

Person Specification

Post	Teaching Assistant Level 2
Date Prepared	September 2025

	Essential	Desirable	Evidence
Qualifications			
Educated to GCSE A-C English and Maths or equivalent	x		Application letter and interview
NVQ Teaching Assistant Level 2		x	
Experience			
Some experience of classroom based support	x		Application letter, interview and references
General understanding of the National Curriculum and other basic learning programmes/strategies	x		
Basic understanding of child development and learning	x		
Philosophy			
Commitment to the aims of the Organisation	x		Application letter and interview
Commitment to self-evaluation and continuous improvement and commitment to sharing best practice	X		
Understanding of relevant policies of practice and awareness of relevant legislation	X		
Skills, attributes and personal qualities			
Ability to inspire and motivate others	X		Application letter and interview
Excellent interpersonal skills with pupils, colleagues, parents and outside agencies	X		
Ability to give and receive effective feedback and act to improve own performance and that of others	X		
Ability to explain ideas clearly and succinctly	X		
Competent use of ICT	X		
Ability to ask for support and advice where necessary & work to tight deadlines under pressure	X		Application letter and interview
Rigorous behaviour management skills	X		
Ability to build and work as part as an effective team	X		
Excellent written and communication skills	X		
Ability to see tasks through to a successful conclusion	X		
Ability to reflect on own performance and adapt working practice if and when required	X		
Enhanced DBS clearance	X		
Personal attributes to include: being patient, sense of humour, enthusiastic, flexible, integrity and honesty	X		