



KS2 / 3 Class Teacher (Hybrid primary Model)

Main Scale / Upper Pay Scale Teacher + SEN1

Full Time – Permanent

Start Date: January 2027 or earlier if possible.

Closing Date: **Wednesday 30th September 2026 at midday**

Interviews: **scheduled for w/c 5th October 2026**

Castlewood School is seeking to appoint a skilled and adaptable KS2/KS3 Teacher to work within our unique primary–secondary hybrid model.

This is a permanent position and an exciting opportunity to support pupils' transition from primary into secondary, within a specialist SEMH setting.

About the Role:

This role is centred on teaching a Year 7 cohort as a core class teacher, delivering a primary-style model of provision to support pupils' emotional and academic transition into secondary education.

You will:

- Teach a Year 7 class, delivering core subjects including:
 - English
 - Maths
 - Science
- Deliver additional subjects where appropriate, creating a broad and balanced curriculum
- Provide consistency, structure, and nurture to support pupils as they adapt to secondary routines and expectations
- Build strong relationships to support pupils with SEMH needs

Alongside this, you will:

- Teach non-core subjects to KS2 classes when the Year 7 cohort are being taught by subject specialists
- Work across phases, supporting a joined-up approach between KS2 and KS3

As part of our ongoing curriculum development and in response to the needs of the school, the successful candidate may be required in future years to teach across different year groups within KS2 and KS3.

This role therefore suits a teacher who is flexible, adaptable, and committed to working across phases to support the best outcomes for our pupils.

Key Responsibilities

- Plan and deliver engaging lessons that meet the needs of pupils with additional needs and barriers to learning
- Use assessment and behaviour data to inform planning and ensure pupil progress
- Support pupils' social, emotional and behavioural development alongside academic learning
- Create a safe, structured classroom environment with high expectations for behaviour and engagement
- Support pupils in developing the skills needed to successfully transition into secondary curriculum and routines
- Work collaboratively with colleagues, including subject specialists and pastoral teams
- Contribute to the wider life and ethos of the school.

Make a Difference at Castlewood

Castlewood's recent Ofsted inspection confirmed that the school meets the expected standard in all areas. The report celebrates the culture we have created, describing how "pupils at Castlewood are surrounded by something increasingly evident; hope."

Inspectors recognised that our pupils know they matter, feel a genuine sense of belonging, and benefit from "strong, trusting relationships" that shape their experience of school.

Read the full Ofsted report by scanning the QR code and discover why Castlewood is such a rewarding place to work



What We Are Looking For

We are seeking a teacher who:

- Is an inspirational practitioner able to engage pupils with SEMH needs
- Has experience teaching in KS2 and/or KS3
- Has strong knowledge of core subjects, particularly English and Maths
- Understands the importance of transition and nurture approaches
- Can adapt teaching to meet a wide range of learning and behavioural needs
- Builds positive relationships and maintains high expectations for all pupils
- Works effectively as part of a team and contributes to school development

Experience & Qualifications

- Qualified Teacher Status (QTS)
- Experience teaching primary and/or lower secondary pupils
- Experience supporting pupils with SEMH or additional needs
- Strong classroom management and behaviour support skills
- Experience working in a specialist or alternative provision setting
- Experience supporting transition between KS2 and KS3
- Ability to teach across a range of subjects

Why Join Castlewood School?

Benefits of working for us include:

- Be part of a unique hybrid provision bridging primary and secondary education
- Play a key role in supporting pupils at a critical transition stage
- Ongoing CPD and leadership development opportunities
- A chance to make a genuine difference to the lives, safety, and futures of our pupils
- Support to build confidence and specialist SEMH skills
- Opportunities for career progression within the school and wider Trust
- A supportive school community
- Free on-site parking
- Free tea and coffee making facilities
- Cycle to work and tech schemes
- Health & Wellbeing support package

Visits & Applications

We strongly encourage prospective candidates to visit the school for an informal discussion and tour. To arrange a visit, please contact us via email: office@castlewood.mhat.org.uk

Please download the application form, along with the job pack and advert information

When you complete the information in support of your application, please tell us what you can bring to the role and why you feel Castlewood School is a good match for you.

Castlewood School is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expect all staff and volunteers to share this commitment.

By engaging in this recruitment process, shortlisted candidates consent to an online search in line with Keeping Children Safe in Education Statutory Guidance 2024

Please note this post is subject to an enhanced DBS check, Online checks and satisfactory references prior to interview

Safeguarding policy/Child Protection/Safer Recruitment policy and policy on the employment of ex-offenders can be found on our website <https://castlewoodschool.co.uk/our-school/school-policies/>

We are an Equal Opportunities employer and welcome applications from all members of the community.

Building confidence and self-belief