



John Henry Newman Academy

Teaching Assistant Person Specification

	Essential
Qualifications and training	<ul style="list-style-type: none"> • Good numeracy/literacy skills • NVQ 2 for Teaching Assistants or equivalent qualifications or experience • Training in the relevant learning strategies e.g. literacy • First aid training/training as appropriate
Experience	<ul style="list-style-type: none"> • Working with or caring for children of relevant age
Professional Values	<ul style="list-style-type: none"> • Establish and maintain good professional relationships with pupils, parents and colleagues • Set high expectations for all pupils and be committed to raising educational achievement • Adopt a flexible approach to working • Understand the value of education and teaching • Maintain confidentiality
Knowledge and understanding	<ul style="list-style-type: none"> • Effective use of ICT to support learning • Use of other equipment technology – video, photocopier • Understanding of relevant policies/codes of practice and awareness of relevant legislation • General understanding of national/ foundation stage curriculum and other basic learning programmes/strategies • Basic understanding of child development and learning • Ability to self-evaluate learning needs and actively seek learning opportunities • Ability to relate well to children and adults • Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within the classroom