



PERSON SPECIFICATION

JOB TITLE Cover Supervisor

			Interview	Application
Qualifications	Desirable	Level 3 qualification or above (relevant to teaching and learning).		X
	Essential	GCSE A-C or equivalent in English and Maths.		X
	Essential	To be committed to continuous professional development.		X
Experience and Knowledge	Essential	Minimum of 2 years recent and relevant classroom experience.		X
	Desirable	Classroom experience with a wide range of age groups.	X	X
Specific aptitudes and abilities	Essential	The ability to work on own initiative.	X	X
	Essential	A flexible approach and an ability to cope with changing demands.		
	Essential	Ability and confidence to deliver lessons to pupils aged from 9 – 13 years	X	X
Interpersonal Skills	Essential	Excellent written and oral communication skills.	X	X
Safeguarding Children	Essential	In addition to candidate's ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children including:	X	
		Motivation to work with children and young people;	X	
		Ability to perform and maintain appropriate relationships and personal boundaries with young people;	X	
		Emotional resilience in working with challenging behaviours; and attitudes to use authority and maintaining discipline;	X	
		Understanding the complex needs of SEN learners and ensuring their needs are met.	X	