities		X	X	
Interest in outdoor learning		X	X	
Interest in developing children as 'life-long' learners	X		X	

Safeguarding				
Very good understanding of the safeguarding agenda	X		X	X
Can demonstrate an ability to contribute towards a safe environment	X		X	X
Shows a personal commitment to safeguarding	X		X	X

A – Application

S/E – Selection Event

Short-Listing by:

Name: _____ **Signature:** _____ **Date:** _____ **Safer Recruitment trained:** _____

Name: _____ **Signature:** _____ **Date:** _____ **Safer Recruitment trained:** _____