



# EYFS Learning Support Assistant (Preferably with Level 3 Qualification)

**Required: October 2025**

**Bucks Pay Range 1B Scale 6 – 10 depending on experience** £23,996 to £24,950 FTE (£18,562 - £19,300 Pro Rata)

**Weekly Hours:** 35 Hours (08:15 – 15:45)

**39 Weeks:** Term Time + 5 INSET Days

**Contract:** Permanent

Are you passionate about supporting our youngest learners to have the best possible start to their education? Are you passionate about child-initiated learning, finding the joy in moments and fostering an enabling and nurturing environment?

We are looking to grow our team in Early Years Foundation Stage by recruiting an additional learning support assistant who understands the importance of early childhood development and building positive relationships with pupils in order to know the whole child and maximise their learning experiences.

A full and relevant qualification such as NNEB, BTEC or NVQ Level 3 in Childcare, or an equivalent qualification or a commitment to completing this is essential.

Are you...

- Willing to find joy in moments with children?
- Playful and committed to quality interactions?
- A Team player, who communicates well and goes above and beyond?
- Energetic, enthusiastic and have a growth mindset?

## **Our Elmhurst Values are: Aspire, Create, Think**

Our school is part of the Great Learners Trust. In joining us you will benefit from being a part of a dynamic and forward-thinking Multi-Academy Trust. We pride ourselves on offering high quality CPD opportunities and support structures to enable rapid career development. The vision of the Great Learners Trust and Elmhurst School is that all children in our Multi-Academy Trust are provided with outstanding educational opportunities. Our purpose is the best education for all children, regardless of their starting points, their individual learning needs, their level of disadvantage or advantage, their family background or their beliefs.

Application packs, including the application form, job description and person specification are available on the school website or via MyNewTerm. Please note that we **do not** accept CVs. If you have further questions about the position or would like to discuss the role in more detail with a senior member of staff, then please email [office@esgl.co.uk](mailto:office@esgl.co.uk).

We are committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment. An Enhanced DBS check will be sought from the successful candidate.

**Closing date:** 9:00am on Monday, 8 December

**Interviews:** Week Beginning: Thursday, 11 December ***Please note that applications may be considered on arrival and earlier interview dates offered. Please submit your applications early to avoid disappointment.***

**Start date:** January, 2026

**Our GLT motto is 'Inspiring Excellence | Empowering Futures'**

<http://www.elmhurstschool.co.uk> and <http://www.greatlearnertrust.co.uk>