



Gosford Hill School

Person Specification – School Counsellor on Placement

Education and Qualifications	<ul style="list-style-type: none">• Post-graduate Diploma or Masters level in Counselling or Psychotherapy• Working towards BACP Registration/Accreditation, UKCP Accreditation or BPC Accreditation• Further therapeutic training or qualification in working with children and young people• Working towards Level 4 Diploma in Therapeutic Counselling.
Knowledge and Experience	<ul style="list-style-type: none">• An understanding of the developmental, emotional, social and educational issues of children and young people• An awareness of range of needs of people from diverse ethnic, cultural and social backgrounds• Knowledge of local mental health and CAMHS Service• Knowledge of the Children’s Act and legislation pertaining to children
Skills, Abilities and Personal Characteristics	<ul style="list-style-type: none">• Good written and verbal communication skills• Ability to work independently, manage own caseload and use initiative• Ability to work under pressure• Flexibility to work with a developing organisation• Ability to work with change• An interest in ongoing professional development• Positive communication and listening skills• Patience, tolerance and sensitivity• A mature and non-judgemental outlook• Enthusiasm
Safeguarding and Wellbeing	<ul style="list-style-type: none">• A commitment to safeguarding duty and promoting children’s wellbeing in accordance with school guidelines• A commitment to support the School Leadership team (SLT) to set a culture which supports the mental health and wellbeing of all members of the community• To uphold and promote the values of democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs within the school community