



Ridgeway Academy
Herns Lane, Welwyn Garden City
Hertfordshire AL7 2AF
Tel: 01707 351350



ECT Teacher (English/Media, Science) (Computer Science & Maths combined)

Pay scale: MPS

Ridgeway Academy is a member of the Ambition Education Trust (AET). The Ambition Education Trust (AET) consists of ten schools in Hertfordshire; three primary, one nursery and infants', one juniors and five secondary. Our Trust launched in September 2024 following the amalgamation of two established Multi Academy Trusts (MATs), Alban Academies Trust and ATLAS Multi Academy Trust. As a member of AET, we are able to maximise opportunities for rewarding careers and opportunities for personal and professional development throughout our wider organisation. We work together within the Trust to share best practice, deliver joint training, promote the highest of expectations and raise achievement for all students.

Our motto is 'Everyone can achieve' and we are looking to appoint an outstanding person who can help us achieve our ambitions

We can offer you:

- A supportive team with a passion for continuous improvement
- ECT programme with high performing provider - Alban TSH
- Cross trust collaboration and opportunities to join a thriving ECT network
- Dedicated in school Mentor
- Allocated release time for mentor sessions, observations of colleagues, planning and preparation time
- A commitment to ongoing professional development
- A collaborative working environment
- Alban Academies Trust provides an enhanced induction programme for all of their Early Career Teachers (ECTs) during July which attracts an attendance payment in July and August.

We are looking for someone who:

- Has excellent subject knowledge and a passion for growing their subject within the school
- Is a skilled teacher who puts student progress and engagement at the heart of all they do
- Can share and deliver in the vision to be outstanding
- Is willing to learn and help evolve the good practices already in place
- Wants to be part of an excellent team and who will contribute as we strive for excellence

Ridgeway Academy is committed to ensuring inclusion, diversity and equality of opportunity. We welcome applications from all suitable candidates and encourage those from underrepresented groups, and/or with protected characteristics, to apply. Ridgeway Academy is committed to safeguarding children and young people. All post holders are subject to a satisfactory enhanced Disclosure and Barring Service (DBS) check, satisfactory references and medical clearance.

Applications are via mynewterm <https://www.mynewterm.com/> if you have any queries, please contact the HR Officer by email (appointments@ridgeway.aat.school) or extension 3373.



Prospective candidates are encouraged to submit their applications as soon as possible as the school reserves the right to close the advert should we feel able to appoint an appropriate candidate.

Closing date: Monday 8 December 2025
Interview date: TBC
Start date: July/September 2026