

## Teacher of Primary

QUALIFICATIONS	Requirement:	Assessed at:
A good honours degree or equivalent	<b>E</b>	<b>A S</b>
PGCE or Equivalent	<b>E</b>	<b>A S</b>
Qualified teacher status	<b>E</b>	<b>A S</b>
EXPERIENCE	Requirement:	Assessed at:
Delivery of outstanding teaching, resulting in excellent learner achievement	<b>E</b>	<b>A S</b>
Developing and implementing Schemes of Learning	<b>E</b>	<b>A S</b>
Curriculum development / innovative delivery models	<b>E</b>	<b>A S</b>
Working using collaborative partnerships	<b>E</b>	<b>A S</b>
National curriculum	<b>E</b>	<b>A S</b>
BEHAVIOURS	Requirement:	Assessed at:
Natural communicator; relationship building skills with a range of stakeholders	<b>E</b>	<b>S</b>
Ability to use data and evidence to draw conclusions / reinforce success	<b>E</b>	<b>S</b>
Proactive and innovative;	<b>E</b>	<b>S</b>
Commitment to safeguarding and child protection	<b>E</b>	<b>S</b>
Commitment to Trust Values	<b>E</b>	<b>S</b>
KNOWLEDGE & UNDERSTANDING	Requirement:	Assessed at:
Significant understanding of Teaching and Learning pedagogy	<b>E</b>	<b>A S</b>
Experience of classroom observations and feedback	<b>D</b>	<b>A S</b>
In depth understanding of tracking and monitoring learner progress	<b>E</b>	<b>A</b>
LEADERSHIP & SKILLS	Requirement:	Assessed at:
Excellent interpersonal & communication skills, both verbal and written	<b>E</b>	<b>A I S</b>
Ability to think and act strategically	<b>E</b>	<b>A I</b>
Ability to analyse, problem solve and prioritise	<b>E</b>	<b>A I</b>
Ability to lead and manage people	<b>E</b>	<b>A I</b>
Ability to inspire and motivate others	<b>E</b>	<b>A I</b>
Ability to self-evaluate	<b>E</b>	<b>I</b>
Ability to self-organise and multi-task	<b>E</b>	<b>A</b>
Ability to learn from experience	<b>E</b>	<b>A S</b>
OTHER ATTRIBUTES	Requirement:	Assessed at:
Committed to the aims of Wootton Park Academy Trust	<b>E</b>	<b>A I</b>
Committed to own continuing professional development	<b>E</b>	<b>A</b>
Proactive / strong problem solver with the ability to make things happen	<b>E</b>	<b>S I</b>
Possession of an enthusiastic and 'can-do' disposition	<b>E</b>	<b>S</b>