

### Person Specification

<b>Post</b>	Teaching Assistant Level 2
<b>Date Prepared</b>	September 2025

	Essential	Desirable	Evidence	
<b>Qualifications</b>				
Educated to GCSE A-C English and Maths or equivalent	x		Application letter and interview	
NVQ Teaching Assistant Level 2		x		
<b>Experience</b>				
Some experience of classroom based support	x		Application letter, interview and references	
General understanding of the National Curriculum and other basic learning programmes/strategies	x			
Basic understanding of child development and learning	x			
<b>Philosophy</b>				
Commitment to the aims of the Organisation	x		Application letter and interview	
Commitment to self-evaluation and continuous improvement and commitment to sharing best practice	x			
Understanding of relevant policies of practice and awareness of relevant legislation	x			
<b>Skills, attributes and personal qualities</b>				
Ability to inspire and motivate others	x		Application letter and interview	
Excellent interpersonal skills with pupils, colleagues, parents and outside agencies	x			
Ability to give and receive effective feedback and act to improve own performance and that of others	x			
Ability to explain ideas clearly and succinctly	x			
Competent use of ICT	x			
Ability to ask for support and advice where necessary & work to tight deadlines under pressure	x		Application letter and interview	
Rigorous behaviour management skills	x			
Ability to build and work as part as an effective team	x			
Excellent written and communication skills	x			
Ability to see tasks through to a successful conclusion	x			
Ability to reflect on own performance and adapt working practice if and when required	x			
Enhanced DBS clearance	x			
Personal attributes to include: being patient, sense of humour, enthusiastic, flexible, integrity and honesty	x			