

School: Sir John Lawes School

Position: Intervention Teacher

Line Manager: SENDCo

Responsible to: Headteacher and Deputy Headteacher

Purpose of the job:

To plan and deliver high quality targeted interventions in literacy and/or numeracy to Key Stage 3 and 4 Students

KEY FUNCTIONS

- Teaching of one-to-one and small group literacy and numeracy to Key Stage 3 and 4 students.
- Ensuring SEND students receive adequate, targeted, and consistent support to improve their literacy and learning outcomes.

SPECIFIC RESPONSIBILITIES

The main responsibilities of the post are to:

To work with identified small groups and individual pupils, and deliver high quality interventions in literacy and numeracy

To liaise with the SENDCo, class teachers and Heads of Faculties and use a variety of delivery methods, to stimulate learning appropriate to student needs and demands of the curriculum

- Plan, deliver, and evaluate differentiated and inclusive learning programs using evidence-based teaching strategies to support students with additional learning needs.
- Deliver targeted small-group and one-to-one interventions, adapting learning materials and assessments to meet individual student needs and promote independence and confidence.
- Use formative and summative assessment data to monitor progress, maintain accurate records to inform ongoing planning, feedback and intervention.
- Maintain professional knowledge, reflect on practice, comply with school policies and standards and foster a safe, supportive and inclusive learning environment.

All staff have a duty to:

- Contribute to and support the overall aims and ethos of the Academy

- Participate in training and other learning activities
- Participate in Performance Management and development as required by the Academy's policies and procedures
- Participate actively and flexibly in a range of Academy activities
- Be aware that all Academy employees have a general duty in law to take reasonable care for the health and safety of themselves and of other persons who may be affected by their acts or omissions
- Understand and be committed to the Academy's Health and Safety Policy and the Academy's safety priorities and be aware of his / her contribution to such priorities
- Be aware of and comply with the health and safety legislation and other Academy requirements that are relevant to his / her post
- Demonstrate commitment and enthusiasm to promote the principle of equality and diversity in employment and service deliver
- Undertake such additional duties or projects as the Principal or line manager may determine from time to time, after consultation with the job holder
- Be familiar with and promote the Equality and Diversity Policy
- Be familiar with Safeguarding requirements as outlined in the document *Guidance for safer working practice for adults who work with children and young people in educational settings* and comply with its requirements to safeguard and protect the welfare of children, young people and vulnerable adults
- To undertake such other duties as reasonably required by the Headteacher

Whilst every effort has been made to explain the accountabilities and responsibilities for this post, each individual task may not be identified.

This job description is current, but following consultation with you, may be changed by the Headteacher to reflect or anticipate changes in the post which are commensurate with the salary and job title.