

CARE
ASPIRE
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TEACHER OF SCIENCE

Join Us

The Romsey School
Greatbridge
Romsey
Hampshire
SO51 8ZB

01794 512334
jobs@gatewaytrust.org
www.romsey.hants.sch.uk

#WEAREROMSEY

Key Information / Gateway Trust

We have one role available.

The Teacher of Science role is suitable for ECT teachers and teachers with more experience.

The Position

Post Title:	Teacher of Science
Academy:	The Romsey School
Pay Range:	Main Pay Range
Line Manager:	Curriculum Lead of Science
Team:	Teaching Team
Year Group:	KS3 / KS4
Start Date:	September 2026
Closes:	9am 5th January 2026
Final Interview:	TBC
School Visit	Contact HR to arrange

HR Administrator - Applications & Procedure

	jobs@gatewaytrust.org
Hazel Hampton:	01794 527007



www.gatewaymat.org

'If you have the knowledge, let others light their candles in it' - Margaret Fuller.

The Gateway Trust was established in 2019 and is a small multi academy trust consisting of 2 Secondary Schools, 5 Primary Schools and Gateway Central Services, including Little Sunlights nursery. It is a trust looking to grow and develop, focussed on making a difference to the unique communities that each school / setting serves.

As the trust grows and develops, opportunities to work across settings may become available. This particular post however is based at The Romsey School.

For your reassurance, whilst we enjoy the freedom of Academy status for our school settings, we tend not to deviate significantly from STPCD and Hampshire terms and conditions. We are always very happy to answer any further questions that you may have at any stage of your application to come and work with us.

The Gateway Trust is built on strong values, with a collaborative approach to positively impact young people and communities. While each of our schools maintains its unique identity, we work together to provide support, guidance, and leadership to ensure excellence

Gwennan Harrison-Jones
CEO- Gateway Trust

The Romsey School



Greatbridge, Romsey
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11-16 Comprehensive School

Teacher of Science
Full Time
(Part Time for the right candidate)
MPR
Permanent contract
Required from September 2026

Ready to Inspire the Next Generation of Scientists?

Are you an enthusiastic Science educator looking for a school that will champion your growth and aspirations?

Whether you are an Early Career Teacher (ECT) eager to launch your teaching journey or an experienced teacher seeking fresh opportunities, The Romsey School could be the perfect fit.

We are looking for a passionate and dedicated Teacher of Science to join our thriving department. Applications from both ECTs and experienced professionals are warmly welcomed. Come and visit us — see what makes Romsey special!

Why Start Your Career at The Romsey School?

The Romsey School is a high-achieving, inclusive comprehensive with a strong reputation for supporting staff. Our June 2023 Ofsted report (rated *Good*) praised our culture:

“Staff say that senior leaders are considerate of their workload and well-being.”
Our ethos of Compassionate Excellence means we aspire, care, and include — for students and staff.

What We are Looking For

You will:

- Be creative, inspiring, and passionate about Science.
- Teach across Key Stages 3 and 4, adapting to a range of abilities.
- Deliver engaging lessons that spark curiosity and achievement.
- Collaborate with colleagues and contribute to our vibrant school community.
- Commit to ongoing professional development.

Outstanding Support for ECTs

Starting your career can feel daunting — that is why we offer:

- A comprehensive ECT induction programme with mentoring and regular feedback.
- Professional learning grounded in research and tailored to your needs.
- A culture that values work-life balance and wellbeing.

Your Career, Your Growth

We invest in your future:

- Access to The National College and our Research Lead Team.
- Opportunities for DfE National Professional Qualifications (NPQs).
- Support to become a Chartered Teacher through the Chartered College of Teaching.

Staff Benefits

- Wellbeing focus: 24/7 Employee Assistance Programme, free flu vaccinations, eye care vouchers.
- Staff benefits programme: Cycle to Work, Electric Car Scheme.
- Opportunities to get involved in:
 - Student leadership initiatives
 - Extracurricular clubs and sports
 - Duke of Edinburgh Award
 - Educational trips (including Kenya, Iceland, Spain, and Paris)
- Discounted lunches from our excellent in-house kitchen.
- Access to and staff discount at our on-site nursery, Little Sunlights.
- Free on-site parking.

Join us and make a difference — for your students and your career.

Interested?

We warmly welcome visits to the school. To arrange one, please contact jobs@gatewaytrust.org.

To apply, please see <https://mynewterm.com/jobs/137239/EDV-2025-RS-14936> to submit an application online.

Apply early as we may interview exceptional candidates before the closing date

The Gateway Trust is an equal opportunity employer and is committed to safeguarding and promoting the welfare of children and young people. Applicants must be willing to undergo child protection screening appropriate to the post including checks with past employers and Disclosure and Barring Service.

Closing date: 9am 5th January 2026

Interviews: 8th January 2026

Job Description – Teacher of Science

Area:	Science Faculty
Responsible to:	Curriculum Leader – Science Faculty
Responsible for:	To participate fully in the teaching of Science within the school.
Principal Purpose:	To teach Science to classes from Years 7-11 covering all levels of ability.

Main Duties

1. To carry out the duties of a teacher as outlined in National agreements.
2. To assist the Head teacher in delivering the school's policy in respect of legal, moral and educational obligations placed upon it by Education Acts.

Specifically

- a. To participate in the school's pastoral programme
- b. To work within agreed school and Faculty policy guidelines regarding teaching, record keeping and assessment of pupils.
- c. To teach throughout the age and ability range, following appropriate schemes of work for all years and ability levels.
- d. To attend various school meetings as required within directed time.
- e. To participate in relevant INSET activities and review methods of teaching and learning, and programmes of work.
- f. To participate in the development of schemes of work and resource material for the faculty.
- g. To participate in cross-curricular developments within the school.

Community activities

To contribute and promote community activities within the ethos of the Community School.

Extra-Curricular activities

To contribute to the programme of extra-curricular activities taking responsibilities for groups or events as delegated by the Curriculum Leader.

Additional Duties

To undertake additional duties under the reasonable direction of the Head teacher.

Individuals have a responsibility to promote and safeguard the welfare of children and young persons that they are responsible for, or come into contact with.

The Science Department

We are seeking an inspirational, enthusiastic and innovative science teacher to join our talented team in this high achieving 11-16 comprehensive school. As a successful department, we are looking for someone keen to contribute to this success; someone who will actively enrich our pupils' experiences within science and help prepare them for a diverse world.

The science department at The Romsey School consists of ten teachers and is taught in a suite of nine labs (5 of which have been recently refurbished) set in two of the school blocks, supported by an excellent team of technicians. Results, especially for the Separate Sciences are consistently strong (with grade 9s in the mid to high teens for each of these) and the option take-up of Separate Sciences continues to be incredibly high with almost half the year group choosing it each year.

The science department utilises a combination of SMART boards and digital projectors as well as interactive TV screens to improve teaching and learning as well as networked computers in some rooms. Staff within the science department use a range of software with all ages and abilities, and this forms one of the many different techniques utilised to allow rapid and sustained progress for all pupils. We also utilise Microsoft Teams and Educake as our main online learning tools to deliver all homework and follow up information.

Science teachers usually have a balanced timetable, teaching the full range of ages and abilities. Pupils are taught in sets according to ability, and composition of all sets is subject to continual review. We run both Combined and Separate Sciences and all teachers are expected to contribute to the teaching of these if necessary.

The department meets on a regular basis where all teachers contribute to the development of the team and the focus of these meetings is on the improvement of teaching and learning and they often take the form of a workshop.

Department staff also play a wider role in the school and community and have been instrumental in the School Fair, Ski Trip, F1 for Schools programme, Enterprise Project, Duke of Edinburgh Award and our Romsey to Kenya project, as well as after school revision workshops. Members of the team also run the Science Club which is very popular amongst the younger members of the school.

This post presents an exciting opportunity to develop both leadership and creative, innovative teaching within an outstanding curriculum area.

We welcome applications from well-qualified and enthusiastic teachers who are capable of contributing to a highly effective and supportive science teaching team.

THE ROMSEY SCHOOL SENIOR TEAM

WHY WORK WITH US?

Annie Eagle (Headteacher)

Thank you for having an interest in coming to work at The Romsey School. Romsey School is a very special place. It is a place which prides itself on aspiration, on its exceptional Student Support, superb Teaching & Learning and on the highly effective relationships that we have across our community. Our culture is based on mutual respect and members of our community strive to be the best we can be every day. [This link](#) will give you more details about our school values and our curriculum intentions.



As you will learn, our overarching vision is that we deliver “Compassionate Excellence” for all our students through the values of “Aspire, Care & Include”. We aim to ensure that our youngsters leave our school confident, inspired and fulfilled, ready to rise to the challenges of their future.

We hope that after reading this pack you will be excited about applying to become part of the continuing success that is The Romsey School. We are a great team, looking for likeminded people to join us. If you would welcome an initial discussion about this role and/or a tour of the school, please contact HR via jobs@gatewaytrust.org

Chris Cove (Deputy Headteacher)



The Romsey School is a place that lives its Values; Aspire, Care & Include. The staff are incredibly supportive and strive to ensure that students are successful in all aspects of school life. They do this through creating a safe and engaging environment for students to learn whilst ensuring they develop both academically and personally both in and out of the classroom. The Senior Leadership Team are excellent at nurturing staff whilst driving the school forward with an aspiration to create a world class education for our students. I look forward to meeting you and welcoming you to The Romsey School in the near future.

Chris Stephens (Deputy Headteacher)

I really enjoy working at Romsey because I have always felt that the school provides “High Challenge in a Low Threat” environment and it stimulates growth. I also really enjoy working with our students. How happy they are to talk to us, laugh with us and work with us! Lastly, I have always valued the support given to me to enable me to pursue my Career Development.



Alison Clarke (Assistant Headteacher – Pupil Premium & Personal Development)



I love the shared excitement at Romsey, finding out what works, what makes students and staff motivated to achieve, and most importantly to be happy. Romsey is an inclusive school where teachers and support staff of all career stages are excited about the learning and outcomes in the classroom and beyond. We enjoy working in our school because members of the community are valued and nurtured, feeling a sense of belonging where they can work and grow in an inclusive and supportive environment.

David Fawcett (Assistant Headteacher – Teaching & Learning)

Having worked in a number of schools around Hampshire, The Romsey School is a place where both student learning and staff development are front and centre of its drive towards being exceptional. The spirit around the campus is infectious with both students and adults hungry to learn and improve. The school has such a community



Teacher of Science

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feel. It is a place where students shine, and staff meticulously develop their craft, working in synergy to be the best they possibly can be. The Romsey School is special and unique, full of opportunities, full of talent, and a place where working with our strong leadership team can help move our school beyond what can be imagined.



Donna Page (Assistant Headteacher - SEND, Diversity & Inclusion)

If you are looking for a supportive team, amazing children and a lovely location - Romsey is the place for you. When I researched job opportunities and then interviewed, I was so excited by the vision of 'aspire, care, include' and I still am. It's not just 'lip-service' of a vision, it is what we do, what we believe and how we run our school.

Adam Bettiss (Assistant Headteacher - Behaviour, Safeguarding and Attendance)

Romsey is a school that is genuinely at the heart of the community it serves and not just in the physical sense. We Aspire, Care and Include in equal measure and the care shown by the student support team for our entire community (parents, pupils and staff) is second to none. It is this unrelenting desire by all staff to support each and every pupil to reach and exceed their potential that gets me through my lengthy commute each day.



Nick Chafer (Senior Leader)

I've been here for 27 years and the main reason why I love it so much? The people and the community. Working here is a joy and allows you to develop a whole spectrum of skills to really make a difference. As a school we have continually evolved and we are all pushed to constantly ask ourselves if we could be doing things better.



The Senior Leadership Team at Romsey is a creative and supportive one. We have a strong focus on empowering all colleagues to develop and evolve teaching and learning and we believe in improving, not proving. As a group we have challenging and also creative conversations, along with lots of laughs.

N.B. The current senior team's roles and responsibilities are available on request.

EXTRA APPLICATION INFORMATION

Safer Recruitment

Gateway Trust is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring checks along with other relevant employment checks.

Data Protection Data Protection Act 1998.

You should be aware that the information you have provided will be stored on Gateway Trust/The Romsey School secure database and will only be used to process your application. It will not be passed to any other organisation.

Privacy Notice

The School collects information about you in order to provide you with recruitment and employment services. We will use the information for the recruitment and selection process and, if successful, to activate employment with the School.

The legal basis for processing your personal data is that it is necessary for the performance of the employment contract or in order to take steps before entering into a contract and is necessary for the school to comply with a legal obligation.

The legal basis for processing special category data is that processing is necessary for the purposes of carrying out the rights and obligations in the field of employment, that it is necessary for the reasons of substantial public interest and that it is necessary for the purposes of the assessment of the working capacity of the employee.

You have some legal rights in respect of the personal information we collect from you. Please see the Schools website for further details on their privacy notice and data protection policy.

You can contact the Schools Data Protection Officer if you have a concern about the way they collect or use your data.

Receipt of Application

Applications are acknowledged within three working days of receipt. If you do not receive an acknowledgement within this time, please contact the HR Department on jobs@gatewaytrust.org

Selection Procedure

The shortlist will be drawn up soon after the deadline. Further details will be sent to those candidates called for interview. Failure to send your application form to the above address may invalidate your application.

Equality Monitoring

All applicants are requested to complete a Confidential Equality monitoring form.

The Romsey Charter

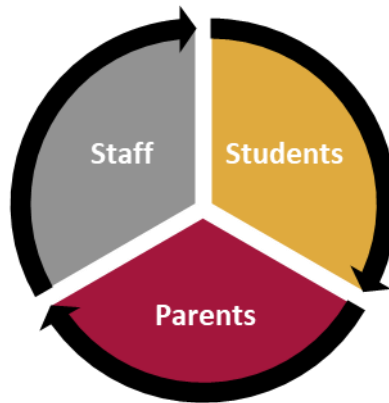
Our lived experience of 'Compassionate Excellence' means that we **aspire**, **care**, and **include**. These values result in young people who are **inspired**, **confident**, and **fulfilled**. Students leave our school ready to rise to the challenges of their future.

All members of our community have the RIGHT:

- To feel and be safe in their working environment
- To be treated fairly, with respect and without prejudice
- To have a voice, to be listened to and to be included
- To deliver and receive a high quality education
- To be encouraged to explore, develop and flourish
- To be able to make mistakes and to have the chance to learn from them
- To be able to ask for, receive and offer support

All members of our community have the RESPONSIBILITY:

- To deliver our curriculum intentions for all learners
- To support students & guide them on how to improve
- To monitor pupils' wellbeing and to raise concerns
- To model standards and professionalism at all times
- To communicate respectfully with other staff, pupils & parents



- To meet the expectations for all Romsey Students
- To take care of our environment (local & global)
- To be honest and take responsibility for our actions
- To seek help and support from others as needed
- To communicate respectfully with other pupils, staff & parents

- To support their child in their learning, and the school in maintaining high standards
- To support and trust in the decisions made by the school staff
- To provide boundaries, model and encourage good behaviour
- To support their child in meeting the expectations for all Romsey Students
- To communicate respectfully with other parents, pupils & staff