

THE WESTGATE SCHOOL

Person Specification

Cleaning Operative

Qualifications and training	Essential	Desirable
Numeracy and literacy skills	√	
Right to Work in the UK	√	
Knowledge	Essential	Desirable
Able to evidence and apply knowledge and understanding of:		
Health and safety awareness		√
Understanding of child protection and safeguarding in a school setting		√
Skills and abilities	Essential	Desirable
Able to demonstrate evidence of:		
Ability to work as a member of a team	√	
Prepared to be flexible and carry out a range of duties	√	
Able to work on own initiative	√	
Familiar with basic health and safety guidelines		√
Physically able to carry out the work	√	
Ability to follow instructions	√	
Successful proven experience of:	Essential	Desirable
Experience of cleaning work premises		√
Use of cleaning equipment	√	

Personal qualities, attitudes and approaches	Essential	Desirable
The successful candidate will:		
Reliable and trustworthy	√	
Hardworking	√	
Resilience and stamina	√	
Have good command of the English Language both orally and in writing	√	
Prepared to work flexibly within reason	√	
Good sense of humour	√	