



Person specification for the post of primary teacher at Marlborough Primary School.

Evidence against the person specification will be gathered in the following ways:

AF Application Form

I Interview

R References

O Observation

Competency	Essential	Desirable	Evidence Gathered
Qualification	QTS		AF
	Evidence of participation in relevant CPD	Evidence of participation in child protection/safeguarding training	AF R
	ICT confident and competent		AF O
Knowledge and understanding of the Curriculum	Understanding of safe guarding and child protection procedures		I
	A clear and good understanding of current educational issues, theory and practice, with particular regard to: the National Curriculum Equality and issues relating to pupil's access to learning Class management	A desire to develop professionally in a curriculum area	I AF
Teaching Skills	Evidence of good, successful teaching experience	Evidence of good, successful teaching experience across more than 1 key stage	AF I O R
	The ability to use ICT effectively to engage pupils		AF I R O
	An understanding of how to use assessment to inform planning for good teaching and learning	Experience of using APP materials Knowledge/experience of using a whole school tracking system	AF I R
	Demonstrate consistent and effective planning of lessons to meet pupils differing learning needs		I R O
	Evidence of good classroom management skills		I R O
	Create a happy challenging	The desire to become an	I R O

	and effective learning environment	outstanding classroom practitioner	
	Involvement and commitment to all aspects of school life	Experience of working with and/or developing links with parents and/or the wider community	AF I R
Personal qualities	A willingness to learn and develop new skills		I
	A desire to make a difference to the lives of young people		I O
	Good written and oral communication skills		AF I O
	Enthusiastic and positive, approachable, accessible and flexible		AF I R
	Ability to plan time and organise work effectively		AF R
	Ability to work with us as part of a team towards a common purpose		I R
	To fully embrace our schools vision and ethos		I R