



# JOB DESCRIPTION & PERSON SPECIFICATION

## Job Title: Design & Technology Teacher

### Job Description

#### JOB PURPOSE

- To support the subject leader to develop the curriculum area
- To contribute to the provision of an appropriately broad, balanced, relevant and differentiated curriculum for pupils studying in the curriculum area, in accordance with the aims of the school and the curricular policies determined by OSG UK and the Senior Teacher of the school
- To uphold the school's agreed Behaviour Management system in the area so that effective learning can take place
- To monitor and support the progress and development of pupils within the curriculum area

#### DUTIES

##### SPECIFIC DUTIES

- To teach across the age and ability range from Key Stage 3 to Key Stage 4
- To plan, deliver and assess appropriate learning for students across the age range
- To ensure the Self-directed Learning philosophy of the school is present in the opportunities presented to the students
- To help develop STEM opportunities to link technology with maths and science
- To take on a mentoring role within the vertical mentoring system in either our Lower or Upper schools
- To provide students with opportunities for learning beyond the classroom
- To plan and deliver enrichment activities as part of our enrichment programme
- Other duties as deemed reasonable by the Head Teacher

##### GENERAL DUTIES

- To perform such other duties as may be requested from time to time, commensurate with the role
- Uphold and promulgate the OSG ethos within all areas of responsibility
- Contribute to, share in and promote the wider and longer-term vision of One School Global.
- To promote equality, diversity and inclusion and demonstrate this within the role, adhering to the OSG Equal Opportunity Policy
- Comply with and support the implementation of all School and OneSchool Global UK policies
- To adhere to Health & Safety Policies and ensure all tasks are carried out with due regard to Health and Safety
- To work with due regard to confidentiality and the principles of Data Protection, encouraging others to do the same

##### PERSONAL DUTIES

- To set an example of positive personal integrity and professionalism, with positive, appropriate and effective communications and relationships at all levels
- Ensure high standards are maintained, progressed and promoted in all areas of work
- To undertake appropriate professional development and positively participate in the appraisal of own performance
- Communicate and co-operate effectively and positively with specialists from outside agencies where applicable
- Attendance at staff meetings as appropriate



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### SAFEGUARDING

OneSchool Global UK and its affiliated schools are committed to safeguarding and protecting the children and young people that we work with. As such, all posts are subject to a safer recruitment process, including the disclosure of criminal records and vetting checks.

We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across the school. This is in line with statutory guidance Keeping Children Safe in Education 2021 and The Education Act, we expect all staff and volunteers to share this commitment

### REPORTING TO

- Reporting to the Campus Principal

### SUPPORT FOR THE ROLE

OneSchool Global UK provides a range of support services in areas such as ICT, recruitment, HR, policies, resources and compliance.

### ISSUED BY

OneSchool Global UK

Issue date: November 2020

**Employee Signature:** \_\_\_\_\_ **Print Name:** \_\_\_\_\_

**Line Manager Signature:** \_\_\_\_\_ **Print Name:** \_\_\_\_\_

**Date:** \_\_\_\_\_



# JOB DESCRIPTION & PERSON SPECIFICATION

## JOB TITLE

### Person Specification

Specification	Essential	Desirable
<b>Experience and Knowledge</b>	<ul style="list-style-type: none"><li>Recent experience of teaching a range of classes from KS3 to KS5</li><li>Participation in recent Professional Development.</li><li>Experience of providing appropriate support for SEN pupils.</li></ul>	<ul style="list-style-type: none"><li>Understanding of GCSE / A-level Syllabus</li></ul>
<b>Education and Qualifications</b>	<ul style="list-style-type: none"><li>Qualified Teacher status</li><li>Possess the necessary and relative qualifications for using the practical equipment</li><li>Possess the necessary H&amp;S certificates to use practical equipment</li></ul>	
<b>Skills and Abilities</b>	<ul style="list-style-type: none"><li>Good communication skills written and verbal</li><li>Good organisational skills</li><li>A positive role model of professional practice and conduct of others</li></ul>	<ul style="list-style-type: none"><li>Can use ICT effectively to support learning</li></ul>
<b>Training</b>	<ul style="list-style-type: none"><li>Willingness to undertake relevant training and identify own development needs</li><li>Committed to ongoing CPD and Professional development</li></ul>	
<b>Attributes and Attitudes</b>	<ul style="list-style-type: none"><li>Flexible approach and positive attitude towards work</li><li>Punctual and reliable</li><li>Ability to adapt to changes in the workplace</li></ul>	
<b>Equality, diversity and inclusion</b>	<ul style="list-style-type: none"><li>Knowledge, understanding and commitment to equality, diversity and inclusion informed by practical experience and application</li></ul>	
<b>Safeguarding</b>	<ul style="list-style-type: none"><li>Knowledge, understanding and commitment to safeguarding and promoting the welfare of students</li><li>Ability to form and maintain appropriate relationships and personal boundaries with students</li></ul>	

The post holder will be required to complete an enhanced Disclosure Barring Service (DBS) Check with appropriate barred list checks, or the equivalent, and must be eligible to work in the UK.

OneSchool Global UK is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

All staff are expected to be committed to the Equal Opportunities Policy.