



PERSON SPECIFICATION – PLAYWORKER

CRITERIA	ESSENTIAL	DESIRABLE
QUALIFICATIONS		
Enhanced DBS	✓	
NVQ Level 2 Playwork /Childcare or equivalent experience		✓
First Aid qualification		✓
EXPERIENCE		
Working with primary aged children in a group setting	✓	
An understanding of the requirements of children with special needs		✓
SKILLS		
Able to provide an environment that delivers quality care and supports wellbeing.	✓	
Understanding a need for confidentiality	✓	
Ability to communicate effectively with children, families and other staff.	✓	
Ability to work as part of a team.	✓	
Reliable, punctual and have effective time management skills	✓	
Understanding of children's developmental needs		✓
Ability to provide and facilitate creative play.		✓
Firm, sensitive and effective approach towards pupil discipline in accordance with the school's policy		✓
KNOWLEDGE		
Understanding of the general workings of a school.	✓	
DISPOSITION		
Positive and enthusiastic	✓	
Team player and able to use own initiative	✓	
Patient, kind and approachable	✓	
Sense of humour.	✓	
Flexible and adaptable	✓	
Enjoys a challenge.	✓	
Ability to remain calm under pressure.	✓	
Anti-discriminatory and aware of prejudice.	✓	
Commitment to training.		✓
Willing to learn and evaluate practice.		✓
Willingness to seek advice and support.		✓

All appointments involve regulated activity and are subject to an Enhanced DBS disclosure with children's barred list check and two successful references. Online searches are carried out on all shortlisted candidates.