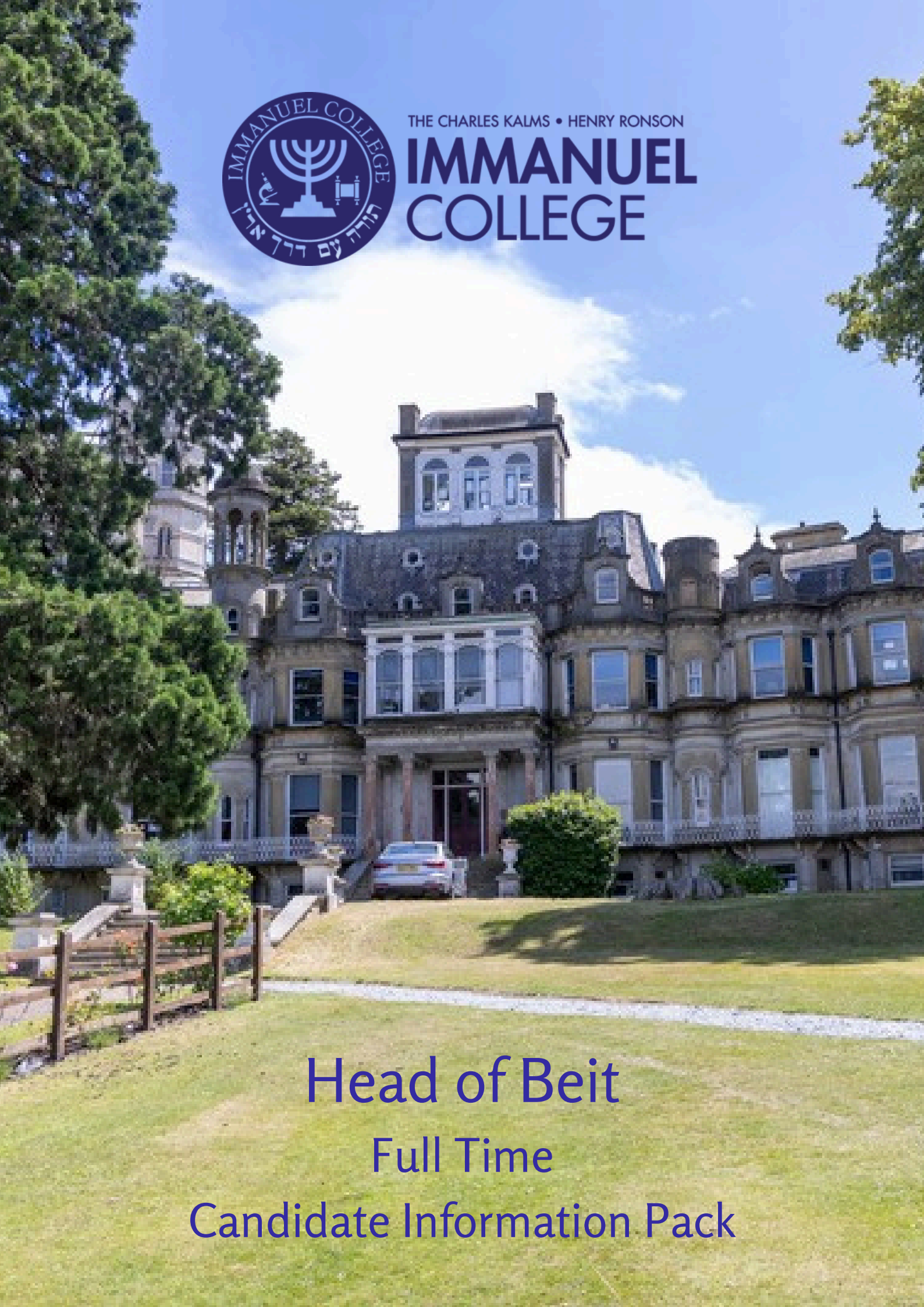




THE CHARLES KALMS • HENRY RONSON

**IMMANUEL  
COLLEGE**



**Head of Beit**

**Full Time**

**Candidate Information Pack**



# Welcome

to Immanuel College, *the Independent Jewish school*, where academic achievement, outstanding pastoral care and inspiring Jewish life and learning sit at the heart of everything we do.

Located in Bushey, we are easily accessible from North London via our extensive bus network while also having 11 acres of Hertfordshire countryside for our students to enjoy and from which they benefit in many ways from school sport to social and recreational spaces.

As a modern Orthodox school, we are proud to nurture young people intellectually, personally, and spiritually, while celebrating individuality and strengthening Jewish identity as a natural part of everyday life here. We value warm, respectful relationships between colleagues, students, parents, alumni, and the genuine sense of community and shared purpose this creates.

Alongside remarkable academic outcomes, our students benefit from exceptional arts, music, drama, sport, and educational trips that broaden learning beyond the classroom. Guided by values of kindness, responsibility, curiosity and aspiration we prepare young people for leadership and to make a positive contribution in a diverse world. As we enter the next chapter of our 35-year journey, we remain committed to excellence, care and ambition, for our students and our staff alike.

Thank you for considering this role. Please do not hesitate to get in touch with us if you would like to know more about the role or the College. We look forward to welcoming you to Immanuel College.

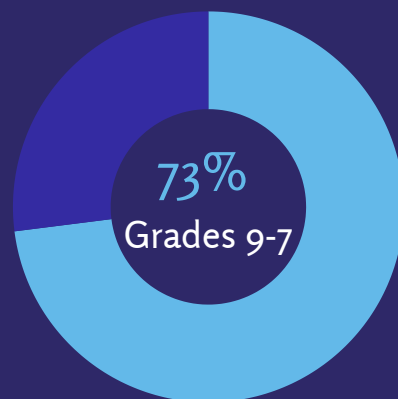




## 2025 GCSE Results

35%  
Grades 9

56%  
Grades 9-8



+ 0.84

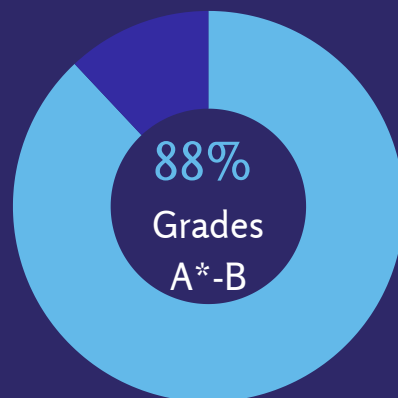
Immanuel students GCSE results outperformed their independent schools peers by an average of almost one grade per subject entry.



## 2025 A-Level Results

24%  
Grades A\*

64%  
Grades A\*-A



83%

of our Sixth Form leavers went to their first choice destination for onward study



# Role Description

*We are seeking an outstanding and inspiring Head of Beit to lead and develop our informal Jewish education provision. This is a senior role within the Jewish Studies and Informal Education team, with responsibility for shaping and delivering a vibrant, engaging, and values-driven programme for students across the school.*

*The successful candidate will combine strong leadership with excellent teaching and a passion for Jewish learning, playing a key role in curriculum development, student engagement, and the wider life of the school.*



# Key Responsibilities

As Head of the Beit, the successful candidate will be expected to:

- Lead and develop the informal Jewish education programme, including Shabbatonim, events, and enrichment activities;
- Manage the Sixth Form non-A Level Jewish provision, including curriculum design and delivery;
- Develop and review programmes for Chochma and informal Jewish Studies, ensuring high-quality outcomes;
- Plan and deliver engaging informal and formal teaching, including Sixth Form lessons;
- Support the development of Israel education and gap year programmes, including trips and partnerships;
- Line manage and support Informal Educators, including training and development;
- Contribute to timetabling and strategic planning within Jewish Life and Learning;
- Work collaboratively with staff, students, parents, and external organisations;
- Promote a positive, inclusive, and values-driven learning environment; and,
- Contribute fully to wider school life, including trips, events, and extracurricular activities.



# Person specification

## Essential

- Significant experience in informal Jewish education;
- Experience working with young people in educational or youth settings;
- Strong knowledge of Jewish texts, life, and practice;
- Fluent Hebrew reading skills;
- Proven ability to teach and engage students across a range of ages, including Sixth Form;
- Strong leadership skills, with experience supporting or managing others;
- Excellent communication and interpersonal skills;
- Ability to plan, organise, and deliver high-quality programmes;
- Commitment to safeguarding and promoting the welfare of children; and,
- Willingness to contribute to school life, including trips and residential programmes.

## Desirable

- Undergraduate degree;
- Continued Jewish Studies learning;
- Experience in curriculum development; and,
- Experience working with external organisations and leading trips or programmes.

## Personal Qualities

- Strong commitment to Jewish values and the ethos of the school;
- Inspirational and engaging role model;
- Proactive, enthusiastic, and highly motivated;
- Resilient and adaptable, with the ability to manage competing priorities; and,
- Collaborative team player with a positive and professional approach.

## Wider Contribution

- An interest in organising extra-curricular activities to support and raise student attainment; and,
- An interest in contributing positively to the Jewish life, ethos, and values of the College.

# Application Process

Immanuel College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Please familiarise yourself with our Child Protection & Safeguarding, Recruitment and Selection and our Equal Opportunities policies.

The deadline for applications is: **10:00am on Friday 31 July 2026**

Before applying for this role please read our guidance, which can be found on the Vacancies section of our website. Please complete an application through MyNewTerm before the deadline. CVs will not be accepted.

Applications will be reviewed on receipt, and in some cases we may choose to interview and appoint a strong candidate ahead of the closing date. We therefore encourage interested candidates to apply as soon as possible. If you would like any further information, or an informal conversation to discuss the role please contact Deputy Head Jewish Life and Learning, Rabbi Golker at [ygolker@immanuelcollege.co.uk](mailto:ygolker@immanuelcollege.co.uk)

## Benefits

By joining Immanuel College, you will enjoy the benefits of working in a supportive, forward-thinking educational environment which offers:

- Pension scheme;
- Membership to Simplyhealth;
- Free lunch and refreshments during term time;
- Free on-site parking; and,
- Generous discount on school fees.



*"Pupils recognise that being part of a supportive community plays an important part in their academic development."*



*"Pupils develop their self-esteem, confidence and resilience".*

*"The school equips pupils with the attributes of kindness, aspiration, responsibility & curiosity".*

*- ISI Report 2024*

