

Person Specification - Subject Leader - Geography

Qualifications & Experience	Essential	Desirable
Qualified Teacher Status in the UK	✓	
Teaching experience within the secondary sector	✓	
Evidence of recent and appropriate professional development		✓
Experience of working closely with other colleagues, parents and carers to raise student achievement	✓	
Teaching & Learning	Essential	Desirable
An outstanding classroom practitioner across all key stages	✓	
An excellent knowledge of a range of teaching, learning and behaviour management strategies and how to use them effectively	✓	
Planning and delivery of clear, focussed, successful lessons	✓	
Ability to adapt teaching to meet the needs of all learners	✓	
The ability to raise student achievement across the full age and ability range	✓	
Able to build positive working relationships with learners and develop a calm and safe environment for learning	✓	
Excellent knowledge assessment of learning and evidence of how this has been used effectively in the classroom	✓	
Leadership	Essential	Desirable
Ability to lead a team	✓	
Ability to line manage members of staff	✓	
Focus on high quality outcomes	✓	
Ability to motivate and support a team	✓	
Ability to contribute to staff CPD	✓	
Ability to work alongside other school leaders	✓	
Ability to analyse and evaluate performance data	✓	
Personal	Essential	Desirable
High expectations of yourself and of others	✓	
Self motivated, able to work on initiative and manage own workload	✓	
Ability to work to deadlines and well under pressure	✓	
Able to prioritise and manage time effectively	✓	
Able to work well individually and contribute to a team	✓	
Able to have a positive working relationship with all colleagues	✓	
Approachable and flexible	✓	

