



**CAMS HILL
SCHOOL**

Job Summary and Person Specification

Job Title: Teacher of Art
Salary/ Grade: MPR/UPR
Accountable to: Curriculum Leader of History

Responsible for: The teaching of Art and design to members of the school as directed by the Headteacher and in line with the local and National policies and the aims of the school.

Principal Purpose: To participate fully in the teaching of Art and design within the school and other duties as appropriate, as reasonably directed by the Headteacher.

1. To carry out the duties of a teacher in line with the expectations of the Teachers Standards.
2. To assist the Headteacher in delivering the school's policy in respect of legal, moral and educational obligations placed upon it by Education Acts
3. To further the school's aims and objectives.

Specifically:

- (a) To have due regard for the safety and welfare of pupils at all times.
- (b) To participate in the school's pastoral programme.
- (c) To work within agreed Trust, School, and Department policy guidelines regarding teaching, recordkeeping, and assessment of pupils.
- (d) To teach the full age and ability range at both Key Stage 3 and Key Stage 4, adapting teaching to be inclusive of all pupils.
- (e) To communicate effectively with parents and carers.
- (f) To attend meetings as required within directed time.
- (g) To participate in and seek out opportunities for continued professional learning.
- (h) To participate in the development of schemes of learning and assessment, and resource materials for the departments in which they teach.
- (i) To participate in cross-curricular opportunities within the School.
- (j) To participate in opportunities for professional development and the raising of standards for pupils across the Trust.

Community activities:

To contribute to and promote community activities within the ethos of the School and Trust.

Extra Curricular activities:

To contribute to the programme of extra-curricular activities taking responsibilities for groups or events as delegated by the Curriculum Leader.

General

- Be aware of and comply with policies and procedures relating to child protection, safety and security and confidentiality, reporting all concerns to an appropriate person.
- Contribute to and promote the overall ethos/work/aims of the school.
- Ensure that all information of a confidential nature gained in the course of duty is not divulged.
- Ensure the security of the school and those within it is maintained at all times.
- Adhere to all The Gateway Trust and Cams Hill School policies and procedures within the defined timescales.
- Understand and support the implementation of the Gateway Trust's Health & Safety Policy and Emergency and Fire procedures, promoting safe working practice in the school.
- Undertake training and other learning activities and attend relevant meetings as required to ensure your own continuing professional learning.

Person Specification

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| Essential Qualifications | <ul style="list-style-type: none"> • Degree or equivalent qualification • Qualified Teacher Status (QTS) |
| Essential Knowledge, Skills and Experience | <ul style="list-style-type: none"> • Proven record of raising standards and pupil achievement • Proven record of outstanding classroom practice • Excellent oral and written communication skills • Ability to establish a positive presence in the school • Ability to inspire, challenge, motivate and empower others to carry the vision of the school and faculty forward • To be pupil focused in all regards • To develop positive and mutually supportive working relationships with all colleagues • To promote learning through the full range of extra-curricular opportunities and community events • To build positive relationships with parents • A genuine reflective practitioner • Belief in the responsibility of a school to include pupils with a diverse range of educational needs • Display an awareness, understanding and commitment to the protection and safeguarding of children and young people. |



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Additional Information

The Gateway Trust is committed to safeguarding young people and expects all employees, workers and volunteers to share this commitment. We will ensure all our recruitment and selection practices reflect this commitment.

This post is subject to an Enhanced Disclosure and Barring Service Check. As with all posts, the successful applicant will be required to provide proof of their right to work in the UK and, if they have lived abroad, overseas police clearance will need to be sought.

This document is a guide to the current role and person requirements of this post. Reasonable changes may be made to the specific requirements of the job from time to time following consultation with the postholder.