

Person specification: Teacher of Business and Economics

Qualifications and training <i>Evidenced through: Application</i>	Essential	Desirable
A good degree	P	
Qualified teacher status, with subject specialism(s) related to the area of responsibility	P	
Ability to teach across the full 11-18 age range	P	
Further professional qualifications related to Business		P
Appropriate in-service training/CPD		P

Experience/employment record <i>Evidenced through: Application/ Interview/ References</i>	Essential	Desirable
A track record of success in learning and teaching from KS3-KS5	P	
A knowledge of the curriculum developments and opportunities, and the development and production of SOW	P	
Experience of teaching and raising standards and student outcomes	P	
Experience of the use of ICT and new technologies within lessons to enhance the experience of learners	P	
Involvement in curriculum initiatives and extra-curricular developments		P

Personal Qualities <i>Evidenced through: Application/ Interview/ References</i>	Essential	Desirable
The ability to converse at ease with members of the public and provide advice and information in accurate spoken Business	P	
An ability to articulate characteristics of effective teaching and learning with evidence of good practice	P	
Good classroom management technique	P	
Knowledge and understanding of effective assessment and its contribution to learning and progression	P	
Understanding and experience of raising attainment strategies and improvement planning at a departmental level	P	
The ability to use data to evaluate student performance and take effective action based on this data	P	
Excellent communication and organisational skills	P	
Excellent ICT skills and an awareness of its potential within the academy and lessons. Ability to use new technologies to enhance teaching and outcomes		P
Knowledge and understanding of current teaching & learning issues relevant to the needs of students in a community school		P
Able to express a vision for subject development to enhance opportunities for students outside of the classroom		P

Leadership Qualities <i>(Application/ Interview/ References)</i>	Essential	Desirable
A person who is committed to an ethos of high standards, personal fulfilment, and academic success	P	
A person who has a capacity to inspire through a love of teaching	P	
A person who relates and communicates well to the whole community and all stakeholders	P	



A person who has as energy, stamina, resilience, and determination	P	
A person who has a genuine commitment to equal opportunities and inclusion	P	
A person who is eager to acquire further skills and career enhancement		P