

TORQUAY GIRLS' GRAMMAR SCHOOL



Person Specification: Deputy Headteacher

Qualifications

- Qualified Teacher Status (QTS)
- Good degree
- Evidence of appropriate professional development and a willingness to undertake relevant additional training/qualifications
- NPQSL or other appropriate leadership qualification (desirable)

Experience

- Proven experience of teaching in secondary education
- Successful experience of leadership and management
- Experience of leading safeguarding and pastoral care for students
- Evidence of direct involvement in whole school self-evaluation and school improvement strategies

Knowledge, Skills and Abilities

- Evidence of excellent teaching and learning
- Excellent interpersonal and communication skills
- Ability to innovate, manage and respond to change
- Skills to develop and implement strategy
- Creative thinking, problem solving and identifying opportunities
- Strong analytical and decision-making skills
- Ability to balance efficiency and operational resilience
- In-depth knowledge and understanding of wider educational and social issues
- Understanding of legal frameworks governing academies
- A strong understanding of risk management

Attitude & Disposition

- Inspirational leader and manager
- Proactive and adaptable
- Ambitious and self-motivated
- Approachable and empathetic
- Calm under pressure
- Commitment to safeguarding and equality