

Head of ICT & Computing Person Specification

Requirement	Essential?	Desirable?	Shown through? A = application I = interview R = reference
QTS and eligibility to work in UK	✓		A, I
Overseas trained teacher holding or applying for UK QTS https://apply-for-qts-in-england.education.gov.uk/eligibility/start with effect from 1st February 2023	✓		A, I
Evidence of continuing professional development	✓		A, I
Understanding and support for the values and visions of the school	✓		A, I
An outstanding practitioner capable of engaging students and generating high student outcomes	✓		A, I, R
Ability to teach ICT & Computing from Key Stage 3 to Key Stage 5	✓		A, I, R
A clear vision of what constitutes outstanding Computing provision and how to achieve it	✓		A, I, R
The ability to use learning technologies effectively and innovatively	✓		A, I, R
A strong, thoughtful and reflective leader	✓		A, I
Ability to lead on teaching and learning across the department and effect change	✓		A, I
Leadership experience or leadership professional development	✓		A, I
Committed to leading enrichment and the provision of extra-curricular activities	✓		A, I
An outstanding team player	✓		A, I, R
Excellent interpersonal skills	✓		A, I
Good organisational skills	✓		A, I
Strong oral and written communication skills	✓		A, I
Flexibility	✓		A, I
Patience	✓		A, I

