



Learning for Life

**Assistant Headteacher
Permanent
Required September
2026**

Join a School Committed to Excellence, Inclusion and Ambition for All

The Headteacher and Governing Body wish to appoint an exceptional leader with a passion for delivering a first-class education for our wonderful children. Middleton is founded on high expectations, excellent relationships and a determination for our pupils to thrive so they are ready to succeed in the next stage of their education.

Working with an established and successful Senior Leadership Team, this is an exciting opportunity for experienced and highly effective practitioners ready to take the next step in leadership. We are looking for leaders who will drive high standards, champion inclusion and work collaboratively to secure the very best outcomes for every child.

About Our School

At Middleton Primary School, our ethos is rooted in strong relationships and high expectations. We are committed to creating a nurturing and inclusive environment where every child feels valued, safe and inspired to achieve their very best.

We believe in developing the whole child — academically, socially and emotionally — while fostering a lifelong love of learning. Our community is built on strong partnerships with families, mutual respect and shared responsibility. We promote excellence through ambitious teaching, positive relationships and a culture of continuous improvement.

Our school is a place where children are encouraged to be confident, resilient and compassionate individuals who contribute positively to their community. We are proud of our welcoming atmosphere and the strong sense of belonging that underpins everything we do.

The Role

As an Assistant Headteacher, you will:

- Be a role model for the highest quality classroom teaching
- Model consistently high-quality teaching and learning
- Drive standards and pupil outcomes, especially for vulnerable pupils
- Lead on key areas across the school
- Support and develop colleagues through coaching and professional dialogue
- Work closely with senior leaders to evaluate impact and inform school improvement priorities

This role requires a leader who combines high expectations with emotional intelligence, strategic thinking and a deep understanding of how children learn.

What We Offer

- A highly supportive and collaborative staff team built on professional trust and shared ambition
- Bespoke professional learning aligned to individual strengths and school priorities
- Leadership development opportunities within school and through the Kingsbridge Educational Trust
- A school community where staff well-being is genuinely valued
- Motivated, enthusiastic pupils who value learning
- A culture that promotes safeguarding, inclusion and high expectations for all

At Middleton Primary School, we are committed to professional growth, leadership development and creating a culture where staff thrive.

We Are Looking For Someone Who:

- Has a proven track record of securing strong pupil progress and outcomes, especially for vulnerable children
 - Demonstrates strong leadership potential or experience within key areas of school improvement
 - Has excellent curriculum knowledge and understands progression across the primary phase
 - Models reflective, evidence-informed classroom practice
 - Holds high expectations for all pupils academically and personally
 - Builds strong, professional relationships with children, families and colleagues
 - Is adaptable, strategic and committed to continuous professional learning
 - Contributes positively to a collaborative and ambitious team ethos
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If you are passionate about making a difference and want to work in a school where ambition, inclusion and excellence are at the heart of everything we do, we would love to hear from you.

For further information please contact the school by email at office@middletonschool.org.
Or see our school website where application forms are available, www.middletonschool.org.

Middleton Primary School, Noon Layer Drive, Middleton, Milton Keynes MK10 9EN

Closing date for applications is at 10am on Thursday 14th May 2026
Interviews to be held on: Tuesday 19th and Wednesday 20th May 2026

Middleton Primary School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All appointments are subject to enhanced DBS clearance and satisfactory references.