



# Holiday play scheme Leader Level 3



*“Inspire through Creativity, Kindness and Adventure”*

**Larkrise Primary School (part of River Learning Trust)  
Boundary Brook Road, Oxford, Oxford. OX4 4AN**

Casual Contract - *Grade 8*

37 hours per week - At least 6 weeks (Summer & Easter Playscheme)  
+ Occasional ad-hoc shifts available for the After School Club during term time

*£16.35 – £17.85 per hour (NJC Scale 18–23) + 12.07% rolled-up holiday pay*

Are you looking for an exciting opportunity to help realise our vision for Larkrise Primary School?

We would love to receive applications from experienced Level 3 qualified early years candidates who may be new to working in school. We will not be able to consider applicants who do not have a specific Level 3 Early Years qualification — a candidate who shares the school's values of Creativity, Kindness and Adventure. We are a school where 98% of parents would recommend the school to other parents and where 100% of staff feel that their work has a strong purpose and makes a positive difference in the lives of children and our families. Do you want a role where you will be making a significant difference in children's lives and their future? Larkrise Primary School needs an excellent practitioner with vision and a passion for working with our children.

Can you motivate and support children to learn? Can you work with the Larkrise team to provide an excellent education? If so, we can offer the right candidate enthusiastic children, passionate staff and committed PTA (Friends of Larkrise) and Governors. Our leaders are ambitious for the staff, children and wider school community and are committed to your continued professional development and learning.

**Our school is part of the River Learning Trust:** Education has the power to change lives, communities and society for the better. At RLT we believe that we can achieve more for our pupils, trainees, staff and communities by working together rather than alone. All of the schools in RLT are united by a common belief in the benefits of working together, and by our commitment to our shared principles.

**OUR VISION** is for our schools and SCITT to improve rapidly, continuously and sustainably: to be better faster together.

**OUR 'WHY?'** is that children and young people 'only get one go' in school and therefore as part of RLT we aim to ensure the best possible 'go' for our pupils.

**OUR 'HOW?'** is through the highest support and challenge for our schools and each other, underpinned by our principles.

Our employees benefit from a wide variety of support including wide ranging continuing professional learning and development opportunities, wellbeing and staff networks and access to Defined Benefit Pension

Schemes (TPS and LGPS) for all staff. For more information on what it is like to work for the Trust, and the benefits you could access, please see our "[Working in RLT](#)" guide.

This role includes regulated activity relevant to children.

To find out more about this role, the schools and the Trust, please visit our website [www.larkriseprimary.org/vacancies/](http://www.larkriseprimary.org/vacancies/). Application forms should be made via MyNewTerm.

Applications are welcome until 31st June 2026.

Shortlisting and Interview date: Applications will be reviewed when submitted, and interviews will be arranged as applications are received.

The River Learning Trust and Larkrise Primary School are committed to safeguarding and promoting the welfare of all children and preventing extremism. All staff must ensure that the highest priority is given to following the guidance and regulations to safeguard children and young people. The River Learning Trust are required to conduct online searches about you as part of their shortlisting process in accordance with Keeping Children Safe in Education guidance in order to identify any incidents or concerns which are publicly available online. By applying for this role, you acknowledge that such searches will be conducted as part of the shortlisting process. The successful candidate will be subject to an enhanced DBS check. Employment will also be conditional on the receipt of at least two acceptable references (one from current/latest employer) and evidence of the formal qualifications required for the role. The River Learning Trust is an equal opportunities employer and we welcome applications from a range of backgrounds to represent diversity in line with our schools' community. It is an offence to apply for certain roles within schools if you are barred from engaging in regulated activity relevant to children. You should contact the school if you are unsure if this role includes regulated activity relevant to children.

For all RLT Safer Recruitment Documentation, candidates should click on the following link: [RLT Safer Recruitment Documents for Candidates](#). Please see our website for up-to-date policies, including our Child Protection and Behaviour Policies.

This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. For further guidance for applicants, click on this link: [List of offences that are not filtered](#)

Our staff are expected to maintain high standards of ethics and behaviour, within and outside school, by not undermining fundamental British values including democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs.

#### **What benefits does the Trust offer to its employees?**

- Annual pay increase for support staff (in line with grade boundaries) and for Teachers (subject to government framework and successful performance review)
- A Defined Benefit Pension Scheme with favourable terms for all employees (Teachers Pension for Teachers; LGPS for Support Staff)
- Moving from the public sector? Those without a break in service can be reassured that RLT will recognise their continuous service.
- Employee centred and family friendly policies and practises that support you in and beyond your workplace.
- Offering flexible working wherever we can, in order to support the work life balance of our employees.
- Enhanced sick pay, maternity leave, paternity leave and parental leave.
- Competitive holiday entitlement for support staff (minimum 24 days rising to 32 day plus bank holidays per annum - dependent on grade of role and length of service)
- Cycle to work scheme
- Funded eye tests and glasses for DSE users (subject to T/Cs)